



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEOs	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Management Board Members	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Directors' Compensation	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Michel Freiche, CEO	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Paolo Bicci, Management Board Member	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Yes	For	Against
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Routine Business	Formalities	19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Trigano SA	FR0005691656	Annual/Special	04-janv-23	Management	G	Capitalization	Capital Structure Related	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Strategic Transactions	Mergers & Acquisitions	2a	Approve Acquisition of Aegon Nederland	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Capitalization	Capital Issuance	2b	Grant Board Authority to Issue Shares	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Capitalization	Capital Structure Related	2c	Authorize Board to Exclude Preemptive Rights	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Director Related	Board Related	3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	No		
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Miscellaneous	Board Related	4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	No		
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Miscellaneous	Board Related	4b	Opportunity to Make Recommendations to the Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Director Election	Director Election	4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Director Election	Director Election	4d	Elect Lard Friese to Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Routine Business	Formalities	5	Allow Questions	No		
ASR Nederland NV	NL0011872643	Extraordinary Shareholders	17-janv-23	Management	G	Routine Business	Formalities	6	Close Meeting	No		
Linde Plc	IE00BZ12WP82	Extraordinary Shareholders	18-janv-23	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Approve Scheme of Arrangement	Yes	For	For
Linde Plc	IE00BZ12WP82	Extraordinary Shareholders	18-janv-23	Management	G	Company Articles	Article Amendments	2	Amend Articles of Association	Yes	For	For
Linde Plc	IE00BZ12WP82	Extraordinary Shareholders	18-janv-23	Management	G	Strategic Transactions	Mergers & Acquisitions	3	Approve Common Draft Terms of Merger	Yes	For	For
Linde Plc	IE00BZ12WP82	Court	18-janv-23	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Approve Scheme of Arrangement	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1a	Elect Director Tonit M. Calaway	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1b	Elect Director Charles I. Cogut	Yes	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1c	Elect Director Lisa A. Davis	Yes	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1d	Elect Director Seifollah (Selfi) Ghasemi	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1e	Elect Director David H. Y. Ho	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1f	Elect Director Edward L. Monser	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1g	Elect Director Matthew H. Paull	Yes	For	Against
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Director Election	Director Election	1h	Elect Director Wayne T. Smith	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Air Products and Chemicals, Inc.	US0091581068	Annual	26-janv-23	Management	G	Audit Related	Auditor Related	4	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Routine Business	Routine Business	1	Receive Board's and Auditor's Reports	No		
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Director Election	Director Election	5	Re-elect Jeanne Duvoux as Director	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Director Election	Director Election	6	Re-elect Christophe Lemarie as Director	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Director Election	Director Election	7	Re-elect Nicolas Vauleon as Director	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Director Election	Director Election	8	Re-elect Fannie Wurtz as Director	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Audit Related	Auditor Related	9	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Amundi Index Solutions - Amundi Euro High Yield Bond ESG	LU1681040496	Annual	27-janv-23	Management	G	Routine Business	Routine Business	10	Transact Other Business (Non-Voting)	No		
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Routine Business	Routine Business	1	Receive Board's and Auditor's Reports	No		
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Director Election	Director Election	5	Re-elect Jeanne Duvoux as Director	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Director Election	Director Election	6	Re-elect Christophe Lemarie as Director	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Director Election	Director Election	7	Re-elect Nicolas Vauleon as Director	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Director Election	Director Election	8	Re-elect Fannie Wurtz as Director	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Audit Related	Auditor Related	9	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	27-janv-23	Management	G	Routine Business	Routine Business	10	Transact Other Business (Non-Voting)	No		
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	No		
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.1	Elect Siegfried Russwurm to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.2	Elect Birgit A. Behrendt to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.3	Elect Patrick Berard to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.4	Elect Wolfgang Colberg to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.5	Elect Angelika Gifford to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.6	Elect Bernhard Guenther to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Director Election	Director Election	7.7	Elect Ingo Luge to the Supervisory Board	Yes	For	For
thyssenkrupp AG	DE0007500001	Annual	03-févr-23	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	No		
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Yes	For	For



Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.1	Elect Werner Brandt to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.2	Elect Regina Dugan to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.3	Elect Keryn Lee James to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.4	Elect Martina Merz to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.5	Elect Benoit Potier to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.6	Elect Nathalie von Siemens to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Director Election	Director Election	7.7	Elect Matthias Zachert to the Supervisory Board	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Siemens AG	DE0007236101	Annual	09-févr-23	Management	G	Company Articles	Article Amendments	10	Amend Articles Re: Registration in the Share Register	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Rutger Wjijburg (from April 1, 2022) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Election	Director Election	6.1	Elect Herbert Diess to the Supervisory Board	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Director Election	Director Election	6.2	Elect Klaus Helmrich to the Supervisory Board	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Capitalization	Capital Structure Related	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Routine Business	Routine Business	9.1	Amend Article Re: Location of Annual Meeting	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Routine Business	Routine Business	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Company Articles	Article Amendments	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy	Yes	For	For
