



# Richelieu Gestion votes - 2024

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Zscaler, Inc.	US98980G1022	Annual	05-janv-24	Management	G	Director Election	Director Election	1	Elect Director Jagtar (Jay) Chaudhry	For	Withhold
Zscaler, Inc.	US98980G1022	Annual	05-janv-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Zscaler, Inc.	US98980G1022	Annual	05-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amundi MSCI China ESG Leaders Select	LU2343997487	Extraordinary Shareholders	09-janv-24	Management	G	Company Articles	Article Amendments	1	Amend Article 5 Re: Allow for the Issuance of Fractions of Shares without any Limitations in Terms of Number of Decimals and Allow for the Creation of Sub-Funds and/or Shares for an Unlimited or Limited Duration	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Extraordinary Shareholders	09-janv-24	Management	G	Company Articles	Article Amendments	2	Amend Article 6 Re: Harmonize the Use of Defined Terms	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Extraordinary Shareholders	09-janv-24	Management	G	Company Articles	Article Amendments	3	Amend Article 28 Re: Clarify the Conditions under which Sub-Funds and/or Classes can be Liquidated by the Board of Directors	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Supervisory Board Members	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEOs	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Management Board Members	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Directors' Compensation	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 264,075	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Michel Freiche, CEO	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Routine Business	Formalities	16	Authorize Filing of Required Documents/Other Formalities	For	For
Trigano SA	FR0005691656	Annual/Special	09-janv-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Director Election	Director Election	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	US5951121038	Annual	18-janv-24	Shareholder	G	Compensation	Severance Agreement	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1a	Elect Director Steven J. Demetriou	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1b	Elect Director Christopher M.T. Thompson	For	Against



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Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1c	Elect Director Priya Abani	For	Against
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1d	Elect Director Vincent K. Brooks	For	Against
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1e	Elect Director Ralph E. (Ed) Eberhart	For	Against
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1f	Elect Director Manny Fernandez	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1g	Elect Director Georgette D. Kiser	For	Against
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1h	Elect Director Barbara L. Loughran	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1i	Elect Director Robert A. McNamara	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1j	Elect Director Louis V. Pinkham	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1k	Elect Director Robert V. Pragada	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1l	Elect Director Peter J. Robertson	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Election	Director Election	1m	Elect Director Julie A. Sloat	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Director Related	Board Related	3	Amend Charter to Provide for the Exculpation of Officers	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Company Articles	Article Amendments	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young LLP as Auditors	For	For
Jacobs Solutions, Inc.	US46982L1089	Annual	24-janv-24	Shareholder	G	Corporate Governance	Shareholder Rights	6	Adopt Simple Majority Vote	Against	For
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1a	Elect Director Tonit M. Calaway	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1b	Elect Director Charles Cogut	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1c	Elect Director Lisa A. Davis	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1e	Elect Director Jessica Trocchi Graziano	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1f	Elect Director David H.Y. Ho	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1g	Elect Director Edward L. Monser	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1h	Elect Director Matthew H. Paull	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Director Election	Director Election	1i	Elect Director Wayne T. Smith	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	25-janv-24	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1a	Elect Director Janice M. Babiak	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1b	Elect Director Inderpal S. Bhandari	For	Against
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1c	Elect Director Ginger L. Graham	For	Against
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1d	Elect Director Bryan C. Hanson	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1e	Elect Director Robert L. Huffines	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1f	Elect Director Valerie B. Jarrett	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1g	Elect Director John A. Lederer	For	Against
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1h	Elect Director Stefano Pessina	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1i	Elect Director Thomas E. Polen	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1j	Elect Director Nancy M. Schlichting	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Director Election	Director Election	1k	Elect Director Timothy C. Wentworth	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	One Year	One Year



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Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Shareholder	S	Social	Health & Safety	5	Report on Cigarette Waste	Against	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Shareholder	G	Director Related	Board Related	6	Require Independent Board Chair	Against	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Shareholder	S	Social	Miscellaneous	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Shareholder	S	E&S Blended	Counter	8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Walgreens Boots Alliance, Inc.	US9314271084	Annual	25-janv-24	Shareholder	S	Social	Health & Safety	9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Miguel Lopez Borrego (from June 1, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Klaus Keysberg for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Martina Merz (until May 31, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Patrick Berard (from Feb. 3, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Katrin Krawinkel (from Jan. 1, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Ulrich Wilsberg (from Feb. 3, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Kirstin Zeidler (from July 7, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Friederike Helfer (until Feb. 3, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.22	Approve Discharge of Supervisory Board Member Peter Remmler (until Feb. 3, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.23	Approve Discharge of Supervisory Board Member Dirk Sievers (until June 20, 2023) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Related	Discharge	4.24	Approve Discharge of Supervisory Board Member Isolde Wuerz (until Dec. 31, 2022) for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditor for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25	For	For



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thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Director Election	Director Election	7	Elect Verena Volpert to the Supervisory Board	For	For
thyssenkrupp AG	DE0007500001	Annual	02-févr-24	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Supervisory Board	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Director Election	Director Election	1a	Elect Director Mark A. Blinn	For	Against
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Director Election	Director Election	1b	Elect Director Leticia Goncalves Lourenco	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Director Election	Director Election	1c	Elect Director James M. McKelvey	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Director Election	Director Election	1d	Elect Director James S. Turley	For	Against
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Director Related	Board Related	3	Declassify the Board of Directors	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Compensation	Equity Compensation Plan	4	Approve Omnibus Stock Plan	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Management	G	Audit Related	Auditor Related	5	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	US2910111044	Annual	06-févr-24	Shareholder	G	Corporate Governance	Shareholder Rights	6	Adopt Simple Majority Vote	Against	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Director Related	Discharge	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Capitalization	Capital Issuance	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Siemens AG	DE0007236101	Annual	08-févr-24	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Routine Business	Routine Business	3	Approve Non-Deductible Expenses	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Absence of Dividends	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Director Election	Director Election	6	Reelect Henryk Klabas as Director	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Director Election	Director Election	7	Reelect Sophie Stabile as Director	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Chairman of the Board	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of CEO	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Corporate Officers	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Structure - Placement	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Structure Related	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against



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OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
OVH Groupe SAS	FR0014005HJ9	Annual/Special	15-févr-24	Management	G	Routine Business	Formalities	26	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Director Election	Director Election	5	Re-elect Nicolas Vauleon as Director	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Director Election	Director Election	7	Elect Mehdi Balafrej as Director	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Director Election	Director Election	9	Elect Pierre Jond as Director	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Director Election	Director Election	11	Elect Alan Guy as Director	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	23-févr-24	Management	G	Audit Related	Auditor Related	12	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For



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Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Election	Director Election	6.1	Elect Ute Wolf to the Supervisory Board	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Director Election	Director Election	6.2	Elect Hermann Eul to the Supervisory Board	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy for the Supervisory Board	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Capitalization	Capital Issuance	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
Infineon Technologies AG	DE0006231004	Annual	23-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1a	Elect Director Wanda Austin	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1b	Elect Director Tim Cook	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1d	Elect Director Andrea Jung	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1e	Elect Director Art Levinson	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1f	Elect Director Monica Lozano	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1g	Elect Director Ron Sugar	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Director Election	Director Election	1h	Elect Director Sue Wagner	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	US0378331005	Annual	28-févr-24	Shareholder	S	E&S Blended	Counter	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	US0378331005	Annual	28-févr-24	Shareholder	S	Social	Human Rights	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	US0378331005	Annual	28-févr-24	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	US0378331005	Annual	28-févr-24	Shareholder	S	Social	Miscellaneous	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	US0378331005	Annual	28-févr-24	Shareholder	S	Social	Human Rights	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1a	Elect Director Sylvia Acevedo	For	Against
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1f	Elect Director Ann M. Livermore	For	Against
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1k	Elect Director Jean-Pascal Tricoire	For	Against
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Election	Director Election	1l	Elect Director Anthony J. Vincierra	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	For



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QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Director Related	Board Related	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	US7475251036	Annual	05-mars-24	Management	G	Company Articles	Article Amendments	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Directors	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	Against
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.1	Reelect Thomas Plenborg as Director	For	Abstain
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.3	Reelect Marie-Louise Aamund as Director	For	Abstain
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Election	Director Election	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Audit Related	Auditor Related	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Capitalization	Capital Structure Related	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Director Related	Board Related	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Management	G	Company Articles	Article Amendments	8.3.b	Amend Articles Re: Indemnification	For	For
DSV A/S	DK0060079531	Annual	14-mars-24	Shareholder	S	Social	Human Rights	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Compensation	Directors' Compensation	10	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman and EUR 28,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Director Related	Board Related	11	Fix Number of Directors at Seven	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Director Election	Director Election - Bundled	12	Reelect Pasi Aaltola, Tomi Lod, Henna Makinen, Petri Niemi (Chair), Olli Nokso-Koivisto, Camilla Skoog and Marko Somerma as Directors	For	Against
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Audit Related	Auditor Related	13	Approve Remuneration of Auditors	For	Against
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Audit Related	Auditor Related	14	Ratify KPMG as Auditors	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Compensation	Equity Compensation Plan	15	Approve Equity Plan Financing	For	Against
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Capitalization	Capital Issuance	16	Approve Issuance of up to 498,898 Shares without Preemptive Rights	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Share Repurchase Program	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Routine Business	Routine Business	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Admicom Oyj	FI4000251830	Annual	19-mars-24	Management	G	Company Articles	Article Amendments	19	Amend Articles Re: Location of General Meeting	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Routine Business	Routine Business	3	Accept Financial Statements and Statutory Reports	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Omission of Dividends	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report (Advisory Vote)	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Related	Discharge	6	Approve Discharge of Management and Board	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.a	Reelect Jens Due Olsen as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.b	Reelect Rene Svendsen-Tune as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.c	Reelect Nebahat Albayrak as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.d	Reelect Karla Marianne Lindahl as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.e	Reelect Andreas Nauen as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Director Election	Director Election	8.f	Reelect Anne Vedel as Director	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Audit Related	Auditor Related	9.1	Ratify PWC as Auditors	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Audit Related	Auditor Related	9.2	Ratify PWC as Authorized Sustainability Auditor	For	For
NKT A/S	DK0010287663	Annual	20-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	10.1	Amend Remuneration Policy (Indemnification Scheme)	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Routine Business	Routine Business	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	S	E&S Blended	Sustainability	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Related	Discharge	1.C	Approve Discharge of Board	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Related	Board Related	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Director Election	Director Election	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Capitalization	Capital Structure Related	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Capitalization	Capital Structure Related	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Compensation	Directors' Compensation	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Compensation	Cash/Equity Bonus	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Miscellaneous	Compensation	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	ES0113900J37	Annual	21-mars-24	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Director Related	Discharge	3	Approve Discharge of Board	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Director Election	Director Election	6.1	Elect Gloria Ortiz Portero as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Director Election	Director Election	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Director Related	Board Related	6.3	Fix Number of Directors at 11	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Miscellaneous	Capital Structure Related	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	10.1	Approve Remuneration Policy	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Compensation	Cash/Equity Bonus	10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	10.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	ES0113679I37	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Routine Business	Routine Business	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	S	E&S Blended	Sustainability	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Director Related	Discharge	1.3	Approve Discharge of Board	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Director Election	Director Election	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Capitalization	Capital Structure Related	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Capitalization	Capital Structure Related	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Compensation	Cash/Equity Bonus	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	ES0140609019	Annual	21-mars-24	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Company Articles	Article Amendments	7	Amend Articles Re: Proof of Entitlement	For	For
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Director Election	Director Election	8	Elect Stefan Mueller to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	DE0005313704	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	Against
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Related	Board Related	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Director Election	Director Election	14j	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Audit Related	Auditor Related	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Management	G	Capitalization	Capital Issuance	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	FI4000297767	Annual	21-mars-24	Shareholder	E	Environmental	Climate	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Compensation	Directors' Compensation	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Audit Related	Auditor Related	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Director Election	Director Election	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Director Election	Director Election	6	Elect Chng Kai Fong as Director	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Director Election	Director Election	7	Elect Judy Lee as Director	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Director Election	Director Election	8	Elect David Ho Hing-Yuen as Director	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Routine Business	Routine Business	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	28-mars-24	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For



# Richelieu Gestion votes - 2024

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Related	Board Related	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.2	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.3	Reelect Elizabeth Crain as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Director Election	Director Election	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Audit Related	Auditor Related	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Audit Related	Auditor Related	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Audit Related	Auditor Related	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Audit Related	Auditor Related	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Capitalization	Capital Issuance	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Routine Business	Routine Business	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Company Articles	Article Amendments	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Company Articles	Article Amendments	21.3	Amend Articles Re: General Meeting	For	For
Nokia Oyj	FI0009000681	Annual	03-avr-24	Management	G	Company Articles	Article Amendments	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.1	Elect Director Peter Coleman	For	Against
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.8	Elect Director Maria Moraeus Hanssen	For	Against
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.9	Elect Director Vanitha Narayanan	For	Against
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Director Election	Director Election	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Routine Business	Routine Business	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	AN8068571086	Annual	03-avr-24	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For