Infineon Technologies AG	DE0006231004	Annual	16-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Report	Yes	For	For
OCI NV	NL0010558797	Extraordinary Shareholders	16-févr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
OCI NV	NL0010558797	Extraordinary Shareholders	16-févr-23	Management	G	Company Articles	Article Amendments	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Yes	For	For
OCI NV	NL0010558797	Extraordinary Shareholders	16-févr-23	Management	G	Routine Business	Formalities	3	Close Meeting	No		



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1a	Elect Director Leanne G. Caret	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1b	Elect Director Tamra A. Erwin	Yes	For	Against
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1c	Elect Director Alan C. Heuberger	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1d	Elect Director Charles O. Holliday, Jr.	Yes	For	Against
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1e	Elect Director Michael O. Johanns	Yes	For	Against
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1f	Elect Director Clayton M. Jones	Yes	For	Against
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1g	Elect Director John C. May	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1h	Elect Director Gregory R. Page	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1i	Elect Director Sherry M. Smith	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1j	Elect Director Dmitri L. Stockton	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Director Election	Director Election	1k	Elect Director Sheila G. Talton	Yes	For	Against
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Deere & Company	US2441991054	Annual	22-févr-23	Management	G	Audit Related	Auditor Related	4	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
Deere & Company	US2441991054	Annual	22-févr-23	Shareholder	G	Compensation	Severance Agreement	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Yes	Against	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Routine Business	Routine Business	1	Receive Report of Board	No		
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Related	Discharge	4	Approve Discharge of Management and Board	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Related	Board Related	6.1	Fix Number of Directors at Eight	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.2	Reelect Thomas Thune Andersen (Chair) as Director	Yes	For	Abstain
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.3	Reelect Lene Skole (Vice Chair) as Director	Yes	For	Abstain
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4a	Reelect Jorgen Kildah as Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4b	Reelect Peter Korsholm as Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4c	Reelect Dieter Wimmer as Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4d	Reelect Julia King as Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4e	Elect Annica Bresky as New Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Director Election	Director Election	6.4f	Elect Andrew Brown as New Director	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Audit Related	Auditor Related	8	Ratify PricewaterhouseCoopers as Auditor	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Routine Business	Formalities	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Yes	For	For
Orsted A/S	DK0060094928	Annual	07-mars-23	Management	G	Routine Business	Routine Business	10	Other Business	No		
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1a	Elect Director Sylvia Acevedo	Yes	For	Against
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1b	Elect Director Cristiano R. Amon	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1c	Elect Director Mark Fields	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1d	Elect Director Jeffrey W. Henderson	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1e	Elect Director Gregory N. Johnson	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1f	Elect Director Ann M. Livermore	Yes	For	Against
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1g	Elect Director Mark D. McLaughlin	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1h	Elect Director Jamie S. Miller	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1i	Elect Director Irene B. Rosenfeld	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1j	Elect Director Kornelis (Neil) Smit	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1k	Elect Director Jean-Pascal Tricoire	Yes	For	Against
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Director Election	Director Election	1l	Elect Director Anthony J. Vincierra	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Compensation	Equity Compensation Plan	3	Approve Omnibus Stock Plan	Yes	For	For
QUALCOMM Incorporated	US7475251036	Annual	08-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Aalberts NV	NL0000852564	Extraordinary Shareholders	09-mars-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Aalberts NV	NL0000852564	Extraordinary Shareholders	09-mars-23	Management	G	Director Election	Director Election	2	Elect T. (Thessa) Menssen to Supervisory Board	Yes	For	For
Aalberts NV	NL0000852564	Extraordinary Shareholders	09-mars-23	Management	G	Director Election	Director Election	3	Elect F. (Frank) Melzer to Supervisory Board	Yes	For	For
Aalberts NV	NL0000852564	Extraordinary Shareholders	09-mars-23	Management	G	Routine Business	Routine Business	4	Other Business (Non-Voting)	No		
Aalberts NV	NL0000852564	Extraordinary Shareholders	09-mars-23	Management	G	Routine Business	Formalities	5	Close Meeting	No		
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1a	Elect Director James Bell	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1b	Elect Director Tim Cook	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1c	Elect Director Al Gore	Yes	For	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1d	Elect Director Alex Gorsky	Yes	For	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1e	Elect Director Andrea Jung	Yes	For	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1f	Elect Director Art Levinson	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1g	Elect Director Monica Lozano	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1h	Elect Director Ron Sugar	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Director Election	Director Election	1i	Elect Director Sue Wagner	Yes	For	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Apple Inc.	US0378331005	Annual	10-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Apple Inc.	US0378331005	Annual	10-mars-23	Shareholder	E	E&S Blended	Counter	5	Report on Civil Rights and Non-Discrimination Audit	Yes	Against	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Shareholder	S	Social	Human Rights	6	Report on Operations in Communist China	Yes	Against	Against
Apple Inc.	US0378331005	Annual	10-mars-23	Shareholder	G	Miscellaneous	Miscellaneous	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Yes	Against	For
Apple Inc.	US0378331005	Annual	10-mars-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	8	Report on Median Gender/Racial Pay Gap	Yes	Against	For
Apple Inc.	US0378331005	Annual	10-mars-23	Shareholder	G	Director Related	Board Related	9	Amend Proxy Access Right	Yes	Against	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Capitalization	Capital Structure Related	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.1	Reelect Jose Oliu Creus as Director	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.2	Reelect Aurora Cata Sala as Director	Yes	For	Against
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.3	Reelect Maria Jose Garcia Beato as Director	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.4	Reelect David Vegara Figueras as Director	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Director Election	Director Election	5.6	Elect Pedro Vinolas Serra as Director	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Capitalization	Capital Issuance	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Capitalization	Capital Issuance	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Audit Related	Auditor Related	11	Renew Appointment of KPMG Auditores as Auditor	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Banco de Sabadell SA	ES0113860A34	Annual	22-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Advisory Vote on Remuneration Report	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Related	Discharge	3	Approve Discharge of Board	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Election	Director Election	6.1	Reelect Maria Dolores Dancausa Trevino as Director	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Election	Director Election	6.2	Reelect Maria Teresa Pulido Mendoza as Director	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Election	Director Election	6.3	Reelect Maria Luisa Jorda Castro as Director	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Election	Director Election	6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Related	Board Related	6.5	Fix Number of Directors at 11	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Miscellaneous	Capital Structure Related	7	Approve Restricted Capitalization Reserve	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Compensation	Cash/Equity Bonus	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	8.2	Fix Maximum Variable Compensation Ratio	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Routine Business	Formalities	9	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	Yes	For	For
Bankinter SA	ES0113679I37	Annual	23-mars-23	Management	G	Director Related	Board Related	11	Receive Amendments to Board of Directors Regulations	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Related	Board Related	12	Determine Number of Members (10) and Deputy Members (1) of Board	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.a	Reelect Stephen Hester as Director (Chair)	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.b	Reelect Petra van Hoeken as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.c	Reelect John Maltby as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.d	Reelect Lene Skole as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.e	Reelect Birger Steen as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.f	Reelect Jonas Synnergren as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.g	Reelect Arja Taima as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.h	Reelect Kjersti Wiklund as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.i	Elect Risto Murto as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Director Election	Director Election	13.j	Elect Per Stromberg as Director	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditors	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Audit Related	Auditor Related	15	Ratify PricewaterhouseCoopers as Auditors	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Company Articles	Article Amendments	16	Amend Articles Re: General Meeting Participation; General Meeting	Yes	For	Against
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Capitalization	Capital Issuance	17	Approve Issuance of Convertible Instruments without Preemptive Rights	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Share Repurchase Program in the Securities Trading Business	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Capitalization	Capital Issuance	19	Authorize Reissuance of Repurchased Shares	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Capitalization	Capital Issuance	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Yes	For	For
Nordea Bank Abp	FI4000297767	Annual	23-mars-23	Management	G	Routine Business	Formalities	22	Close Meeting	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	No		
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Director Related	Board Related	12	Fix Number of Directors at Nine	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Director Election	Director Election - Bundled	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Yes	For	Against
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditors	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Audit Related	Auditor Related	15	Ratify KPMG as Auditors	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Share Repurchase Program	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Capitalization	Capital Issuance	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Yes	For	For
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Company Articles	Article Amendments	18	Amend Articles Re: Book-Entry System	Yes	For	Against
Neste Corp.	FI0009013296	Annual	28-mars-23	Management	G	Routine Business	Formalities	19	Close Meeting	No		
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Director Election	Director Election	5.1	Reelect Eva Patricia Urbez Sanz as Director	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Director Election	Director Election	5.2	Reelect Santiago Ferrer Costa as Director	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Director Related	Board Related	5.3	Fix Number of Directors at 15	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Company Articles	Article Amendments	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Company Articles	Article Amendments	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Company Articles	Article Amendments	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Routine Business	Routine Business	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	Yes	For	For