# Richelieu Gestion votes - 2024

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report	For	Against
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Compensation	Directors' Compensation	12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Director Related	Board Related	13	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Director Election	Director Election - Bundled	14	Reelect Pia Aaltonen-Forsell, Henrik Ehnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Audit Related	Auditor Related	15	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Audit Related	Auditor Related	16	Ratify Ernst & Young Oy as Auditor for FY 2025	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Capitalization	Capital Issuance	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	04-avr-24	Management	S	Social	Charitable Spending	19	Authorize Charitable Donations	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Capitalization	Capital Structure Related	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Director Election	Director Election	5.1	Reelect Mireya Gine Torrens as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Director Election	Director Election	5.2	Elect Ana Colonques Garcia-Planas as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Audit Related	Auditor Related	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Routine Business	Formalities	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	ES0113860A34	Annual	09-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Routine Business	Routine Business	3	Approve Extraordinary Dividend	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Related	Discharge	5	Approve Discharge of Executive Directors	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Audit Related	Auditor Related	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Election	Director Election	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Election	Director Election	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Election	Director Election	11	Reelect Jean-Pierre Clamadiu as Non-Executive Director	For	Against
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Election	Director Election	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Director Election	Director Election	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Capitalization	Capital Issuance	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Capitalization	Capital Issuance	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	NL0000235190	Annual	10-avr-24	Management	G	Capitalization	Capital Structure Related	17	Approve Cancellation of Repurchased Shares	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Director Election	Director Election	6.1	Elect Lars Hinrichs to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Director Election	Director Election	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Capitalization	Capital Issuance	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	10-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Routine Business	Routine Business	2	Approve Dividends	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Audit Related	Auditor Related	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Director Election	Director Election	5m	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Compensation	Equity Compensation Plan	8	Amend Performance Share Plan 2020	For	Against
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	S	Social	Political Spending	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	GB0009895292	Annual	11-avr-24	Management	G	Takeover Related	Takeover - Other	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2d	Approve Remuneration Report	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Routine Business	Routine Business	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	E	Environmental	Climate	3	Approve Climate Strategy Report	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Structure Related	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Structure Related	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	NL0015001FS8	Annual	11-avr-24	Management	G	Capitalization	Capital Structure Related	9	Approve Cancellation of Shares	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Related	Board Related	3.1	Fix Board Terms for Directors	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Election	Director Election - Bundled	3.2.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	None	Against
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Election	Director Election - Bundled	3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Election	Director Election	3.3	Elect Dario Gianandrea Ferrari as Board Chair	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Related	Board Related	3.4	Approve Remuneration of Directors	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Audit Related	Auditor Related	4.1.1	Slate 1 Submitted by Dafe 4000 Srl and Dafe 5000 Srl	None	Against
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Audit Related	Auditor Related	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Shareholder	G	Director Related	Board Related	4.2	Approve Internal Auditors' Remuneration	None	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Compensation	Equity Compensation Plan	5	Approve Performance Shares Plan 2024-2026	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intercos SpA	IT0005455875	Annual/Special	11-avr-24	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service Performance Shares Plan 2024-2026	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Formalities	1	Elect Chairman of Meeting	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Formalities	2	Prepare and Approve List of Shareholders	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Formalities	3	Approve Agenda of Meeting	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Formalities	5	Acknowledge Proper Convening of Meeting	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Routine Business	8.a	Accept Financial Statements and Statutory Reports	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Routine Business	Routine Business	8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c1	Approve Discharge of Lena Erixon	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c2	Approve Discharge of Henrik Henriksson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c3	Approve Discharge of Micael Johansson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c5	Approve Discharge of Sara Mazur	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c6	Approve Discharge of Johan Menckel	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c7	Approve Discharge of Daniel Nodhall	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c8	Approve Discharge of Bert Nordberg	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c10	Approve Discharge of Sebastian Tham	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c11	Approve Discharge of Marcus Wallenberg	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c12	Approve Discharge of Joakim Westh	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c13	Approve Discharge of Goran Andersson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c14	Approve Discharge of Stefan Andersson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c15	Approve Discharge of Magnus Gustafsson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c16	Approve Discharge of Robert Hellgren	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c17	Approve Discharge of Conny Holm	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c18	Approve Discharge of Tina Mikkelsen	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c19	Approve Discharge of Patrik Myren	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c20	Approve Discharge of Lars Svensson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Discharge	8.c21	Approve Discharge of CEO Micael Johansson	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Board Related	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Board Related	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Directors' Compensation	10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Audit Related	Auditor Related	10.2	Approve Remuneration of Auditors	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.a	Elect Anders Ynnerman as New Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.b	Reelect Lena Erixon as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.c	Reelect Henrik Henriksson as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.d	Reelect Micael Johansson as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.e	Reelect Danica Kragic Jensfelt as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.f	Reelect Johan Menckel as Director	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.g	Reelect Bert Nordberg as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.h	Reelect Erika Soderberg Johnson as Director	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.i	Reelect Sebastian Tham as Director	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.j	Reelect Marcus Wallenberg as Director	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Election	Director Election	11.k	Reelect Joakim Westh as Director	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Director Related	Board Related	11.l	Reelect Marcus Wallenberg as Board Chair	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Audit Related	Auditor Related	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Report	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Equity Compensation Plan	14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Equity Compensation Plan	14.b	Approve Equity Plan Financing	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Equity Compensation Plan	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	15.a	Authorize Share Repurchase Program	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Capitalization	Capital Issuance	15.b	Authorize Reissuance of Repurchased Shares	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Compensation	Equity Compensation Plan	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	For
Saab AB	SE0021921269	Annual	11-avr-24	Management	G	Capitalization	Capital Structure Related	16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5.1	Approve Remuneration Report for Management Board Members	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Compensation	Directors' Compensation	5.2	Approve Remuneration Report for Supervisory Board Members	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Supervisory Board	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Routine Business	Routine Business	8	Adopt Financial Statements	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Routine Business	Routine Business	10	Approve Dividends	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Director Related	Discharge	11	Approve Discharge of Management Board	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Director Related	Discharge	12	Approve Discharge of Supervisory Board	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Capitalization	Capital Issuance	13.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Capitalization	Capital Structure Related	13.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	14.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Capitalization	Capital Structure Related	14.2	Approve Cancellation of Repurchased Shares	For	For
SBM Offshore NV	NL0000360618	Annual	12-avr-24	Management	G	Director Election	Director Election	17	Elect P.E. Jager to Supervisory Board	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	S	E&S Blended	Sustainability	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Election	Director Election	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Related	Committee Election	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Related	Committee Election	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Director Related	Committee Election	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Routine Business	Routine Business	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Audit Related	Auditor Related	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	CH1175448666	Annual	12-avr-24	Management	G	Routine Business	Routine Business	10	Transact Other Business (Voting)	For	Against
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Routine Business	Routine Business	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Director Related	Board Related	5	Fix Number of Directors and Members of the Management Control Committee	For	For



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UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Director Election	Director Election - Bundled	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Shareholder	G	Director Election	Director Election - Bundled	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Cash/Equity Bonus	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Equity Compensation Plan	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Compensation	Equity Compensation Plan	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	IT0005239360	Annual/Special	12-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report	For	Against
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Routine Business	Routine Business	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Routine Business	Routine Business	2.f	Approve Dividends	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Director Related	Discharge	2.g	Approve Discharge of Directors	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Director Election	Director Election	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Capitalization	Capital Issuance	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Capitalization	Capital Structure Related	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Capitalization	Capital Structure Related	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	NL00150001Q9	Annual	16-avr-24	Management	G	Capitalization	Capital Structure Related	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Amy Banse	For	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Frank Calderoni	For	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Kathleen Oberg	For	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1k	Elect Director David Ricks	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Director Election	Director Election	1l	Elect Director Daniel Rosensweig	For	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	US00724F1012	Annual	17-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Shareholder	G	Director Related	Board Related	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	US00724F1012	Annual	17-avr-24	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Routine Business	Routine Business	2.e	Adopt Financial Statements and Statutory Reports	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Routine Business	Routine Business	2.f	Approve Dividends	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Related	Discharge	2.g	Approve Discharge of Directors	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Director Election	Director Election	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Capitalization	Capital Issuance	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Capitalization	Capital Structure Related	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Audit Related	Auditor Related	7	Reappoint Auditors	For	For
Ferrari NV	NL0011585146	Annual	17-avr-24	Management	G	Compensation	Equity Compensation Plan	8	Approve Awards to Executive Director	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Compensation	Severance Agreement	2.3	Approve Severance Payments Policy	For	Against
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Compensation	Cash/Equity Bonus	3	Approve Executive Incentive Bonus Plan	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Management	G	Compensation	Equity Compensation Plan	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Performance Share Plans	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Related	Board Related	5.1	Fix Number of Directors	None	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Related	Board Related	5.2	Fix Board Terms for Directors	None	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Election	Director Election - Bundled	5.3.1	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Election	Director Election - Bundled	5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Related	Board Related	5.4	Approve Remuneration of Directors	None	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Audit Related	Auditor Related	6.1.1	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Audit Related	Auditor Related	6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-24	Shareholder	G	Director Related	Board Related	6.2	Approve Internal Auditors' Remuneration	None	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Audit Related	Auditor Related	3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4.1	Approve Remuneration Policy	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4.2	Approve Second Section of the Remuneration Report	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Compensation	Cash/Equity Bonus	5.1	Approve 2024 Short-Term Incentive Plan	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Compensation	Equity Compensation Plan	5.2	Approve 2024-2026 Long-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	Annual	18-avr-24	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Director Election	Director Election	5	Reelect Antoine Arnault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Director Election	Director Election	6	Elect Henri de Castries as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Director Election	Director Election	7	Elect Alexandre Arnault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Director Election	Director Election	8	Elect Frederic Arnault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Miscellaneous	Miscellaneous	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Equity Compensation Plan	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	18-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Director Related	Board Related	3	Fix Number of Directors	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Director Related	Board Related	4	Fix Board Terms for Directors	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Director Election	Director Election - Bundled	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Shareholder	G	Director Election	Director Election - Bundled	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Audit Related	Auditor Related	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	For
Prysmian SpA	IT0004176001	Annual	18-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Second Section of the Remuneration Report	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Capitalization	Capital Issuance	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Share Repurchase Program	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Company Articles	Article Amendments	9.1	Amend Article 24 Re: Board Positions	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Company Articles	Article Amendments	9.2	Amend Article 25 Re: Director Remuneration	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Compensation	Equity Compensation Plan	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	ES0132105018	Annual	19-avr-24	Management	G	Routine Business	Formalities	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Routine Business	Routine Business	1a	Accept Financial Statements and Statutory Reports	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Routine Business	Routine Business	1b	Approve Allocation of Income	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Director Election	Director Election - Bundled	2.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Director Election	Director Election - Bundled	2.2	Slate 2 Submitted by Unipol Gruppo SpA	None	Against
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Director Election	Director Election - Bundled	2.3	Slate 3 Submitted by Fondazione di Sardegna	None	Against
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Compensation	Directors' Compensation	3	Approve Remuneration of Directors	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Audit Related	Auditor Related	4.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Audit Related	Auditor Related	4.2	Slate 2 Submitted by Unipol Gruppo SpA	None	Against
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Shareholder	G	Audit Related	Auditor Related	4.3	Slate 3 Submitted by Fondazione di Sardegna	None	Against
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Director Related	Statutory Auditor	5	Approve Internal Auditors' Remuneration	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Audit Related	Auditor Related	6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7a1	Approve Remuneration Policy	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7a2	Approve Second Section of the Remuneration Report	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Compensation	Cash/Equity Bonus	7b	Approve Incentive Bonus Plan	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Compensation	Equity Compensation Plan	7c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	For	For
BPER Banca SpA	IT0000066123	Annual/Special	19-avr-24	Management	G	Capitalization	Capital Structure Related	1	Approve Capital Increase to Service the Conversion of Additional Tier 1 Bond	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.01	Approve Purpose of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.03	Approve Method and Purpose of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.05	Approve Amount and Source of Capital for the Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.07	Approve Period of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.01	Approve Purpose of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.03	Approve Method and Purpose of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For



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BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.05	Approve Amount and Source of Capital for the Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.07	Approve Period of the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	For
BYD Company Limited	CNE100000296	Special	19-avr-24	Shareholder	G	Miscellaneous	Capital Structure Related	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Routine Business	Routine Business	1	Approve Individual Financial Statements and Statutory Reports	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Routine Business	Routine Business	3	Approve Company's Corporate Governance Report	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	S	E&S Blended	Sustainability	4	Approve Sustainability Report	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Director Related	Discharge	6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Repurchase of Shares	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Capitalization	Capital Issuance	8	Authorize Reissuance of Repurchased Shares	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	Against
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Shareholder	G	Director Election	Director Election - Bundled	10.A	Elect General Meeting Board and Board of Directors (Including Audit Committee) for 2024-2026 Term	None	Against
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Management	G	Audit Related	Auditor Related	10.B	Appoint Ernst & Young Audit & Associados - SROC, S.A. as Auditor and Augusto Gil Gomes Escaleira as Alternate Auditor for 2024-2026 Term	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Shareholder	G	Director Related	Board Related	11	Create Nomination, Evaluation and Remuneration Committee	None	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Annual	22-avr-24	Shareholder	G	Director Related	Board Related	12	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	None	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1c	Elect Director Chip Bergh	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Bruce Broussard	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Enrique Lores	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1j	Elect Director David Meline	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Election	Director Election	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Management	G	Director Related	Board Related	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.	US40434L1052	Annual	22-avr-24	Shareholder	G	Compensation	Severance Agreement	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Directors' Compensation	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	11	Reelect Antoine Gosset-Grainville as Director	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	12	Reelect Clotilde Delbos as Director	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	13	Reelect Isabel Hudson as Director	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	14	Reelect Angelien Kemna as Director	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	15	Reelect Marie-France Tschudin as Director	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Audit Related	Auditor Related	17	Appoint KPMG SA as Auditor	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Director Related	Board Related	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Audit Related	Auditor Related	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Audit Related	Auditor Related	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Capitalization	Capital Structure Related	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	Annual/Special	23-avr-24	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	For	For
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	For
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	Against
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Compensation	Equity Compensation Plan	4	Approve 2024-2026 Stock Grant Plan	For	Against
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Directors	For	For
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	For	Against
Brunello Cucinelli SpA	IT0004764699	Annual/Special	23-avr-24	Management	G	Company Articles	Article Amendments	1	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2b	Approve Remuneration Report	For	Against
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Routine Business	Routine Business	2d	Adopt Financial Statements and Statutory Reports	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Routine Business	Routine Business	2f	Approve Final Dividend	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Related	Discharge	3a	Approve Discharge of Executive Directors	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Related	Discharge	3b	Approve Discharge of Non-Executive Directors	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Policy of Executive Directors and the Non-Executive Directors	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Election	Director Election	5a	Reelect Barbara Knoflach as Non-Executive Director	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Election	Director Election	5b	Reelect Susanne Eickermann-Riepe as Non-Executive Director	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Election	Director Election	5c	Elect Rodolphe Schoettel as Non-Executive Director	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Director Election	Director Election	5d	Elect Kari Pitkin as Non-Executive Director	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Capitalization	Capital Issuance	6a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	For	Against
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Capitalization	Capital Structure Related	6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Capitalization	Capital Issuance	6c	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Capitalization	Capital Structure Related	6d	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For	For
CTP NV	NL00150006R6	Annual	23-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	6e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Related	Board Related	3.1	Fix Number of Directors	None	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election - Bundled	3.2.1	Slate 1 Submitted by SQ Renewables SpA	None	Against
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election - Bundled	3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Election	Director Election	3.3	Elect Edoardo Garrone as Board Chair	None	Against
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Related	Board Related	3.4	Approve Remuneration of Directors	None	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Shareholder	G	Director Related	Board Related	3.5	Approve Remuneration of Board Committee Members	None	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Compensation	Equity Compensation Plan	5	Approve Long Term Incentive Plan	For	Against
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6.1	Approve Remuneration Policy	For	For
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6.2	Approve Second Section of the Remuneration Report	For	Against
ERG SpA	IT0001157020	Annual/Special	23-avr-24	Management	G	Company Articles	Article Amendments	1	Amend Company Bylaws	For	Against
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	4	Elect Jacques Ripoll as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	5	Reelect Beatrice Guillaume-Grabisch as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	6	Reelect Ilham Kadri as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	7	Reelect Jean-Victor Meyers as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Director Election	Director Election	8	Reelect Nicolas Meyers as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Miscellaneous	Miscellaneous	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Miscellaneous	Miscellaneous	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	Annual/Special	23-avr-24	Management	G	Routine Business	Formalities	22	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Compensation	Directors' Compensation	2	Approve Remuneration of Directors	For	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Shareholder	G	Audit Related	Auditor Related	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	IT0004056880	Annual	24-avr-24	Shareholder	G	Audit Related	Auditor Related	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Shareholder	G	Director Related	Board Related	3.2	Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	IT0004056880	Annual	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Routine Business	Routine Business	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Routine Business	Routine Business	3e	Approve Dividends	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Director Related	Discharge	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Director Related	Discharge	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Compensation	Equity Compensation Plan	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Director Election	Director Election	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Director Election	Director Election	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Director Election	Director Election	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Capitalization	Capital Issuance	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Capitalization	Capital Structure Related	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	Annual	24-avr-24	Management	G	Capitalization	Capital Structure Related	10	Authorize Cancellation of Repurchased Shares	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Routine Business	Routine Business	3	Approve Dividends	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Related	Discharge	4.a	Approve Discharge of Director Gregoire Scheiff	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Related	Discharge	4.b	Approve Discharge of Director Luc Regent	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Related	Discharge	4.c	Approve Discharge of Director Thomas Pean	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Related	Discharge	4.d	Approve Discharge of Director Pascal Delaunay	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Related	Discharge	4.e	Approve Discharge of Director Pierre Pincemaille	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Election	Director Election	5.a.1	Re-elect Gregoire Scheiff as Director	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Election	Director Election	5.a.2	Re-elect Luc Regent as Director	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Election	Director Election	5.a.3	Re-elect Thomas Pean as Director	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Election	Director Election	5.a.4	Re-elect Pascal Delaunay as Director	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Director Election	Director Election	5.a.5	Re-elect Pierre Pincemaille as Director	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Audit Related	Auditor Related	5.b	Renew Appointment of Deloitte as Auditor	For	For
DNCA Invest - Alpha Bonds	LU1694789535	Annual	24-avr-24	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors	For	Against
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Miscellaneous	Miscellaneous	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Director Election	Director Election	7	Elect Meka Brunel as Director	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Directors	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure Related	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure Related	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Placement	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Issuance	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Issuance	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	FR0000130452	Annual/Special	24-avr-24	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Related	Board Related	6	Fix Number of Directors at 14	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	10	Reelect Eugenia Bieto Caubet as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Director Election	Director Election	14	Elect Michela Mossini as Director	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Report	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Compensation	Cash/Equity Bonus	17	Approve Strategic Incentive Plan	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Share Repurchase Program	For	For
Endesa SA	ES0130670112	Annual	24-avr-24	Management	G	Routine Business	Formalities	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Second Section of the Remuneration Report	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Cash/Equity Bonus	5	Approve 2024 Incentive System for Employees	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	6	Approve 2024-2026 Long Term Incentive Plan for Employees	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Cash/Equity Bonus	7	Approve 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	2	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
FinecoBank SpA	IT0000072170	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Compensation	Cash/Equity Bonus	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Compensation	Equity Compensation Plan	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Moncler SpA	IT0004965148	Annual	24-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	IT0004965148	Annual	24-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
Moncler SpA	IT0004965148	Annual	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Second Section of the Remuneration Report	For	Against
Moncler SpA	IT0004965148	Annual	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	IT0004965148	Annual	24-avr-24	Management	G	Compensation	Equity Compensation Plan	4	Approve 2024 Performance Shares Plan	For	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For