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Director Related	Board Related	9	Receive Amendments to Board of Directors Regulations	No		
Enagas SA	ES0130960018	Annual	29-mars-23	Management	G	Routine Business	Formalities	10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Formalities	1	Elect Chairman of Meeting	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Formalities	2	Prepare and Approve List of Shareholders	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Formalities	3	Designate Inspector(s) of Minutes of Meeting	No		
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Formalities	5	Approve Agenda of Meeting	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Routine Business	7.a	Accept Financial Statements and Statutory Reports	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Routine Business	Routine Business	7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c1	Approve Discharge of Ewa Bjorling	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c2	Approve Discharge of Par Boman	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c3	Approve Discharge of Annemarie Gardshol	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c4	Approve Discharge of Bjorn Gulden	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c5	Approve Discharge of Magnus Groth	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c6	Approve Discharge of Susanna Lind	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c7	Approve Discharge of Torbjorn Loof	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c8	Approve Discharge of Bert Nordberg	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c9	Approve Discharge of Louise Svanberg	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c10	Approve Discharge of Orjan Svensson	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c11	Approve Discharge of Lars Rebien Sorensen	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c12	Approve Discharge of Barbara Miliian Thoralfsson	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c13	Approve Discharge of Niclas Thulin	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Discharge	7.c14	Approve Discharge of Magnus Groth	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Board Related	8	Determine Number of Members (9) and Deputy Members (0) of Board	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Board Related	9	Determine Number of Auditors (1) and Deputy Auditors (0)	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Compensation	Directors' Compensation	10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Audit Related	Auditor Related	10.b	Approve Remuneration of Auditors	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.a	Reelect Ewa Bjorling as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.b	Reelect Par Boman as Director	Yes	For	Against
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.c	Reelect Annemarie Gardshol as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.d	Reelect Magnus Groth as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.e	Reelect Torbjorn Loof as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.f	Reelect Bert Nordberg as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.g	Reelect Barbara M. Thoralfsson as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.h	Elect Maria Carell as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Election	Director Election	11.i	Elect Jan Gurander as Director	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Director Related	Board Related	12	Reelect Par Boman as Board Chair	Yes	For	Against
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Audit Related	Auditor Related	13	Ratify Ernst & Young as Auditor	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Report	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Compensation	Cash/Equity Bonus	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	16.a	Authorize Share Repurchase Program	Yes	For	For
Essity AB	SE0009922164	Annual	29-mars-23	Management	G	Capitalization	Capital Issuance	16.b	Authorize Reissuance of Repurchased Shares	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Routine Business	Routine Business	1.A	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	S	E&S Blended	Sustainability	1.B	Approve Non-Financial Information Statement	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Related	Discharge	1.C	Approve Discharge of Board	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Related	Board Related	3.A	Fix Number of Directors at 15	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.D	Reelect Pamela Ann Walkden as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.F	Reelect Sol Daurella Comadran as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Director Election	Director Election	3.H	Reelect Homaira Akbari as Director	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Audit Related	Auditor Related	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Capitalization	Capital Structure Related	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Capitalization	Capital Structure Related	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	5.C	Authorize Share Repurchase Program	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Capitalization	Capital Issuance	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	6.A	Approve Remuneration Policy	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Compensation	Directors' Compensation	6.B	Approve Remuneration of Directors	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	6.C	Fix Maximum Variable Compensation Ratio	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Compensation	Cash/Equity Bonus	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Miscellaneous	Compensation	6.E	Approve Buy-out Policy	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	6.F	Advisory Vote on Remuneration Report	Yes	For	For
Banco Santander SA	ES0113900J37	Annual	30-mars-23	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements and Directors' and Auditors' Reports	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Routine Business	Routine Business	2	Approve Final and Special Dividend	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Compensation	Directors' Compensation	3	Approve Directors' Remuneration	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Audit Related	Auditor Related	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Director Election	Director Election	5	Elect Peter Seah Lim Huat as Director	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Director Election	Director Election	6	Elect Punita Lal as Director	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Director Election	Director Election	7	Elect Anthony Lim Weng Kin as Director	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Compensation	Equity Compensation Plan	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Compensation	Equity Compensation Plan	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Capitalization	Capital Issuance	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Routine Business	Routine Business	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Yes	For	For
DBS Group Holdings Ltd.	SG1L01001701	Annual	31-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Share Repurchase Program	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Routine Business	Routine Business	3	Approve Elimination of Negative Reserves	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Share Repurchase Program	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy	Yes	For	Against
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Second Section of the Remuneration Report	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Cash/Equity Bonus	7	Approve 2023 Group Incentive System	Yes	For	Against
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Fixed-Variable Compensation Ratio	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Director Related	Board Related	9	Approve Decrease in Size of Board from 13 to 12	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Compensation	Equity Compensation Plan	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Yes	For	For
UniCredit SpA	IT0005239360	Annual/Special	31-mars-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.08 per Share	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Director Election	Director Election	4	Reelect Mathilde Yagoubi as Director	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Director Election	Director Election	5	Reelect Olivier Villemonte as Director	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Director Election	Director Election	6	Elect Veronique Bouscayrol as Director	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Guillaume Robin, Chairman and CEO	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Patricia Mavigner, Vice-CEO	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Guillaume Robin, Chairman and CEO	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Patricia Mavigner, Vice-CEO	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Lionel Monroe, Vice-CEO	Yes	For	Against
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 190,000	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	15	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Audit Related	Auditor Related	17	Appoint Deloitte as Auditor; Renew Appointment of Cabinet Royet as Auditor	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Routine Business	Routine Business	18	Ratify Change Location of Registered Office to 60 Rue de Luzais, Parc d'Activites de Chesnes, Saint-Quentin-Fallavier (Isere) and Amend Article 4 of Bylaws Accordingly	Yes	For	For
Thermador Groupe SA	FR0013333432	Annual	03-avr-23	Management	G	Routine Business	Formalities	19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Routine Business	Routine Business	2	Approve Treatment of Net Loss	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Routine Business	Routine Business	3	Approve Scrip Dividends	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Routine Business	Routine Business	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	S	E&S Blended	Sustainability	5	Approve Non-Financial Information Statement	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Director Related	Discharge	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Director Election	Director Election	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Amend Remuneration Policy	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Company Articles	Article Amendments	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Company Articles	Article Amendments	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Yes	For	For
EDP Renovaveis SA	ES0127797019	Annual	04-avr-23	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Director Election	Director Election	6.1	Elect Harald Krueger to the Supervisory Board	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Director Election	Director Election	6.2	Elect Reinhard Ploss to the Supervisory Board	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Director Election	Director Election	6.3	Elect Margret Suckale to the Supervisory Board	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Routine Business	Routine Business	7	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Deutsche Telekom AG	DE0005557508	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.1	Elect Director Peter Coleman	Yes	For	Against
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.2	Elect Director Patrick de La Chevardiere	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.3	Elect Director Miguel Galuccio	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.4	Elect Director Olivier Le Peuch	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.5	Elect Director Samuel Leupold	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.6	Elect Director Tatiana Mitrova	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.7	Elect Director Maria Moraues Hanssen	Yes	For	Against
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.8	Elect Director Vanitha Narayanan	Yes	For	Against
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.9	Elect Director Mark Papa	Yes	For	Against
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.10	Elect Director Jeff Sheets	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Director Election	Director Election	1.11	Elect Director Ulrich Spiesshofer	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Routine Business	Routine Business	4	Adopt and Approve Financials and Dividends	Yes	For	For
Schlumberger N.V.	AN8068571086	Annual	05-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	1.2	Approve Remuneration Report	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Compensation	Directors' Compensation	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.1	Reelect Gilbert Achermann as Director and Board Chair	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.2	Reelect Marco Gadola as Director	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.3	Reelect Juan Gonzalez as Director	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.4	Reelect Petra Rumpf as Director	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.5	Reelect Thomas Straumann as Director	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.6	Reelect Nadia Schmidt as Director	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.7	Reelect Regula Wallmann as Director	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Election	Director Election	6.8	Elect Olivier Filliol as Director	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Related	Committee Election	7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Related	Committee Election	7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Yes	For	Against