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TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Shareholder	G	Director Related	Board Related	4.1	Fix Number of Directors	None	For
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Shareholder	G	Director Related	Board Related	4.2	Fix Board Terms for Directors	None	For
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Shareholder	G	Director Election	Director Election - Bundled	4.3	Slate Submitted by DI.VI. Finanziaria di Diego Della Valle & C. Srl	None	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Shareholder	G	Director Related	Board Related	4.4	Approve Remuneration of Directors	None	For
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Shareholder	G	Non-Routine Business	Non-Routine Business	4.5	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	None	Against
TOD'S SpA	IT0003007728	Annual/Special	24-avr-24	Management	G	Company Articles	Article Amendments	1	Amend Company Bylaws Re: Article 13	For	Against
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.1	Elect Director Michael C. Arnold	For	Against
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.2	Elect Director Sondra L. Barbour	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.3	Elect Director Suzanne P. Clark	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.4	Elect Director Bob De Lange	For	Against
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.5	Elect Director Eric P. Hansotia	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.6	Elect Director George E. Minnich	For	Against
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.7	Elect Director Niels Porksen	For	Against
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.8	Elect Director David Sagehorn	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.9	Elect Director Mallika Srinivasan	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Director Election	Director Election	1.10	Elect Director Matthew Tsien	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AGCO Corporation	US0010841023	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Bradley A. Alford	For	Against
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Mitchell R. Butier	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1c	Elect Director Ken C. Hicks	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Andres A. Lopez	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Maria Fernanda Mejia	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Francesca Reverberi	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Patrick T. Siewert	For	Against
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Deon M. Stander	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Martha N. Sullivan	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Director Election	Director Election	1j	Elect Director William R. Wagner	For	Against
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Takeover Related	Takeover - Enhancing	3	Provide Right to Call Special Meeting	For	For
Avery Dennison Corporation	US0536111091	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.48 per Share	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Director Related	Discharge	6	Approve Discharge of Auditors	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Director Election	Director Election	7.1	Reelect Hilde Laga as Independent Director	For	For



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Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Director Election	Director Election	7.2	Reelect Lieve Creten as Independent Director	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	9	Ratify PwC, Permanently Represented by Lien Winne, as Auditors and Approve Auditors' Remuneration	For	For
Barco NV	BE0974362940	Annual	25-avr-24	Management	G	Miscellaneous	Board Related	10	Approve Financial Statements, Allocation of Income, and Discharge of Directors and Auditor of Cinionic BV	For	For
Barco NV	BE0974362940	Extraordinary Shareholders	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Barco NV	BE0974362940	Extraordinary Shareholders	25-avr-24	Management	G	Capitalization	Capital Issuance	3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	For	Against
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.2	Reelect Kurt Bock to the Supervisory Board	For	Against
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.3	Reelect Thomas Carell to the Supervisory Board	For	Against
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.4	Reelect Liming Chen to the Supervisory Board	For	Against
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.5	Reelect Alessandra Genco to the Supervisory Board	For	Against
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Director Election	Director Election	6.6	Elect Tamara Weinert to the Supervisory Board	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Supervisory Board	For	For
BASF SE	DE000BASF111	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Routine Business	Routine Business	3	Adopt Financial Statements and Statutory Reports	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Director Related	Discharge	5.a	Approve Discharge of Management Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Capitalization	Capital Structure Related	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	25-avr-24	Management	G	Capitalization	Capital Structure Related	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Routine Business	Formalities	1	Elect Ola Grahn as Chairman of Meeting	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Routine Business	Formalities	3	Approve Agenda of Meeting	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Routine Business	Formalities	5	Acknowledge Proper Convening of Meeting	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Routine Business	Routine Business	8.a	Accept Financial Statements and Statutory Reports	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Routine Business	Routine Business	8.b	Approve Allocation of Income and Omission of Dividends	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c	Approve Discharge of Board and President	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.1	Approve Discharge of Henrik Theilbjorn	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.2	Approve Discharge of Aileen O'Toole	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.3	Approve Discharge of Benjamin Buscher	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.4	Approve Discharge of Cecilia Lannebo	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.5	Approve Discharge of Jon Bjornsson	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.6	Approve Discharge of Julie Wiese	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.7	Approve Discharge of Luca Martines	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Discharge	8.c.8	Approve Discharge of CEO Hermann Haraldsson	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Board Related	9.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Board Related	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	10.a	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	10.b	Approve Remuneration of Auditors	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.1	Reelect Henrik Theilbjorn as Director	For	Against
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.2	Reelect Jon Bjornsson as Director	For	Against
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.3	Reelect Cecilia Lannebo as Director	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.4	Reelect Julie Wiese as Director	For	Against
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.5	Reelect Aileen O`Toole as Director	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Election	Director Election	11.6	Reelect Benjamin Buscher as Director	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Board Related	11.7	Reelect Henrik Theilbjorn as Board Chair	For	Against
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	12.1	Ratify Deloitte AB as Auditors	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Director Related	Board Related	13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Report	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	15	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Boozt AB	SE0009888738	Annual	25-avr-24	Management	G	Compensation	Equity Compensation Plan	17	Approve Performance Share Plan for Key Employees (LTI 2024)	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	3	Re-elect Helge Lund as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	5	Elect Kate Thomson as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	6	Re-elect Melody Meyer as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	9	Re-elect Pamela Daley as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	11	Re-elect Satish Pai as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	12	Re-elect Karen Richardson as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Director Election	Director Election	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	S	Social	Political Spending	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Routine Business	Routine Business	17	Approve Scrip Dividend Programme	For	For



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BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	18	Authorise Issue of Equity	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	GB0007980591	Annual	25-avr-24	Management	G	Takeover Related	Takeover - Other	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	1c	Approve Remuneration Report	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Routine Business	Routine Business	1d	Adopt Financial Statements	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Routine Business	Routine Business	1f	Approve Dividends	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Related	Discharge	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Related	Discharge	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Capitalization	Capital Structure Related	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Related	Board Related	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Election	Director Election	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Election	Director Election	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Director Election	Director Election	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	NL0000009165	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.40 per Share	For	For
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Director Election	Director Election	7	Elect Cristina Gonzalez de Durana to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	Against
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Report (Advisory Vote)	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Director Related	Board Related	13	Fix Number of Directors at Nine	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Director Election	Director Election - Bundled	14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsoala, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	For	Against
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For



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Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Share Repurchase Program	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Corp.	FI0009014575	Annual	25-avr-24	Management	S	Social	Charitable Spending	19	Approve Charitable Donations of up to EUR 350,000	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.1	Elect Nikolaus von Bomhard to the Supervisory Board	For	Against
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.2	Elect Clement Booth to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.3	Elect Roland Busch to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.4	Elect Julia Jaekel to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.5	Elect Renata Bruengger to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.7	Elect Victoria Ossadnik to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.8	Elect Carsten Spohr to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.9	Elect Jens Weidmann to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Director Election	Director Election	7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
OCI NV	NL0010558797	Extraordinary Shareholders	25-avr-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	For	For
OCI NV	NL0010558797	Extraordinary Shareholders	25-avr-24	Management	G	Capitalization	Capital Structure Related	3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	5.1	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Miscellaneous	Miscellaneous	5.2	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Director Election	Director Election	6.1	Elect Brigitte Ederer as Supervisory Board Member	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Director Election	Director Election	6.2	Elect Simon Eyers as Supervisory Board Member	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	Against
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Supervisory Board	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Supervisory Board Members	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 1.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Todd M. Bluedorn	For	Against
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Curtis C. Farmer	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1k	Elect Director Pamela H. Patsley	For	Against
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1l	Elect Director Robert E. Sanchez	For	Against
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Director Election	Director Election	1m	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Compensation	Equity Compensation Plan	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Shareholder	G	Corporate Governance	Shareholder Rights	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	US8825081040	Annual	25-avr-24	Shareholder	S	Social	Human Rights	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Director Election	Director Election	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Director Election	Director Election	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Director Election	Director Election	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Miscellaneous	Miscellaneous	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Issuance	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Issuance	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Structure Related	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Capitalization	Capital Structure Related	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Company Articles	Article Amendments	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	25-avr-24	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Routine Business	Routine Business	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.97 per Share	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Discharge	6	Approve Discharge of Auditors	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Board Related	7.a	Approve Resignation of AVO Management BV, Represented by Annick Van Overstraeten, as Director	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Election	Director Election	7.b	Elect Sandrine Flory as Director	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Board Related	7.c	Indicate Sandrine Flory as Independent Director	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Board Related	7.d	Approve Resignation of Biofina SRL, Represented by Fiona du Monceau, as Director	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Election	Director Election	7.e	Elect Bergendal & Co SRL, Represented by Tanguy du Monceau, as Director	For	Against
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Director Related	Board Related	7.f	Approve Resignation of EJ Management SRL, Represented by Edouard Janssen, as Director	For	For
Financiere de Tubize SA	BE0003823409	Annual	26-avr-24	Management	G	Audit Related	Auditor Related	8	Ratify BDO, Represented by Sebastien Jaspar, as Auditors and Approve Auditors' Remuneration	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Routine Business	Routine Business	1	Receive and Approve Board's and Auditor's Reports	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Directors	For	Against
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Director Election	Director Election - Bundled	6	Re-elect Directors and Renew Appointment of Auditor	For	Against
IVO Funds IVO Fixed Income	LU1165644672	Annual	26-avr-24	Management	G	Routine Business	Formalities	7	Authorize Filing of Required Documents/Other Formalities	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3a	Re-elect Jost Massenber as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3b	Re-elect Gene Murtagh as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3c	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3d	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3e	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3f	Re-elect Linda Hickey as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3g	Re-elect Anne Heraty as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3h	Re-elect Eimear Moloney as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3i	Re-elect Paul Murtagh as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3j	Re-elect Senan Murphy as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Director Election	Director Election	3k	Elect Louise Phelan as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	6	Authorise Issue of Equity	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	10	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	IE0004927939	Annual	26-avr-24	Management	G	Takeover Related	Takeover - Other	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of Directors	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Daniel Harari, Chairman and CEO	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Director Election	Director Election	7	Reelect Daniel Harari as Director	For	Against
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Director Election	Director Election	8	Reelect Nathalie Rossiensky as Director	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Director Election	Director Election	9	Elect Jerome Viala as Director	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Miscellaneous	Miscellaneous	12	Appoint cabinet PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Lectra SA	FR0000065484	Annual	26-avr-24	Management	G	Routine Business	Formalities	14	Authorize Filing of Required Documents/Other Formalities	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Related	Discharge	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Related	Discharge	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Audit Related	Auditor Related	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Director Election	Director Election	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	DE0006599905	Annual	26-avr-24	Management	G	Company Articles	Article Amendments	10	Amend Articles Re: Proof of Entitlement	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Routine Business	Routine Business	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5a	Re-elect Irial Finan as Director	For	Against
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5d	Re-elect Anne Anderson as Director	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5e	Re-elect Frits Beurskens as Director	For	Against
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5g	Re-elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5h	Re-elect Kaisa Hietala as Director	For	Against
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5i	Re-elect James Lawrence as Director	For	Against
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Director Election	Director Election	5k	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Audit Related	Auditor Related	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	Annual	26-avr-24	Management	G	Takeover Related	Takeover - Other	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1c	Elect Director Susan K. Carter	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Compensation	Equity Compensation Plan	3	Approve Omnibus Stock Plan	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	26-avr-24	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	For	Against
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Director Election	Director Election	5	Reelect Marie-Jose Donsion as Director	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Director Election	Director Election	6	Reelect Pierre Vareille as Director	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Miscellaneous	Miscellaneous	7	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint BM&A as Authorized Sustainability Auditors	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Board	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of CEO	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Michel Giannuzzi, Chairman of the Board	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Patrice Lucas, CEO	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Directors' Compensation	14	Approve Compensation Report of Corporate Officers	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Structure Related	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Capitalization	Capital Issuance	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Verallia SA	FR0013447729	Annual/Special	26-avr-24	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
The Italian Sea Group SpA	IT0005439085	Annual	29-avr-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
The Italian Sea Group SpA	IT0005439085	Annual	29-avr-24	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	For	For
The Italian Sea Group SpA	IT0005439085	Annual	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	For	Against
The Italian Sea Group SpA	IT0005439085	Annual	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Routine Business	Routine Business	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Management Board Members	For	Against



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Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Director Election	Director Election	16	Reelect Yannick Bollore as Supervisory Board Member	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Director Election	Director Election	17	Reelect Laurent Dassault as Supervisory Board Member	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Audit Related	Auditor Related	18	Appoint Grant Thornton as Auditor	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Miscellaneous	Miscellaneous	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Miscellaneous	Miscellaneous	20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Capitalization	Capital Structure Related	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	FR0000127771	Annual/Special	29-avr-24	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	6	Reelect Monica de Virgiliis as Director	For	Against
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Company Articles	Article Amendments	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Company Articles	Article Amendments	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	Annual/Special	30-avr-24	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	IT0004056880	Extraordinary Shareholders	30-avr-24	Management	G	Takeover Related	Takeover - Restricting	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	IT0004056880	Extraordinary Shareholders	30-avr-24	Management	G	Routine Business	Routine Business	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	IT0004056880	Extraordinary Shareholders	30-avr-24	Management	G	Capitalization	Capital Issuance	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
Amplifon SpA	IT0004056880	Extraordinary Shareholders	30-avr-24	Management	G	Company Articles	Article Amendments	4	Amend Company Bylaws	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Director Related	Discharge	3	Approve Discharge of General Managers	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-24	Management	G	Routine Business	Formalities	20	Authorize Filing of Required Documents/Other Formalities	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1g	Elect Director Andrew N. Liveris	For	Against
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Director Election	Director Election	1m	Elect Director Alfred W. Zollar	For	Against
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Shareholder	S	Social	Political Spending	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Shareholder	S	Social	Human Rights	5	Report on Risks Related to Operations in China	Against	Against





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International Business Machines Corporation	US4592001014	Annual	30-avr-24	Shareholder	G	Corporate Governance	Shareholder Rights	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Shareholder	E	E&S Blended	Climate	7	Report on Climate Lobbying	Against	For
International Business Machines Corporation	US4592001014	Annual	30-avr-24	Shareholder	E	Environmental	Climate	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	2	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income for LONCHAMP DALTON INDIA UCITS FUND	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income for LONGCHAMP SOLFERINO CREDIT FUND	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income for LONGCHAMP DALTON JAPAN ONLY UCITS FUND	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	6	Approve Allocation of Income for LONGCHAMP AUTOCALL FUND	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Routine Business	7	Approve Allocation of Income for LONGCHAMP DALTON GLOBAL EMERGING MARKETS UCITS FUND	For	For
Longchamp Dalton India UCITS Fund	FR0013423597	Annual	30-avr-24	Management	G	Routine Business	Formalities	8	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	4	Reelect Rachel Duan as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	5	Reelect Lise Kingo as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	6	Elect Clotilde Delbosas Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	8	Elect John Sundy as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of CEO	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Audit Related	Auditor Related	16	Appoint Mazars as Auditor	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Equity Compensation Plan	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-24	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	3	Approve Financial Statements	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Director Election	Director Election - Bundled	6	Elect Directors (Bundled)	For	Against
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	Against
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	Against
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Audit Related	Auditor Related	10	Approve Audit Fees	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Tenaris SA	LU2598331598	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure Related	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	3	Approve Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Routine Business	Routine Business	4	Approve Dividends of EUR 2.50 per Share	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Directors' Compensation	15	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	19	Reelect Susana Gallardo as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	20	Reelect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Director Election	Director Election	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Miscellaneous	Miscellaneous	23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure - Repurchase	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Capitalization	Capital Structure Related	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	30-avr-24	Management	G	Routine Business	Formalities	27	Authorize Filing of Required Documents/Other Formalities	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Special	01-mai-24	Management	G	Capitalization	Capital Structure - Placement	1	Approve Issuance of Placement Shares to Mitsui & Co., Ltd.	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Special	01-mai-24	Management	G	Capitalization	Capital Structure - Placement	2	Approve Issuance of Placement Shares to Pallinghurst Bond Limited	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nouveau Monde Graphite Inc.	CA66979W8429	Special	01-mai-24	Management	G	Capitalization	Capital Structure - Placement	3	Approve Creation of Mitsui & Co., Ltd. as a New Control Person of the Company	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Special	01-mai-24	Management	G	Capitalization	Capital Structure - Placement	4	Approve Creation of General Motors Holdings LLC as a New Control Person of the Company	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Special	01-mai-24	Management	G	Capitalization	Capital Structure - Placement	5	Approve Creation of Panasonic Holdings Corporation as a New Control Person of the Company	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Edward J. Ludwig	For	Against
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1g	Elect Director John E. Sununu	For	Against
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Ellen M. Zane	For	Against
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Takeover Related	Takeover - Other	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	US1011371077	Annual	02-mai-24	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Catherine M. Best	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director M. Elizabeth Cannon	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.4	Elect Director Christopher L. Fong	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.5	Elect Director Gordon D. Giffin	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.6	Elect Director Wilfred A. Gobert	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.7	Elect Director Christine M. Healy	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.8	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.9	Elect Director Frank J. McKenna	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.10	Elect Director Scott G. Stauth	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.11	Elect Director David A. Tuer	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Director Election	Director Election	1.12	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Capitalization	Capital Structure Related	3	Approve Share Split	For	For
Canadian Natural Resources Limited	CA1363851017	Annual/Special	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Executive Compensation Approach	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Nick L. Stange	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Jeffrey C. Campbell	For	Against
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1c	Elect Director James J. Cannon	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Cynthia M. Egnotovitch	For	Against
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Thomas A. Gendron	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Guy C. Hachey	For	Against
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Patricia A. Hubbard	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Catherine A. Suever	For	For
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Hexcel Corporation	US4282911084	Annual	02-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Routine Business	Routine Business	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Miscellaneous	Compensation	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Related	Discharge	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Related	Discharge	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Audit Related	Auditor Related	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Miscellaneous	Miscellaneous	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	BE0003565737	Annual	02-mai-24	Management	G	Director Election	Director Election	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Vicky A. Bailey	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Andrew F. Gould	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Carlos M. Gutierrez	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Vicki Hollub	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1e	Elect Director William R. Klesse	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Jack B. Moore	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Claire O'Neill	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Avedick B. Poladian	For	Against
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Kenneth B. Robinson	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Director Election	Director Election	1j	Elect Director Robert M. Shearer	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	For	For
Occidental Petroleum Corporation	US6745991058	Annual	02-mai-24	Shareholder	S	Social	Political Spending	4	Report on Lobbying Payments and Policy	Against	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Director Related	Discharge	6	Approve Discharge of Directors	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Audit Related	Auditor Related	7	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	For	For
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Director Election	Director Election	8	Reelect David Mullen as Non-Executive Director	For	Against
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Director Election	Director Election	9	Reelect Niels Kirk as Non-Executive Director	For	Against
Subsea 7 SA	LU0075646355	Annual	02-mai-24	Management	G	Director Election	Director Election	10	Reelect Jean Cahuzac as Non-Executive Director	For	Against
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Director Election	Director Election	6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Director Election	Director Election	6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Director Election	Director Election	6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	Annual	03-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Chairman and CEO	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman and CEO	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Structure Related	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Structure Related	12	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Issuance	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Structure - Placement	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Compensation	Equity Compensation Plan	20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
SPIE SA	FR0012757854	Annual/Special	03-mai-24	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Miscellaneous	Miscellaneous	6	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	Against
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Capitalization	Capital Structure Related	8	Approve Cancellation of Conditional Capital 2023	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Capitalization	Capital Issuance	9	Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Kontron AG	AT0000A0E9W5	Annual	06-mai-24	Management	G	Company Articles	Article Amendments	10	Amend Articles Re: Company Announcements	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Ronald Sugar	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Turqi Alnowaiser	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Ursula Burns	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Robert Eckert	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Wan Ling Martello	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1j	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Election	Director Election	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	US90353T1007	Annual	06-mai-24	Shareholder	S	Social	Health & Safety	5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1a	Elect Director M. Lauren Brlas	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Glenda J. Minor	For	Against
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1e	Elect Director James J. O'Brien	For	Against
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Holly A. Van Deursen	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Director Election	Director Election	1j	Elect Director Alejandro D. Wolff	For	Against
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Capitalization	Capital Increase	3	Increase Authorized Common Stock	For	For
Albemarle Corporation	US0126531013	Annual	07-mai-24	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	S	E&S Blended	Sustainability	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Related	Discharge	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.b	Reelect Patrick Firmenich as Director	For	Against
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.c	Reelect Sze Cotte-Tan as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.d	Reelect Antoine Firmenich as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.f	Reelect Carla Mahieu as Director	For	Against
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.j	Reelect Richard Ridinger as Director	For	Against
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Election	Director Election	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Related	Committee Election	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Related	Committee Election	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Related	Committee Election	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Director Related	Committee Election	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Compensation	Directors' Compensation	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Audit Related	Auditor Related	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Routine Business	Routine Business	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	CH1216478797	Annual	07-mai-24	Management	G	Routine Business	Routine Business	8	Transact Other Business (Voting)	For	Against
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Bridgette Heller	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director Christina Lema	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director Jill Putman	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Integral Ad Science Holding Corp.	US45828L1089	Annual	07-mai-24	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Director Election	Director Election	5	Reelect Gerard Degonse as Supervisory Board Member	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Director Election	Director Election	6	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Director Election	Director Election	7	Reelect Michel Bleitrach as Supervisory Board Member	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Director Election	Director Election	8	Reelect Jean-Francois Ducrest as Supervisory Board Member	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Audit Related	Auditor Related	9	Renew Appointment of KPMG S.A as Auditor	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Audit Related	Auditor Related	10	Appoint Mazars as Auditor	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Miscellaneous	Miscellaneous	11	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Directors' Compensation	14	Approve Compensation Report of Corporate Officers	For	Against
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	For	Against
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Directors' Compensation	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 542,000	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
JCDecaux SE	FR0000077919	Annual/Special	07-mai-24	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Routine Business	Formalities	2	Elect Chairman of Meeting	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Routine Business	Formalities	5	Acknowledge Proper Convening of Meeting	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Routine Business	Formalities	6	Approve Agenda of Meeting	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Routine Business	Routine Business	10	Accept Financial Statements and Statutory Reports	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Routine Business	Routine Business	11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.a	Approve Discharge of Magnus Welander	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.b	Approve Discharge of Jonas Rahmn	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.c	Approve Discharge of Jenny Rosberg	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.d	Approve Discharge of Thomas Brautigam	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.e	Approve Discharge of Anna Hallov	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.f	Approve Discharge of Maria Hedengren	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Discharge	12.g	Approve Discharge of CEO Max Strandwitz	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Report	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Board Related	14	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Compensation	Directors' Compensation	15.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Audit Related	Auditor Related	15.b	Approve Remuneration of Auditors	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1a	Reelect Magnus Welander as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1b	Reelect Thomas Brautigam as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1c	Reelect Maria Hedengren as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1d	Reelect Anna Hallov as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1e	Reelect Jonas Rahmn as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Election	Director Election	16.1f	Reelect Jenny Rosberg as Director	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Director Related	Board Related	16.2	Reelect Magnus Welander as Board Chair	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Audit Related	Auditor Related	17	Ratify KPMG AB as Auditors	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Capitalization	Capital Issuance	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Share Repurchase Program	For	For
Mips AB	SE0009216278	Annual	07-mai-24	Management	G	Capitalization	Capital Structure Related	21	Approve SEK 215.10 Reduction in Share Capital via Share Cancellation	For	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	Against
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	Against
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Related	Board Related	4.1	Fix Number of Directors	None	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Related	Board Related	4.2	Fix Board Terms for Directors	None	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Election	Director Election - Bundled	4.3.1	Slate 1 Submitted by TGH Srl	None	Against
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Election	Director Election - Bundled	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Election	Director Election	4.4	Elect Nerio Alessandri as Board Chair	None	Against