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Director Related	Committee Election	7.3	Reappoint Regula Wallmann as Member of the Human Resources and Compensation Committee	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	8	Designate Neovius AG as Independent Proxy	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Audit Related	Auditor Related	9	Ratify Ernst & Young AG as Auditors	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	10.1	Amend Corporate Purpose	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Company Articles	Article Amendments	10.2	Amend Articles Re: Shares and Share Register	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Company Articles	Article Amendments	10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Company Articles	Article Amendments	10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Company Articles	Article Amendments	10.6	Amend Articles Re: Editorial Changes	Yes	For	For
Straumann Holding AG	CH1175448666	Annual	05-avr-23	Management	G	Routine Business	Routine Business	11	Transact Other Business (Voting)	Yes	For	Against
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Routine Business	2.a	Receive Report of Management Board (Non-Voting)	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.b	Approve Remuneration Report	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Routine Business	2.c	Adopt Financial Statements	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Miscellaneous	Miscellaneous	3.a	Receive Explanation on Company's Reserves and Dividend Policy	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Routine Business	3.b	Discuss Allocation of Income	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Director Related	Discharge	4.a	Approve Discharge of Management Board	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Director Related	Discharge	4.b	Approve Discharge of Supervisory Board	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Compensation	Directors' Compensation	5	Amend Remuneration Policy of Supervisory Board	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Routine Business	6	Discussion on Company's Corporate Governance	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Capitalization	Capital Issuance	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Audit Related	Auditor Related	8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Routine Business	9	Other Business (Non-Voting)	No		
Alfen NV	NL0012817175	Annual	06-avr-23	Management	G	Routine Business	Formalities	10	Close Meeting	No		
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	1.2	Approve Remuneration Report	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1a	Reelect Michel Lies as Director and Board Chair	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1b	Reelect Joan Amble as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1c	Reelect Catherine Bessant as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1d	Reelect Dame Carnwath as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1e	Reelect Christoph Franz as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1f	Reelect Michael Halbherr as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1g	Reelect Sabine Keller-Busse as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1h	Reelect Monica Maechler as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1i	Reelect Kishore Mahbubani as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1j	Reelect Peter Maurer as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1k	Reelect Jasmin Staiblin as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Election	Director Election	4.1l	Reelect Barry Stowe as Director	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Director Related	Committee Election	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Routine Business	Routine Business	4.3	Designate Keller AG as Independent Proxy	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Audit Related	Auditor Related	4.4	Ratify Ernst & Young AG as Auditors	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Compensation	Directors' Compensation	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Capitalization	Capital Issuance	6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Company Articles	Article Amendments	6.2	Amend Articles Re: Share Register	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Routine Business	Routine Business	6.3	Approve Virtual-Only Shareholder Meetings	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Company Articles	Article Amendments	6.4	Amend Articles of Association	Yes	For	For
Zurich Insurance Group AG	CH0011075394	Annual	06-avr-23	Management	G	Routine Business	Routine Business	7	Transact Other Business (Voting)	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Directors and Auditors	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Related	Board Related	6	Acknowledge Resignation of Capucine Allerton-Kohler as Director	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Related	Board Related	7	Acknowledge End of Mandate of Patrick Daher as Director	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Related	Board Related	8	Acknowledge End of Mandate of Gilles Kohler as Director	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	9	Elect Jean-Philippe Kohler as Director	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	10	Reelect Emmanuel Viellard as Director	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	11	Reelect Compagnie Industrielle de Delle as Director	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	12	Reelect Ciko as Director	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	13	Reelect Peugeot Invest Assets as Director	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Director Election	Director Election	14	Reelect Viellard Migeon et Compagnie as Director	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Directors' Compensation	15	Approve Compensation Report of Corporate Officers	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Gilles Kohler, Chairman of the Board	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Emmanuel Viellard, CEO	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Remuneration Policy of CEO	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	21	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	22	Approve Remuneration Policy of Directors	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Audit Related	Auditor Related	23	Appoint KPMG S.A. as Auditor	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Audit Related	Auditor Related	24	Renew Appointment of Ernst & Young as Auditor	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Compensation	Equity Compensation Plan	26	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Yes	For	Against
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Company Articles	Article Amendments	27	Amend Article 10 of Bylaws Re: Directors Length of Term	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	28	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Yes	For	For