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Shareholder	G	Director Related	Board Related	4.5	Approve Remuneration of Directors	None	Against
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Audit Related	Auditor Related	5	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Compensation	Equity Compensation Plan	6	Approve 2024-2026 Performance Shares Plan	For	Against
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Technogym SpA	IT0005162406	Annual/Special	07-mai-24	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	For	Against
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Election	Director Election	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Director Election	Director Election	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	DE0008404005	Annual	08-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Routine Business	Routine Business	4.a	Adopt Financial Statements	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Director Related	Discharge	5.a	Approve Discharge of Executive Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Audit Related	Auditor Related	6	Ratify KPMG Accountants N.V as Auditors	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8.a	Approve Remuneration Report for Executive Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Compensation	Directors' Compensation	8.b	Approve Remuneration Report for Supervisory Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9.a	Approve Remuneration Policy for the Executive Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9.b	Approve Remuneration Policy for the Supervisory Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Director Related	Board Related	10	Reelect V.J.H. Duperrat-Vergne to Executive Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Director Election	Director Election	11.a	Reelect D.L.M. Goodwin to Supervisory Board	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Capitalization	Capital Issuance	12.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Capitalization	Capital Structure Related	12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Arcadis NV	NL0006237562	Annual	08-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Routine Business	Routine Business	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.55 per Share	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.2	Approve Discharge of Eddy Duquenne as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.3	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Related	Discharge	6	Approve Discharge of Auditors	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.1	Elect EDK Management BV, Permanently Represented by Els De Keukelaere, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.2	Elect Lupus AM BV, Permanently Represented by Jo De Wolf, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.3	Reelect Pentascoop NV, Permanently Represented by Joost Bert, as Director	For	Against
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.4	Reelect Eddy Duquenne as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.5	Reelect Mavac BV, Permanently Represented by Marleen Vaesen, as Director	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Director Election	Director Election	7.6	Reelect Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	For	Against
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors	For	Against
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	Against
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Variable Remuneration of Executive Management	For	Against
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Miscellaneous	Board Related	11	Approve Resignation of KPMG BV, Represented by Frederic Poesen, as Auditors and Ratify EY BV, Represented Paul Eelen, as Auditors and Approve Auditors' Remuneration	For	For
Kinepolis Group NV	BE0974274061	Annual	08-mai-24	Management	G	Routine Business	Formalities	12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
Vonovia SE	DE000A1ML7J1	Annual	08-mai-24	Management	G	Director Election	Director Election	8	Elect Birgit Bohle to the Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Routine Business	Routine Business	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Routine Business	Routine Business	3.c	Approve Dividends	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Director Related	Discharge	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Director Related	Discharge	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Director Election	Director Election	5.a	Elect David Sides to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Director Election	Director Election	5.b	Reelect Jack de Kreij to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Director Election	Director Election	5.c	Reelect Sophie Vandebroek to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6.a	Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Compensation	Directors' Compensation	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Capitalization	Capital Issuance	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Capitalization	Capital Structure Related	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Capitalization	Capital Structure Related	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	NL0000395903	Annual	08-mai-24	Management	G	Company Articles	Article Amendments	10	Amend Articles to Reflect Changes in Capital	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Routine Business	Routine Business	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Capitalization	Capital Structure Related	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Capitalization	Capital Structure Related	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	ES0173516115	Annual	09-mai-24	Management	E	Environmental	Climate	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	ES0173516115	Annual	09-mai-24	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Marc A. Bruno	For	Against
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Larry D. De Shon	For	Against
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Bobby J. Griffin	For	Against
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Terri L. Kelly	For	Against
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Election	Director Election	1j	Elect Director Shiv Singh	For	Against
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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United Rentals, Inc.	US9113631090	Annual	09-mai-24	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	US9113631090	Annual	09-mai-24	Shareholder	G	Director Related	Board Related	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Routine Business	5	Approve Treatment of Net Loss	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Routine Business	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Director Related	Board Related	7.2	Fix Number of Directors at 10	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Director Election	Director Election	7.3	Elect Ugo Di Francesco as Director	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Director Election	Director Election	7.4	Elect Eva Abans Iglesias as Director	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Audit Related	Auditor Related	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Company Articles	Article Amendments	9.1	Amend Article 37 Re: Board Composition	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Company Articles	Article Amendments	9.2	Amend Article 42 Re: Board Meetings	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Company Articles	Article Amendments	9.3	Add New Article 47 quater Re: Governance Committee	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Company Articles	Article Amendments	9.4	Approve Restated Articles of Association	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Compensation	Equity Compensation Plan	10	Approve Long-Term Incentive Plan	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Compensation	Cash/Equity Bonus	11	Approve Stock-for-Salary Plan	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Routine Business	13	Approve Scrip Dividends	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Share Repurchase Program	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Routine Business	Formalities	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Almirall SA	ES0157097017	Annual	10-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Advisory Vote on Remuneration Report	For	Against
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Routine Business	Routine Business	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Director Related	Discharge	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Capitalization	Capital Structure Related	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Annual	10-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Amend Remuneration Policy	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3a	Approve Remuneration Report	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Routine Business	Routine Business	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Routine Business	Routine Business	3c	Approve Dividends	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Director Related	Discharge	4a	Approve Discharge of Management Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Director Related	Discharge	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Compensation	Directors' Compensation	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Director Election	Director Election	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Director Election	Director Election	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Director Election	Director Election	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Audit Related	Auditor Related	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Capitalization	Capital Issuance	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Capitalization	Capital Structure Related	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Capitalization	Capital Structure Related	10	Approve Cancellation of Shares	For	For
ASM International NV	NL0000334118	Annual	13-mai-24	Management	G	Company Articles	Article Amendments	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Audit Related	Auditor Related	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Audit Related	Auditor Related	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Shareholder	G	Director Election	Director Election	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Shareholder	G	Director Election	Director Election	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Shareholder	G	Director Election	Director Election	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	FR0000131104	Annual/Special	14-mai-24	Management	G	Routine Business	Formalities	33	Authorize Filing of Required Documents/Other Formalities	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	5	Reelect Filippo Lo Franco as Director	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	6	Reelect Didier Truchot as Director	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Miscellaneous	Miscellaneous	7	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Ben Page, CEO	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Didier Truchot, Chairman of the Board	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	15	Approve Compensation Report of Corporate Officers	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	24	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	25	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-24 and 26 at EUR 5.4 Million	For	For
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Company Articles	Article Amendments	28	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Ipsos SA	FR0000073298	Annual/Special	14-mai-24	Management	G	Routine Business	Formalities	29	Authorize Filing of Required Documents/Other Formalities	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Routine Business	Routine Business	4	Approve Stock Dividend Program	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of RSM PARIS as Auditor	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	6	Reelect Simon Veyrat as Director	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Director Election	Director Election	7	Reelect Fonds Strategique de Participations as Director	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 315,000	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Xavier Barbaro, Chairman and CEO	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Romain Desrousseaux, Vice-CEO	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Vice-CEO	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Capitalization	Capital Issuance	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22 and 24 and Under Item 16 from May 10, 2023 General Meeting at EUR 65 Million	For	For
Neoen SA	FR0011675362	Annual/Special	14-mai-24	Management	G	Routine Business	Formalities	26	Authorize Filing of Required Documents/Other Formalities	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Director Election	Director Election	6.1	Elect Saori Dubourg to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Director Election	Director Election	6.2	Elect Marc Tuengler to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Management Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Company Articles	Article Amendments	14.1	Amend Articles Re: Supervisory Board Meetings	For	For
Rheinmetall AG	DE0007030009	Annual	14-mai-24	Management	G	Company Articles	Article Amendments	14.2	Amend Articles Re: General Meeting Chair	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	14-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Director Election	Director Election	3a	Elect Charles St Leger Searle as Director	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Director Election	Director Election	3b	Elect Ke Yang as Director	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Compensation	Directors' Compensation	3c	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Audit Related	Auditor Related	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Capitalization	Capital Issuance	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	KYG875721634	Annual	14-mai-24	Management	G	Company Articles	Article Amendments	7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Election	Director Election	6.1	Reelect Frits van Hout to the Supervisory Board	For	Against
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Election	Director Election	6.2	Reelect Anna Weber to the Supervisory Board	For	Against
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Election	Director Election	6.3	Elect Karen Florschuetz to the Supervisory Board	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Director Election	Director Election	6.4	Elect Alexander Everke to the Supervisory Board	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy for the Supervisory Board	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Management Board	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Audit Related	Auditor Related	9.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	15-mai-24	Management	G	Miscellaneous	Miscellaneous	9.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Routine Business	Routine Business	4	Approve Financial Statements and Dividends of EUR 2.1 per Share	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.1	Approve Discharge of Luc Bertrand as Director	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.2	Approve Discharge of John-Eric Bertrand as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.3	Approve Discharge of Luc Vandenbulcke as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.4	Approve Discharge of Tom Bamelis as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.5	Approve Discharge of Piet Dejonghe as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.6	Approve Discharge of Koen Janssen as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.7	Approve Discharge of Christian Labeyrie as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.8	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.9	Approve Discharge of Kerstin Konradsson as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	5.10	Approve Discharge of Karena Cancilleri as Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Related	Discharge	6	Approve Discharge of Auditors	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Election	Director Election	7.1	Elect Marieke Schoningh as Independent Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Director Election	Director Election	7.2	Elect Gaelle Hotellier as Independent Director	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint Auditors for the Sustainability Reporting	For	For
DEME Group NV	BE0974413453	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	Against
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Election	Director Election	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Election	Director Election	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Election	Director Election	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Election	Director Election	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Director Election	Director Election	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	DE0007164600	Annual	15-mai-24	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: Proof of Entitlement	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Routine Business	Routine Business	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Company Articles	Article Amendments	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Capitalization	Capital Issuance	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Symrise AG	DE000SYM9999	Annual	15-mai-24	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Routine Business	Routine Business	4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Director Election	Director Election	5	Ratify Appointment of Loic Rocard as Director	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Director Election	Director Election	6	Reelect Loic Rocard as Director	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Miscellaneous	Miscellaneous	7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Issuance	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Structure - Placement	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Issuance	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Structure Related	19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Capitalization	Capital Issuance	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Routine Business	Formalities	22	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	FR0000121329	Annual/Special	15-mai-24	Management	G	Director Election	Director Election	23	Elect Ruby McGregor-Smith as Director	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Latasha Akoma	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director Sheila C. Bair	For	Withhold
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director Marc Bedard	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.4	Elect Director Pierre Larochelle	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.5	Elect Director Dane L. Parker	For	Withhold
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.6	Elect Director Ann L. Payne	For	Withhold
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.7	Elect Director Pierre-Olivier Perras	For	Withhold
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.8	Elect Director Michel Ringuet	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.9	Elect Director Lorenzo Roccia	For	Withhold
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Director Election	Director Election	1.10	Elect Director Pierre Wilkie	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	For	For
The Lion Electric Company	CA5362211040	Annual	15-mai-24	Management	G	Compensation	Equity Compensation Plan	3	Re-approve Omnibus Stock Plan	For	Against
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	Against
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	Against
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Director Election	Director Election	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	DE000A1EWWW0	Annual	16-mai-24	Management	G	Audit Related	Auditor Related	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director Glenn H. Hutchins	For	Withhold
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director William E. Kennard	For	Withhold
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.7	Elect Director Beth E. Mooney	For	Withhold
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.10	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Director Election	Director Election	1.11	Elect Director Luis A. Ubinas	For	Withhold
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Shareholder	G	Compensation	Compensation	5	Amend Clawback Policy	Against	For
AT&T Inc.	US00206R1023	Annual	16-mai-24	Shareholder	S	E&S Blended	Counter	6	Report on Respecting Workforce Civil Liberties	Against	Against
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Shareholder	G	Director Election	Director Election	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Miscellaneous	Miscellaneous	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	FR0000125338	Annual/Special	16-mai-24	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Audit Related	Auditor Related	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Miscellaneous	Miscellaneous	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Company Articles	Article Amendments	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Capitalization	Capital Issuance	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	DE000ENAG999	Annual	16-mai-24	Management	G	Capitalization	Capital Structure Related	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	6	Ratify Appointment of Jocelyne Vassoille as Director Following Resignation of Carolle Foissaud	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	7	Reelect Jocelyne Vassoille as Director	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Director Related	Board Related	8	Acknowledge End of Mandate of Michel Crochon as Director and Decision Not to Replace and Renew	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Board	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report of Corporate Officers	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Olivier Legrain, Chairman of the Board	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Luc Themelin, CEO	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 9.5 Million	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	20	Authorize Capital Increase of Up to EUR 4.8 Million for Future Exchange Offers	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.8 Million	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Issuance	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-25 at EUR 22 Million	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-24	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	4	Reelect Jane Basson as Director	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Director Election	Director Election	5	Elect Tamara de Gruyter as Director	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Audit Related	Auditor Related	6	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Miscellaneous	Miscellaneous	7	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Jean Mouton, Chairman of the Board	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Christopher Guerin, CEO	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	19	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	20	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Compensation	Equity Compensation Plan	21	Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Company Articles	Article Amendments	22	Amend Article 16 of Bylaws Re: Alternate Auditors	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Director Related	Board Related	23	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
Nexans SA	FR0000044448	Annual/Special	16-mai-24	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Company Articles	Article Amendments	6	Amend Preamble and Articles	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Company Articles	Article Amendments	7	Amend Articles	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	10	Approve Engagement Dividend	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	12	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Routine Business	13	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Capitalization	Capital Structure Related	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Director Election	Director Election	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Director Election	Director Election	17	Reelect Regina Helena Jorge Nunes as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Director Election	Director Election	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Director Related	Board Related	19	Fix Number of Directors at 14	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Capitalization	Capital Issuance	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	ES0144580Y14	Annual	17-mai-24	Management	G	Routine Business	Formalities	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Report (Non-Binding)	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report (Non-Binding)	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Routine Business	Routine Business	4	Approve Treatment of Net Loss	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Related	Discharge	5	Approve Discharge of Board and Senior Management	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Compensation	Directors' Compensation	6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Election	Director Election	7.1.1	Reelect Michael Tojner as Director and Board Co-Chair	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Election	Director Election	7.1.2	Reelect Thomas Williams as Director and Board Co-Chair	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Election	Director Election	7.1.3	Reelect Christian Hosp as Director	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Election	Director Election	7.1.4	Reelect Markus Vischer as Director	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Election	Director Election	7.1.5	Reelect Helmut Wieser as Director	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Related	Committee Election	7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Related	Committee Election	7.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Director Related	Committee Election	7.2.3	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	For	Against
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Routine Business	Routine Business	7.3	Designate Keller AG as Independent Proxy	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Audit Related	Auditor Related	7.4	Ratify KPMG AG as Auditors	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Compensation of Executive Committee	For	For
Montana Aerospace AG	CH1110425654	Annual	21-mai-24	Management	G	Routine Business	Routine Business	9	Transact Other Business (Voting)	For	Against
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	3	Re-elect Dick Boer as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	4	Re-elect Neil Carson as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	7	Re-elect Jane Lute as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Director Election	Director Election	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Audit Related	Auditor Related	15	Reappoint Ernst & Young LLP as Auditors	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Audit Related	Auditor Related	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorise Issue of Equity	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	S	Social	Political Spending	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Management	E	Environmental	Climate	22	Approve the Shell Energy Transition Strategy	For	For
Shell Plc	GB00BP6MXD84	Annual	21-mai-24	Shareholder	E	Environmental	Climate	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Related	Discharge	2	Approve Discharge of Directors	For	Against
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Cyril Malarge, CEO	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Election	Director Election	12	Reelect Pierre Pasquier as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Election	Director Election	13	Reelect Eric Pasquier as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Election	Director Election	14	Reelect Sopra GMT as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Election	Director Election	15	Reelect Eric Hayat as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Director Election	Director Election	16	Reelect Marie-Helene Rigal-Drogerys as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Audit Related	Auditor Related	17	Appoint KPMG S.A as Auditor	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Miscellaneous	Miscellaneous	18	Appoint Aca Nexia as Authorized Sustainability Auditors	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Miscellaneous	Miscellaneous	19	Appoint Saint Front as Authorized Sustainability Auditors	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure Related	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Issuance	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Issuance	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure Related	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Capitalization	Capital Structure Related	29	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Equity Compensation Plan	30	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Company Articles	Article Amendments	32	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Company Articles	Article Amendments	33	Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-24	Management	G	Routine Business	Formalities	34	Authorize Filing of Required Documents/Other Formalities	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Curtis V. Anastasio	For	Against
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Alister Cowan	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Mary B. Cranston	For	Against
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Denise Dignam	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Dawn L. Farrell	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Pamela F. Fletcher	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Erin N. Kane	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Sean D. Keohane	For	Against
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Guillaume Pepy	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Chemours Company	US1638511089	Annual	21-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	8	Reelect SAS Rue la Boetie as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	9	Reelect Olivier Auffray as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	10	Reelect Nicole Gourmelon as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	11	Reelect Marianne Laigneau as Director	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	12	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Audit Related	Auditor Related	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Audit Related	Auditor Related	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	24	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	26	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	29	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Directors' Compensation	30	Approve Compensation Report	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure - Placement	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Agricole SA	FR0000045072	Annual/Special	22-mai-24	Management	G	Routine Business	Formalities	44	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Mergers & Acquisitions	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Mergers & Acquisitions	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Strategic Transactions	Mergers & Acquisitions	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-24	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board Members	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Related	Board Related	9.1	Approve Decrease in Size of Supervisory Board to 12 Members	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Election	Director Election	9.2	Elect Caroline Kuhnert as Supervisory Board Member	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Election	Director Election	9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Election	Director Election	9.4	Reelect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Director Election	Director Election	9.5	Elect Walter Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	AT0000652011	Annual	22-mai-24	Management	G	Capitalization	Capital Issuance	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Chadwick C. Deaton	For	Against
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Marcela E. Donadio	For	Against
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1c	Elect Director M. Elise Hyland	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Holli C. Ladhani	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Mark A. McCollum	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Brent J. Smolik	For	Against
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Lee M. Tillman	For	For