LISI SA	FR0000050353	Annual/Special	12-avr-23	Management	G	Routine Business	Formalities	29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Compensation	Directors' Compensation	11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Director Related	Board Related	12	Fix Number of Directors at Nine	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Director Election	Director Election - Bundled	13	Reelect Henrik Ehmrooth, Emma FitzGerald, Jari Gustafsson, Pia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Pia Aaltonen-Forsell as New Director	Yes	For	Against
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditors	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Audit Related	Auditor Related	15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Audit Related	Auditor Related	16	Ratify Ernst & Young Oy as Auditor for FY 2024	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Capitalization	Capital Issuance	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Share Repurchase Program	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Routine Business	19	Allow Shareholder Meetings to be Held by Electronic Means Only	Yes	For	Against
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	S	Social	Charitable Spending	20	Authorize Charitable Donations	Yes	For	For
UPM-Kymmene Oyj	FI0009005987	Annual	12-avr-23	Management	G	Routine Business	Formalities	21	Close Meeting	No		
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Routine Business	Routine Business	1	Receive Report of Board	No		
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Omission of Dividends	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.a	Reelect Anders Runevad as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.b	Reelect Bruce Grant as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.c	Reelect Eva Merete Sofelde Berneke as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.d	Reelect Helle Thorning-Schmidt as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.e	Reelect Karl-Henrik Sundstrom as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.f	Reelect Kentaro Hosomi as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Director Election	Director Election	6.g	Reelect Lena Olving as Director	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Audit Related	Auditor Related	7	Ratify PricewaterhouseCoopers as Auditor	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	8.1	Authorize Share Repurchase Program	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Routine Business	Formalities	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Yes	For	For
Vestas Wind Systems A/S	DK0061539921	Annual	12-avr-23	Management	G	Routine Business	Routine Business	10	Other Business	No		
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Director Election	Director Election	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Director Related	Board Related	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Routine Business	Routine Business	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Beiersdorf AG	DE0005200000	Annual	13-avr-23	Management	G	Company Articles	Article Amendments	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Director Related	Board Related	12	Fix Number of Directors at Ten	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Director Election	Director Election - Bundled	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maja Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Yes	For	Against
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditors	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	15	Ratify Deloitte as Auditors	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Company Articles	Article Amendments	16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Share Repurchase Program	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Capitalization	Capital Issuance	18	Authorize Reissuance of Repurchased Shares	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	S	Social	Charitable Spending	19	Approve Charitable Donations	Yes	For	For
Fortum Oyj	FI0009007132	Annual	13-avr-23	Management	G	Routine Business	Formalities	20	Close Meeting	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	2	Receive Report of Management Board (Non-Voting)	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	3	Receive Report of Supervisory Board (Non-Voting)	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	4	Discussion on Company's Corporate Governance Structure	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5.1	Approve Remuneration Report for Management Board Members	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Compensation	Directors' Compensation	5.2	Approve Remuneration Report for Supervisory Board Members	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	6	Receive Report of Auditors (Non-Voting)	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	7	Adopt Financial Statements	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Miscellaneous	Miscellaneous	8	Receive Explanation on Company's Dividend Policy	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Routine Business	9	Approve Dividends of USD 1.10 Per Share	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Director Related	Discharge	10	Approve Discharge of Management Board	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Director Related	Discharge	11	Approve Discharge of Supervisory Board	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Capitalization	Capital Issuance	12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Capitalization	Capital Structure Related	12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Capitalization	Capital Structure Related	13.2	Approve Cancellation of Repurchased Shares	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Director Related	Board Related	14.1	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Director Related	Board Related	14.2	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Director Election	Director Election	14.3	Elect A.S. Castelein to Supervisory Board	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	15	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Formalities	16	Allow Questions	No		
SBM Offshore NV	NL0000360618	Annual	13-avr-23	Management	G	Routine Business	Formalities	17	Close Meeting	No		
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Routine Business	Routine Business	2.a	Receive Report of Board of Directors (Non-Voting)	No		
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Miscellaneous	Miscellaneous	2.b	Receive Explanation on Company's Reserves and Dividend Policy	No		
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Yes	For	Against
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Routine Business	Routine Business	2.e	Adopt Financial Statements and Statutory Reports	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Routine Business	Routine Business	2.f	Approve Dividends of EUR 1.34 Per Share	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Director Related	Discharge	2g	Approve Discharge of Directors	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Director Election	Director Election	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Yes	For	Against