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Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Shawn D. Williams	For	Against
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Oil Corporation	US5658491064	Annual	22-mai-24	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Lloyd Dean	For	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1j	Elect Director Paul Walsh	For	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1k	Elect Director Amy Weaver	For	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Election	Director Election	1l	Elect Director Miles White	For	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Director Related	Board Related	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Company Articles	Article Amendments	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	E	E&S Blended	Health & Safety	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	S	Social	Animal Welfare	7	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	S	Social	Animal Welfare	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	S	Social	Human Rights	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	S	Social	Charitable Spending	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	US5801351017	Annual	22-mai-24	Shareholder	S	Social	Political Spending	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of CEO	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman of the Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Directors	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Equity Compensation Plan	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Management	G	Routine Business	Formalities	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	FR0000133308	Annual/Special	22-mai-24	Shareholder	S	Compensation	Compensation	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Routine Business	Routine Business	2	Accept Consolidated Financial Statements	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Routine Business	Routine Business	3	Accept Financial Statements	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6i	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6ii	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6iii	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6iv	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6v	Reelect Pdraig McCarthy as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6vi	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6vii	Reelect Lorna Brown as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	6viii	Reelect Thomas Boyle as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Director Election	Director Election	7i	Elect Paula Hay-Plumb as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Director Election	Director Election	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Audit Related	Auditor Related	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Audit Related	Auditor Related	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Miscellaneous	Miscellaneous	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Issuance	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Equity Compensation Plan	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Capitalization	Capital Structure Related	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Company Articles	Article Amendments	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Company Articles	Article Amendments	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	FR0000130809	Annual/Special	22-mai-24	Management	G	Routine Business	Formalities	33	Authorize Filing of Required Documents/Other Formalities	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Routine Business	Routine Business	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Routine Business	Routine Business	7	Approve Dividends	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Related	Discharge	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Related	Discharge	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Company Articles	Article Amendments	10	Amend Articles of Association	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Related	Board Related	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Equity Compensation Plan	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Related	Board Related	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Equity Compensation Plan	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Compensation	Equity Compensation Plan	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Election	Director Election	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Election	Director Election	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Director Election	Director Election	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	NL0000226223	Annual	22-mai-24	Management	G	Capitalization	Capital Issuance	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Routine Business	Formalities	2	Elect Chairman of Meeting	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Routine Business	Formalities	4	Approve Agenda of Meeting	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Routine Business	Formalities	6	Acknowledge Proper Convening of Meeting	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Routine Business	Routine Business	9.a	Accept Financial Statements and Statutory Reports	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Routine Business	Routine Business	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c1	Approve Discharge of Gabriel Fitzgerald	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c2	Approve Discharge of Robert Belkic	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c3	Approve Discharge of Theodor Bonnier	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c4	Approve Discharge of Mikael Dolsten	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c5	Approve Discharge of Martin Erleman	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c6	Approve Discharge of Petra Rumpf	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c7	Approve Discharge of Frida Westerberg	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c8	Approve Discharge of Patrik Eriksson (CEO)	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Discharge	9.c9	Approve Discharge of Fredrik Ullman (Former CEO)	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Board Related	10.1	Determine Number of Members (6) and Deputy Members of Board (0)	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Board Related	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Compensation	Directors' Compensation	11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 225,000	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	11.2	Approve Remuneration of Auditors	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.a	Reelect Robert Belkic as Director	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.b	Reelect Theodor Bonnier as Director	For	Against
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.c	Reelect Gabriel Fitzgerald as Director	For	Against
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.d	Reelect Petra Rumpf as Director	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.e	Reelect Frida Westerberg as Director	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Election	Director Election	12.f	Elect Magnus Welander as New Director	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Director Related	Board Related	12.g	Elect Magnus Welander as Board Chair	For	Against
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Audit Related	Auditor Related	13	Ratify Grant Thornton Sweden AB as Auditors	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Capitalization	Capital Issuance	14	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	For	Against
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Compensation	Equity Compensation Plan	15.a	Approve Warrant Plan LTI 2024 for Key Employees	For	For
Vimian Group AB	SE0015961982	Annual	22-mai-24	Management	G	Compensation	Equity Compensation Plan	15.b	Approve Equity Plan Financing	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3a	Elect Akshaya Bhargava as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3b	Elect Margaret Sweeney as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3c	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3d	Re-elect Evelyn Bourke as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3e	Re-elect Ian Buchanan as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3f	Re-elect Eileen Fitzpatrick as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3g	Re-elect Richard Goulding as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3h	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3i	Re-elect Patrick Kennedy as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3j	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3k	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Director Election	Director Election	3l	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	4	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	5	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Takeover Related	Takeover - Other	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Issuance	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Structure Related	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-24	Management	G	Capitalization	Capital Structure Related	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Sundeep Jain	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director Kelli Turner	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director Scott Wagner	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Director Election	Director Election	1.4	Elect Director Mark Zagorski	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DoubleVerify Holdings, Inc.	US25862V1052	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Compensation	Equity Compensation Plan	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Second Section of the Remuneration Report	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Director Election	Director Election	6	Elect Christoph Beumer to the Supervisory Board	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy for the Supervisory Board	For	For
LEG Immobilien SE	DE000LEG1110	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Kirk S. Hachigian	For	Against





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NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Amy B. Lane	For	Against
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1h	Elect Director David L. Porges	For	Against
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Director Election	Director Election	1k	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Shareholder	S	Social	Board Diversity	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	US65339F1012	Annual	23-mai-24	Shareholder	E	E&S Blended	Climate	5	Report on Climate Lobbying	Against	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Miscellaneous	Miscellaneous	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Director Election	Director Election	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Director Election	Director Election	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Director Election	Director Election	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Director Election	Director Election	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	Annual/Special	23-mai-24	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Deborah Black	For	Against
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Lawrence J. Jackson, Jr.	For	Against
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Frederic B. Luddy	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Director Election	Director Election	1k	Elect Director Anita M. Sands	For	Against
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	US81762P1021	Annual	23-mai-24	Shareholder	G	Corporate Governance	Shareholder Rights	4	Adopt Simple Majority Vote	None	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with Credit Agricole SA Re: Group TVA	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	18	Reelect Nathalie Wright as Director	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	19	Reelect Michele Guibert as Director	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	20	Reelect Patrice Gentie as Director	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Director Election	Director Election	21	Reelect Gerald Gregoire as Director	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Miscellaneous	Miscellaneous	22	Appoint MAZARS as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Miscellaneous	Miscellaneous	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	E	Environmental	Climate	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Against
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	Annual	24-mai-24	Management	G	Routine Business	Formalities	26	Authorize Filing of Required Documents/Other Formalities	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 12.50 per Share	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Director Related	Statutory Auditor	5	Appoint MC CONSEIL as Censor	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Miscellaneous	Miscellaneous	6	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Miscellaneous	Compensation	7	Approve Amendment of Remuneration Policy of Vice-CEO	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Dominique Louis, Chairman and CEO	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Stephane Aubarbier, Vice-CFO	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Corporate Officers	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman and CEO	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Vice-CEOs	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Non-Executive Corporate Officers	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 1.5 Million	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 and 21 at EUR 10 Million	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Compensation	25	Approve Issuance of 470,046 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Corporate Officers of the Company and its Subsidiaries	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Miscellaneous	Compensation	26	Set Global Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 2,350,232 Shares	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Assystem SA	FR0000074148	Annual/Special	24-mai-24	Management	G	Routine Business	Formalities	29	Authorize Filing of Required Documents/Other Formalities	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board fom January 1, 2023 until May 26, 2023	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Didier Izabel, Chairman of the Board since May 26, 2023	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of David Hale, CEO	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Philippe Bourrinet, Vice-CEO	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman of the Board	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of CEO	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Vice-CEO	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Director Election	Director Election	15	Elect Hugues Lecat as Director	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Miscellaneous	Miscellaneous	16	Appoint Mazars and Crowe HAF as Auditors for the Sustainability Reporting	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	19	Amend Article 17 of Bylaws Re: Censors	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	20	Authorize Capitalization of Reserves of Up to EUR 2,515,000 for Bonus Issue or Increase in Par Value	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6,295,000	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 2,515,000	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,255,000	For	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1,255,000	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Guerbet SA	FR0000032526	Annual/Special	24-mai-24	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1a	Amend Company Bylaws Re: Article 2.2	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure Related	1b	Amend Company Bylaws Re: Article 5.1	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1f	Amend Company Bylaws Re: Article 17.1	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1g	Amend Company Bylaws Re: Article 18.4	For	Against
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1i	Amend Articles Re: Articles 20.3 and 28.4	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1j	Amend Articles Re: Article 24.2	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Company Articles	Article Amendments	1k	Amend Company Bylaws	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Shareholder	G	Audit Related	Auditor Related	3.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Shareholder	G	Audit Related	Auditor Related	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Shareholder	G	Audit Related	Auditor Related	4	Appoint Chairman of Internal Statutory Auditors	None	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Shareholder	G	Director Related	Board Related	5	Approve Internal Auditors' Remuneration	None	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Compensation	Equity Compensation Plan	6	Approve Long-Term Incentive Plan	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For
Leonardo SpA	IT0003856405	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Second Section of the Remuneration Report	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Routine Business	Routine Business	5.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Routine Business	Routine Business	5.C	Approve Dividends	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Director Related	Discharge	6.A	Approve Discharge of Executive Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Director Related	Discharge	6.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Director Election	Director Election	8.A	Elect Robert Jenkins to Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Director Election	Director Election	8.B	Elect Koos Timmermans to Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9.A	Adopt Remuneration Policy for the Executive Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9.B	Adopt Remuneration Policy for the Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Miscellaneous	Capital Structure Related	10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Capitalization	Capital Issuance	11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Capitalization	Capital Structure Related	11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Capitalization	Capital Issuance	11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	NL0010773842	Annual	24-mai-24	Management	G	Capitalization	Capital Structure Related	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Director Election	Director Election	6	Reelect Patrick Pouyanne as Director	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Director Election	Director Election	7	Reelect Jacques Aschenbroich as Director	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Director Election	Director Election	8	Reelect Glenn Hubbard as Director	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Director Election	Director Election	9	Elect Marie-Ange Debon as Director	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	E	Environmental	Climate	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Miscellaneous	Miscellaneous	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Miscellaneous	Miscellaneous	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	FR0000120271	Annual/Special	24-mai-24	Management	G	Compensation	Equity Compensation Plan	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Routine Business	Routine Business	3.a	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Routine Business	Routine Business	3.c	Approve Dividends	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Audit Related	Auditor Related	4.b	Ratify KPMG as Auditors	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Director Related	Discharge	5.a	Approve Discharge of Executive Board	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Capitalization	Capital Issuance	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Capitalization	Capital Structure Related	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Miscellaneous	Board Related	7.b	Opportunity to Make Recommendations	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Director Election	Director Election	7.d	Elect Bob Elfring to Supervisory Board	For	For
ASR Nederland NV	NL0011872643	Annual	29-mai-24	Management	G	Director Election	Director Election	7.e	Reelect Joop Wijn to Supervisory Board	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1b	Elect Director John B. Frank	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1e	Elect Director Marillyn A. Hewson	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Director Election	Director Election	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Shareholder	E	Environmental	Climate	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	US1667641005	Annual	29-mai-24	Shareholder	E	Environmental	Pollution	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Shareholder	S	Social	Human Rights	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	US1667641005	Annual	29-mai-24	Shareholder	S	Social	Miscellaneous	7	Publish a Tax Transparency Report	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.1	Elect Director Peggy Alford	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.2	Elect Director Marc L. Andreessen	For	Withhold



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.3	Elect Director John Arnold	For	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.4	Elect Director Andrew W. Houston	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.5	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.6	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.7	Elect Director Hock E. Tan	For	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.8	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.9	Elect Director Tony Xu	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Election	Director Election	1.10	Elect Director Mark Zuckerberg	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	Against
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Director Related	Board Related	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	Against
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	G	Non-Routine Business	Non-Routine Business	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Miscellaneous	6	Report on Generative AI Misinformation and Disinformation Risks	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	G	Corporate Governance	Shareholder Rights	7	Disclosure of Voting Results Based on Class of Shares	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Miscellaneous	8	Report on Human Rights Risks in Non-US Markets	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	G	Miscellaneous	Miscellaneous	9	Amend Corporate Governance Guidelines	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Human Rights	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Miscellaneous	11	Report on Child Safety and Harm Reduction	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Miscellaneous	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	S	Social	Political Spending	13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	29-mai-24	Shareholder	E	E&S Blended	Climate	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Routine Business	Routine Business	4	Adopt Financial Statements and Statutory Reports	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Company Articles	Article Amendments	5c	Amend Articles of Association	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Related	Discharge	6	Approve Discharge of Executive Directors	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Related	Discharge	7	Approve Discharge of Non-Executive Directors	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	8	Reelect Nassef Sawiris as Executive Director	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9b	Reelect Gregory Heckman as Non-Executive Director	For	Against
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9c	Reelect Robert Jan van de Kraats as Non-Executive Director	For	Against
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	For	Against
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9e	Reelect Sipko Schat as Non-Executive Director	For	Against
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9f	Reelect Dod Fraser as Non-Executive Director	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9g	Reelect David Welch as Non-Executive Director	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9h	Reelect Heike van de Kerkhof as Non-Executive Director	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Director Election	Director Election	9i	Reelect Nadia Sawiris as Non-Executive Director	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Capitalization	Capital Issuance	10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Capitalization	Capital Structure Related	11	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
OCI NV	NL0010558797	Annual	29-mai-24	Management	G	Audit Related	Auditor Related	13	Ratify PWC as Auditors	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Directors' Compensation	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Structure - Placement	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Structure Related	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Structure Related	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Routine Business	Routine Business	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Company Articles	Article Amendments	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Miscellaneous	Board Related	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	35	Elect Thomas H. Glocer as Director	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	40	Elect Tidjane Thiam as Director	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Director Election	Director Election	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	Annual/Special	29-mai-24	Management	G	Routine Business	Formalities	47	Authorize Filing of Required Documents/Other Formalities	For	For
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Routine Business	Routine Business	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	For	Against
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Directors	For	For
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Auditors	For	For
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Director Election	Director Election	5	Reelect Nicolas D'Ieteren as Director	For	Against
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Miscellaneous	Miscellaneous	6	Appoint KPMG as Auditors for the Sustainability Reporting	For	For
D'Ieteren Group	BE0974259880	Annual	30-mai-24	Management	G	Routine Business	Formalities	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
D'Ieteren Group	BE0974259880	Extraordinary Shareholders	30-mai-24	Management	G	Capitalization	Capital Issuance	1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
D'Ieteren Group	BE0974259880	Extraordinary Shareholders	30-mai-24	Management	G	Company Articles	Article Amendments	1.3	Amend Article 8bis of the Articles of Association	For	Against
D'Ieteren Group	BE0974259880	Extraordinary Shareholders	30-mai-24	Management	G	Routine Business	Formalities	2	Approve Coordination of Articles of Association	For	Against
D'Ieteren Group	BE0974259880	Extraordinary Shareholders	30-mai-24	Management	G	Routine Business	Formalities	3	Authorize Implementation of Approved Resolutions	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Director Election	Director Election	5	Reelect Gerard Lavinay as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Director Election	Director Election	6	Reelect Eleonore de Lacharriere as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Director Election	Director Election	7	Reelect Malgorzata Hornig as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Director Election	Director Election	8	Reelect Herve Montjotin as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman and CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Vice-CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report of Corporate Officers	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Eric Hemar, Chairman and CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Christophe Satin, Vice-CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Miscellaneous	Miscellaneous	15	Appoint Alce Expertise as Auditor for the Sustainability Reporting	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Capitalization	Capital Structure - Placement	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Compensation	Compensation	21	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Company Articles	Article Amendments	22	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Company Articles	Article Amendments	23	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	30-mai-24	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	S	E&S Blended	Sustainability	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Director Related	Discharge	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Director Election	Director Election	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Director Election	Director Election	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Director Election	Director Election	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Capitalization	Capital Issuance	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Capitalization	Capital Issuance	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Compensation	Cash/Equity Bonus	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Miscellaneous	Compensation	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Compensation	Directors' Compensation	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	10.3	Approve Remuneration Policy	For	For
Redeia Corporacion SA	ES0173093024	Annual	03-juin-24	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Audit Related	Auditor Related	5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Miscellaneous	Miscellaneous	6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Compensation	Equity Compensation Plan	9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Capitalization	Capital Structure Related	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Shareholder	G	Director Election	Proxy Contest	13	Dismiss Supervisory Board Member Martin Korbmacher	Against	Against
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Shareholder	G	Director Election	Director Election	14	Elect Axel Hoerger to the Supervisory Board	Against	Against
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Shareholder	G	Director Election	Director Election	15	Elect Bernd Foertsch to the Supervisory Board	None	For
flatexDEGIRO AG	DE000FTG1111	Annual	04-juin-24	Management	G	Routine Business	Routine Business	16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Mary T. Barra	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Director Election	Director Election	1l	Elect Director Devin N. Wenig	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	US37045V1008	Annual	04-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	US37045V1008	Annual	04-juin-24	Shareholder	S	Social	Human Rights	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company	US37045V1008	Annual	04-juin-24	Shareholder	E	Environmental	Climate	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	US37045V1008	Annual	04-juin-24	Shareholder	E	Environmental	Other	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	US37045V1008	Annual	04-juin-24	Shareholder	E	E&S Blended	Sustainability	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Routine Business	Routine Business	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Company Articles	Article Amendments	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Compensation	Equity Compensation Plan	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For



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Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	04-juin-24	Management	G	Director Election	Director Election - Cumulative	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Carla A. Harris	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1j	Elect Director Randall L. Stephenson	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Director Election	Director Election	1k	Elect Director Steuart L. Walton	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	Social	Animal Welfare	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	Social	Diversity, Equity, & Inclusion	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	Social	Human Rights	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	Social	Miscellaneous	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	E&S Blended	Counter	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	Social	Health & Safety	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-24	Shareholder	S	E&S Blended	Counter	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Procore Technologies, Inc.	US74275K1088	Annual	06-juin-24	Management	G	Director Election	Director Election	1.1	Elect Director William J.G. Griffith, IV	For	For
Procore Technologies, Inc.	US74275K1088	Annual	06-juin-24	Management	G	Director Election	Director Election	1.2	Elect Director Graham V. Smith	For	For
Procore Technologies, Inc.	US74275K1088	Annual	06-juin-24	Management	G	Director Election	Director Election	1.3	Elect Director Elisa A. Steele	For	Withhold
Procore Technologies, Inc.	US74275K1088	Annual	06-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Procore Technologies, Inc.	US74275K1088	Annual	06-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Larry Page	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1g	Elect Director L. John Doerr	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Director Election	Director Election	1j	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	G	Compensation	Compensation	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	E&S Blended	Counter	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Health & Safety	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	E&S Blended	Counter	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	E	Environmental	Climate	7	Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Political Spending	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	G	Non-Routine Business	Non-Routine Business	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Miscellaneous	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	G	Miscellaneous	Miscellaneous	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Miscellaneous	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Human Rights	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	US02079K3059	Annual	07-juin-24	Shareholder	S	Social	Miscellaneous	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.1	Elect Director David P. Abney	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.2	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.3	Elect Director Marcela E. Donadio	For	Against
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.4	Elect Director Robert W. Dudley	For	Against
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.5	Elect Director Hugh Grant	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.6	Elect Director Lydia H. Kennard	For	Against
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.7	Elect Director Ryan M. Lance	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.8	Elect Director Sara Grootwassink Lewis	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.9	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.10	Elect Director Kathleen L. Quirk	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.11	Elect Director John J. Stephens	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Election	Director Election	1.12	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Freeport-McMoRan, Inc.	US35671D8570	Annual	11-juin-24	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Director Election	Director Election	4	Reelect Nils Christian Bergene as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Director Election	Director Election	5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Director Election	Director Election	6	Elect Michel Delville as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Director Election	Director Election	7	Elect Benoit Luc as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Miscellaneous	Miscellaneous	8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Gilles Gobin, General Manager	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Sorgema SARL, General Manager	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Agena SAS, General Manager	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of General Management	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Supervisory Board Members	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Compensation	Directors' Compensation	17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	18	Approve Auditors' Special Report on Related-Party Transactions	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	21	Renew Transaction with RT Invest SA Re: Assistance Agreement	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Director Election	Director Election	23	Elect Isabelle Muller as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	For	For
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Proxy Contest	A	Dismiss Olivier Heckenroth as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Proxy Contest	B	Dismiss Chantal Mazzacurati as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Proxy Contest	C	Dismiss Alberto Pedrosa as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Director Election	D	Elect Patrick Molis as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Director Election	E	Elect Philippe Berterottiere as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Director Election	F	Elect Pierre d Harcourt as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Director Election	G	Elect Nathalie Laverne as Supervisory Board Member	Against	Against
Rubis SCA	FR0013269123	Annual	11-juin-24	Shareholder	G	Director Election	Director Election	H	Elect Ronald Samann as Supervisory Board Member	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.6	Elect Director Debra L. Reed-Klages	For	Against
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.7	Elect Director Susan C. Schwab	For	Against
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Director Election	Director Election	1.9	Elect Director Rayford Wilkins, Jr.	For	Against
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Shareholder	S	Social	Political Spending	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	US1491231015	Annual	12-juin-24	Shareholder	G	Director Related	Board Related	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1a	Elect Director David P. Abney	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Douglas M. Baker, Jr.	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1c	Elect Director George S. Barrett	For	Against
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Christine A. Leahy	For	Against
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1i	Elect Director Monica C. Lozano	For	Against
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1j	Elect Director Grace Puma	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1k	Elect Director Derica W. Rice	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Director Election	Director Election	1l	Elect Director Dmitri L. Stockton	For	Against
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	US87612E1064	Annual	12-juin-24	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
Target Corporation	US87612E1064	Annual	12-juin-24	Shareholder	S	Social	Animal Welfare	5	Report on Animal Pain Management	Against	For
Target Corporation	US87612E1064	Annual	12-juin-24	Shareholder	S	Social	Miscellaneous	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	US87612E1064	Annual	12-juin-24	Shareholder	S	Social	Political Spending	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	US87612E1064	Annual	12-juin-24	Shareholder	S	Social	Charitable Spending	8	Report on Charitable Contributions	Against	Against
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Policy	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Routine Business	Routine Business	3	Approve Financial Statements of Financial Year 2023	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Director Related	Discharge	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Director Related	Discharge	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Audit Related	Auditor Related	6	Approve Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Issuance	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Issuance	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Structure Related	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Structure Related	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Company Articles	Article Amendments	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Issuance	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	12-juin-24	Management	G	Capitalization	Capital Structure Related	14	Approve Cancellation of Shares	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Miscellaneous	Miscellaneous	5	Appoint KPMG as Auditor for the Sustainability Reporting	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Jacqueline Himsworth, Chairwoman of the Board	For	For



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Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Michel Denis, CEO	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairwoman of the Board	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of CEO	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure Related	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure - Placement	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17 and 19	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Structure Related	21	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	For	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Capitalization	Capital Issuance	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Equity Compensation Plan	23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Manitou BF SA	FR0000038606	Annual/Special	13-juin-24	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	For	For
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Amnon Shashua	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Patrick P. Gelsinger	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1c	Elect Director Eyal Desheh	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Claire C. McCaskill	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Christine Pambianchi	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Frank D. Yeary	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1g	Elect Director Saf Yeboah-Amankwah	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Christoph Schell	For	Withhold
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	US60741F1049	Annual	13-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Director Election	Director Election	5	Elect Frederic Bellanger as Director	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 118,450	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Structure Related	8	Authorize Capitalization of Reserves of Up to EUR 3 Million for Bonus Issue or Increase in Par Value	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Issuance	9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Structure - Placement	10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5 Million	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Issuance	11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above and Items 9-10 from June 6, 2023 Meeting	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Compensation	Compensation	12	Authorize Issuance of Warrants (BSA/BSAANE/BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to 5 Percent of Issued Capital	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Compensation	Compensation	13	Authorize Issuance of Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries, up to 5 Percent of Issued Capital	For	Against
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Capitalization	Capital Issuance	14	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 9-10 and 12-13 of Current Meeting, Under Items 8-9 from June 6, 2023 Meeting and Under Items 26-27 from May 6, 2022 Meeting at EUR 5 Million	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Routine Business	Formalities	15	Authorize Filing of Required Documents/Other Formalities	For	For
Groupe OKwind SA	FR0013439627	Annual/Special	18-juin-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	A	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share and an Extra of EUR 0.06 per Share to Long Term Registered Shares	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 134,000	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Director Election	Director Election	6	Elect Ameeta Soni as Supervisory Board Member	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Audit Related	Auditor Related	7	Renew Appointment of Cabinet Deloitte & Associates as Auditor	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Management Board Members	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Structure Related	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Compensation	Equity Compensation Plan	11	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Issuance	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	For	Against
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Structure - Placement	13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.5 Million	For	Against
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Issuance	14	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 1.5 Million	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Capitalization	Capital Issuance	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Esker SA	FR0000035818	Annual/Special	19-juin-24	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Caroline D. Dorsa	For	Against
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1c	Elect Director William A. Hawkins	For	Against
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Jesus B. Mantas	For	For



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Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Monish Patolawala	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1g	Elect Director Eric K. Rowinsky	For	Against
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Election	Director Election	1i	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Compensation	Equity Compensation Plan	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	US09062X1037	Annual	20-juin-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	6	Approve Qualified Employee Stock Purchase Plan	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Director Election	Director Election	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Director Election	Director Election	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Director Election	Director Election	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Director Election	Director Election	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Miscellaneous	Miscellaneous	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	FR0006174348	Annual	20-juin-24	Management	G	Routine Business	Formalities	19	Authorize Filing of Required Documents/Other Formalities	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.4	Elect Director Wendy Becker	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.6	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.7	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.8	Elect Director Neil Hunt	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.9	Elect Director William Morrow	For	For
Sony Group Corp.	JP3435000009	Annual	25-juin-24	Management	G	Director Election	Director Election	1.10	Elect Director Konomoto, Shingo	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Audit Related	Auditor Related	5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Proof of Entitlement	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Director Election	Director Election	9	Elect Paola Eckert-Palvarini to the Supervisory Board	For	Against
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Director Related	Board Related	10.1	Elect Susanne Becker as Alternate Supervisory Board Member	For	Against
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Director Related	Board Related	10.2	Elect Elke Middelstaedt as Alternate Supervisory Board Member	For	Against
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	11	Approve Spin-Off and Takeover Agreement with Pentixapharm Holding AG	For	For
Eckert & Ziegler SE	DE0005659700	Annual	26-juin-24	Management	G	Capitalization	Capital Issuance	12	Approve Creation of EUR 10.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Audit Related	Auditor Related	5	Renew Appointment of Deloitte as Auditor	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.1	Reelect Juan Llado Arburua as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.2	Reelect Jose Manuel Llado Arburua as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.3	Reelect Petra Mateos-Aparicio Morales as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.4	Reelect Ines Andrade Moreno as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.5	Reelect Ignacio Sanchez-Asiain Sanz as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.6	Elect Belen Villalonga Morenes as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Director Election	Director Election	6.7	Elect Luis Manuel Enrique Tellez Kuenzler as Director	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1b	Elect Director Laura Alber	For	Against
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1d	Elect Director Arnold Donald	For	Against
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1j	Elect Director John V. Roos	For	Against
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1k	Elect Director Robin Washington	For	Against
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Election	Director Election	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Director Related	Board Related	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Compensation	Equity Compensation Plan	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Management	G	Compensation	Remuneration Policy & Implementation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Shareholder	G	Director Related	Board Related	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Shareholder	G	Compensation	Severance Agreement	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	US79466L3024	Annual	27-juin-24	Shareholder	S	E&S Blended	Counter	8	Report on Viewpoint Discrimination	Against	Against
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Compensation	Equity Compensation Plan	1	Approve Long Term Incentive Plan 2027-2029	For	Against
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Policy	For	Against
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Directors	For	For
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Shareholder	G	Director Election	Director Election	5	Elect Simona Del Re as Board Chair	None	For
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2027-2029	For	Against
The Italian Sea Group SpA	IT0005439085	Extraordinary Shareholders	01-juil-24	Management	G	Company Articles	Article Amendments	2	Amend Company Bylaws	For	Against
BPER Banca SpA	IT0000066123	Ordinary Shareholders	03-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	1	Amend Remuneration Policy	For	For
BPER Banca SpA	IT0000066123	Ordinary Shareholders	03-juil-24	Management	G	Compensation	Equity Compensation Plan	2	Amend Long-Term Incentive Plan 2022-2025	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Routine Business	Routine Business	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Director Related	Discharge	1.b	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Company Articles	Article Amendments	5.a	Amend Article 9 Re: Transfer of Shares	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Company Articles	Article Amendments	5.b	Amend Articles Re: General Meetings	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Company Articles	Article Amendments	5.c	Amend Articles Re: Board of Directors	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Company Articles	Article Amendments	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Company Articles	Article Amendments	5.e	Amend Article 40 Re: Liquidation	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Routine Business	Routine Business	6	Amend Articles of General Meeting Regulations	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Director Election	Director Election	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Director Election	Director Election	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Director Election	Director Election	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Takeover Related	Takeover - Other	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Industria de Diseno Textil SA	ES0148396007	Annual	09-juil-24	Management	G	Routine Business	Formalities	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
HSBC ETFs PLC. HSBC MSCI World Value ESG UCITS ETF Fund	IE000LYBU7X5	Annual	24-juil-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
HSBC ETFs PLC. HSBC MSCI World Value ESG UCITS ETF Fund	IE000LYBU7X5	Annual	24-juil-24	Management	G	Audit Related	Auditor Related	2	Ratify KPMG as Auditors	For	For
HSBC ETFs PLC. HSBC MSCI World Value ESG UCITS ETF Fund	IE000LYBU7X5	Annual	24-juil-24	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023/24	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Supervisory Board Members	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Audit Related	Auditor Related	6	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	For	For
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Director Election	Director Election	7	Elect Daniela Neuberger as Supervisory Board Member	For	Against
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	Against
DO & CO AG	AT0000818802	Annual	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Non-Routine Business	Related-Party Transactions	4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Director Election	Director Election	5	Reelect Marie-Ange Verdickt as Director	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Director Election	Director Election	6	Elect Graciana Petersen as Director	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Miscellaneous	Miscellaneous	7	Appoint Aca Nexia as Auditor for the Sustainability Reporting	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Pascal Imbert, Chairman and CEO	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Patrick Hirigoyen, Vice-CEO	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Karsten Hoppner, Vice-CEO	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 436,116	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Karsten Hoppner, Vice-CEO	For	Against
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 155,665	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 124,532	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 20	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 21	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Issuance	28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 155,665	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Capitalization	Capital Structure Related	29	Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	For	For
Wavestone SA	FR0013357621	Annual/Special	25-juil-24	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Discharge Directors	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions	For	Against
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Director Election	Director Election	4	Ratify Appointment of Eliana de Abreu as Director	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Routine Business	Formalities	5	Authorize Filing of Required Documents/Other Formalities	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Merger by Absorption of CM-AM HIGH YIELD 2024 by FCP CM-AM HIGH YIELD SHORT DURATION	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Strategic Transactions	Mergers & Acquisitions	2	Approve Merger Agreement	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Miscellaneous	Miscellaneous	3	Fix Date of Merger	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Miscellaneous	Miscellaneous	4	Delegate Powers to the Board to Proceed with Valuation of Assets and Determination of Exchange Parity	For	For
CM-AM Dollar Cash	FR0000984254	Annual/Special	31-juil-24	Management	G	Routine Business	Formalities	5	Authorize Filing of Required Documents/Other Formalities	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1a	Elect Director Ellen L. Barker	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1b	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1c	Elect Director Karlton D. Johnson	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1d	Elect Director Ganesh Moorthy	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1e	Elect Director Robert A. Rango	For	Against
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1f	Elect Director Karen M. Rapp	For	Against
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Director Election	Director Election	1g	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	US5950171042	Annual	20-août-24	Shareholder	S	Social	Human Rights	5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
OCI NV	NL0010558797	Extraordinary Shareholders	21-août-24	Management	G	Company Articles	Article Amendments	2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Omission of Dividends	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Miscellaneous	Miscellaneous	6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Election	Director Election	7.1	Elect Dieter May to the Supervisory Board	For	Against
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Election	Director Election	7.2	Elect Gernot Hebestreit to the Supervisory Board	For	Against
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Related	Board Related	7.3	Elect Rudolf Weichert as Alternate Supervisory Board Member	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Director Election	Director Election	7.4	Elect Christoph von Seidel to the Supervisory Board	For	Against
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	Against
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for the Management Board	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy for the Supervisory Board	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Company Articles	Article Amendments	11	Amend Articles Re: General Meeting Resolutions	For	Against
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Company Articles	Article Amendments	12	Amend Articles Re: Allocation of Income	For	For
PVA TePla AG	DE0007461006	Annual	30-août-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	13	Approve Affiliation Agreement with PVA Technology Hub GmbH	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	02-sept-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Report on Merger by Absorption of FCP LA FRANCAISE GREEN TECH EUROPE by CM-AM SUSTAINABLE PLANET and FCP LA FRANCAISE PEA FLEX by CM-AM FLEXIBLE EURO	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	02-sept-24	Management	G	Strategic Transactions	Mergers & Acquisitions	2	Approve Merger Agreements	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	02-sept-24	Management	G	Miscellaneous	Miscellaneous	3	Fix Date of Mergers	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	02-sept-24	Management	G	Miscellaneous	Miscellaneous	4	Delegate Powers to the Board to Proceed with Valuation of Assets and Determination of Exchange Parity	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	02-sept-24	Management	G	Routine Business	Formalities	5	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	S	E&S Blended	Sustainability	1.2	Approve Non-Financial Report	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.2	Reelect Josua Malherbe as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.4	Reelect Clay Brendish as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.5	Reelect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.6	Reelect Burkhart Grund as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.7	Reelect Keyu Jin as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.9	Reelect Wendy Luhabe as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.12	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.13	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.14	Reelect Bram Schot as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.17	Elect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Election	Director Election	5.18	Elect Nicolas Bos as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.3	Reappoint Keyu Jin as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Director Related	Committee Election	6.6	Appoint Bram Schot as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Audit Related	Auditor Related	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Routine Business	Routine Business	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Compensation	Directors' Compensation	9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Compensation	Remuneration Policy & Implementation	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Compensation	Remuneration Policy & Implementation	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	11-sept-24	Management	G	Routine Business	Routine Business	10	Transact Other Business (Voting)	For	Against
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	16-sept-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Merger by Absorption of CM-AM HIGH YIELD 2024 by FCP CM-AM HIGH YIELD SHORT DURATION	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	16-sept-24	Management	G	Strategic Transactions	Mergers & Acquisitions	2	Approve Merger Agreement	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	16-sept-24	Management	G	Miscellaneous	Miscellaneous	3	Fix Date of Merger	For	For
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	16-sept-24	Management	G	Miscellaneous	Miscellaneous	4	Delegate Powers to the Board to Proceed with Valuation of Assets and Determination of Exchange Parity	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
CM-AM Dollar Cash	FR0000984254	Extraordinary Shareholders	16-sept-24	Management	G	Routine Business	Formalities	5	Authorize Filing of Required Documents/Other Formalities	For	For
Reply SpA	IT0005282865	Extraordinary Shareholders	17-sept-24	Management	G	Routine Business	Routine Business	1	Amend Articles of Association Re: Article 12	For	Against
Reply SpA	IT0005282865	Extraordinary Shareholders	17-sept-24	Management	G	Takeover Related	Takeover - Restricting	2	Amend Articles of Association Re: Enhancement of the Increased Voting Rights Mechanism	For	Against
Reply SpA	IT0005282865	Extraordinary Shareholders	17-sept-24	Management	G	Capitalization	Capital Issuance	3	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights	For	Against
OCI NV	NL0010558797	Extraordinary Shareholders	19-sept-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	2	Approve the Transaction	For	For
OCI NV	NL0010558797	Extraordinary Shareholders	22-oct-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	2	Approve the Transaction	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1a	Elect Director Denise Russell Fleming	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1b	Elect Director Lance M. Fritz	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1c	Elect Director Linda A. Harty	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1d	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1e	Elect Director Jennifer A. Parmentier	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1f	Elect Director E. Jean Savage	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1g	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1h	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1i	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Director Election	Director Election	1j	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parker-Hannifin Corporation	US7010941042	Annual	23-oct-24	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Management	G	Routine Business	Routine Business	1.1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Related	Board Related	2.1	Fix Number of Directors	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Election	Director Election - Bundled	2.2.1	Slate 1 Submitted by Sind International Srl	None	Against
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Election	Director Election - Bundled	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Election	Director Election	2.3	Elect Alessandro Brussi as Board Chair	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Related	Board Related	2.4	Approve Remuneration of Directors	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Audit Related	Auditor Related	3.1.1	Slate 1 Submitted by Sind International Srl	None	Against
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Audit Related	Auditor Related	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Audit Related	Auditor Related	3.2	Appoint Chairman of Internal Statutory Auditors	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Shareholder	G	Director Related	Board Related	3.3	Approve Internal Auditors' Remuneration	None	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Management	G	Compensation	Remuneration Policy & Implementation	4.0	Approve Remuneration Policy	For	Against
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Management	G	Compensation	Remuneration Policy & Implementation	4.1	Approve Second Section of the Remuneration Report	For	Against
Danieli & C. Officine Meccaniche SpA	IT0000076502	Annual	25-oct-24	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Wolters Kluwer NV	NL0000395903	Extraordinary Shareholders	28-oct-24	Management	G	Director Election	Director Election	2	Elect Anjana Harve to Supervisory Board	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Related	Board Related	1	Increase Size of the Board to Ten Directors	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2a	Reelect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2b	Elect Nadav Zafir as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2c	Reelect Tzipi Ozer-Armon as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2d	Reelect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2e	Reelect Jill D. Smith as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2f	Reelect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	2g	Reelect Shai Weiss as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	3a	Reelect Yoav Z. Chelouche as External Director	For	For





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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Director Election	Director Election	3b	Elect Dafna Gruber as External Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Audit Related	Auditor Related	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Compensation	Compensation	5	Approve Compensation of Nadav Zafrir, CEO	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Compensation	Compensation	6	Approve Compensation of Gil Shwed, Chairman	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	31-oct-24	Management	G	Compensation	Directors' Compensation	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	3	Re-elect James Thomson as Director	For	Against
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	4	Re-elect Fiona Goldsmith as Director	For	Against
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	5	Re-elect Christopher Mills as Director	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	6	Re-elect Elaine Bailey as Director	For	Against
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	7	Re-elect Nicola Bruce as Director	For	Against
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	8	Re-elect Graham Prothero as Director	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Director Election	Director Election	9	Re-elect Stefan Allanson as Director	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Audit Related	Auditor Related	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Audit Related	Auditor Related	11	Authorise Board to Fix Remuneration of Auditors	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Report	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Capitalization	Capital Issuance	13	Authorise Issue of Equity	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Capitalization	Capital Issuance	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Capitalization	Capital Issuance	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorise Market Purchase of Ordinary Shares	For	For
MJ Gleeson Plc	GB00BRKD9Z53	Annual	15-nov-24	Management	G	Takeover Related	Takeover - Other	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Technogym SpA	IT0005162406	Extraordinary Shareholders	03-déc-24	Management	G	Routine Business	Routine Business	1	Amend Company Bylaws Re: Article 3	For	For
Technogym SpA	IT0005162406	Extraordinary Shareholders	03-déc-24	Management	G	Takeover Related	Takeover - Restricting	2	Amend Company Bylaws Re: Article 7	For	Against
Technogym SpA	IT0005162406	Extraordinary Shareholders	03-déc-24	Management	G	Routine Business	Routine Business	3	Amend Company Bylaws Re: Article 14	For	Against
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.5	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.6	Elect Director Satya Nadella	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Director Election	Director Election	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Weapons	4	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Miscellaneous	5	Assess and Report on Investing in Bitcoin	Against	Against



# Richelieu Gestion votes - 2024

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Human Rights	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Miscellaneous	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Miscellaneous	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	US5949181045	Annual	10-déc-24	Shareholder	S	Social	Miscellaneous	9	Report on AI Data Sourcing Accountability	Against	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Director Election	Director Election	1a	Elect Director John Key	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Director Election	Director Election	1b	Elect Director Mary Pat McCarthy	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Director Election	Director Election	1c	Elect Director Nir Zuk	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Management	G	Compensation	Equity Compensation Plan	5	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	10-déc-24	Shareholder	E	Environmental	Climate	6	Report on Climate Risk in Retirement Plan Options	Against	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.4	Elect Director Earl G. Graves, Jr.	For	Against
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.7	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.8	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Director Election	Director Election	1.9	Elect Director Jill A. Soltau	For	Against
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Management	G	Takeover Related	Takeover - Other	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.	US0533321024	Annual	18-déc-24	Shareholder	G	Corporate Governance	Shareholder Rights	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
BPER Banca SpA	IT0000066123	Extraordinary Shareholders	19-déc-24	Shareholder	G	Audit Related	Auditor Related	1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	None	For
BPER Banca SpA	IT0000066123	Extraordinary Shareholders	19-déc-24	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	For	For
BPER Banca SpA	IT0000066123	Extraordinary Shareholders	19-déc-24	Management	G	Company Articles	Article Amendments	2	Amend Company Bylaws Re: Article 40	For	For