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Audit Related	Auditor Related	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Amend Remuneration Policy	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Capitalization	Capital Issuance	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Capitalization	Capital Structure Related	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Capitalization	Capital Structure Related	8	Approve Cancellation of Common Shares	Yes	For	For
Stellantis NV	NL00150001Q9	Annual	13-avr-23	Management	G	Routine Business	Formalities	9	Close Meeting	No		
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4 per Share	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	4	Reelect Caroline Gregoire Sainte Marie as Director	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	5	Elect Carlos Aguilar as Director	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	6	Elect Annette Messemer as Director	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	8	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	Yes	For	Against
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Director Election	Director Election	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Yes	For	Against
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Directors' Compensation	13	Approve Compensation Report	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Xavier Huillard, Chairman and CEO	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Yes	For	For
VINCI SA	FR0000125486	Annual/Special	13-avr-23	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Miscellaneous	Miscellaneous	2.a	Receive Explanation on Company's Reserves and Dividend Policy	No		
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Routine Business	Routine Business	2.b	Adopt Financial Statements	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Routine Business	Routine Business	2.c	Approve Dividends of EUR 0.36 Per Share	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Related	Discharge	2.d	Approve Discharge of Directors	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3.a	Approve Remuneration Report	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Compensation	Equity Compensation Plan	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.a	Reelect Suzanne Heywood as Executive Director	Yes	For	Against
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.b	Reelect Scott W. Wine as Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.c	Reelect Howard W. Buffett as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.d	Reelect Karen Linehan as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.e	Reelect Alessandro Nasi as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.f	Reelect Vagn Sorensen as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.g	Reelect Asa Tamsons as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.h	Elect Elizabeth Bastoni as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Director Election	Director Election	4.i	Elect Richard J. Kramer as Non-Executive Director	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Capitalization	Capital Issuance	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Capitalization	Capital Structure Related	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Capitalization	Capital Issuance	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Yes	For	Against
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Audit Related	Auditor Related	6	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For
CNH Industrial NV	NL0010545661	Annual	14-avr-23	Management	G	Routine Business	Formalities	7	Close Meeting	No		
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Routine Business	Routine Business	2.a	Receive Director's Board Report (Non-Voting)	No		
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Miscellaneous	Miscellaneous	2.b	Receive Explanation on Company's Reserves and Dividend Policy	No		
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.c	Approve Remuneration Report	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Routine Business	Routine Business	2.d	Adopt Financial Statements and Statutory Reports	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Routine Business	Routine Business	2.e	Approve Dividends of EUR 1.810 Per Share	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Related	Discharge	2.f	Approve Discharge of Directors	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.a	Reelect John Elkann as Executive Director	Yes	For	Against
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.b	Reelect Benedetto Vigna as Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.c	Reelect Piero Ferrari as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.d	Reelect Delphine Arnault as Non-Executive Director	Yes	For	Against
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.e	Reelect Francesca Bellettini as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.f	Reelect Eduardo H. Cue as Non-Executive Director	Yes	For	Against
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.g	Reelect Sergio Duca as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.h	Reelect John Galantic as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.j	Reelect Adam Keswick as Non-Executive Director	Yes	For	Against
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Director Election	Director Election	3.k	Elect Michelangelo Volpi as Non-Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Capitalization	Capital Issuance	4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Capitalization	Capital Structure Related	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Compensation	Equity Compensation Plan	6	Approve Awards to Executive Director	Yes	For	For
Ferrari NV	NL0011585146	Annual	14-avr-23	Management	G	Routine Business	Formalities	7	Close Meeting	No		
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	Yes	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	Yes	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	Yes	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Compensation	Severance Agreement	2.3	Approve Severance Payments Policy	Yes	For	Against
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Compensation	Cash/Equity Bonus	3	Approve Executive Incentive Bonus Plan	Yes	For	For
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Compensation	Equity Compensation Plan	4	Approve Long Term Incentive Plan 2023-2025	Yes	For	Against
Banca Mediolanum SpA	IT0004776628	Annual	18-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Moncler SpA	IT0004965148	Annual	18-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	Yes	For	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Second Section of the Remuneration Report	Yes	For	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Shareholder	G	Audit Related	Auditor Related	4.1.1	Slate 1 Submitted by Double R Srl	Yes	None	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Shareholder	G	Audit Related	Auditor Related	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	None	Against
Moncler SpA	IT0004965148	Annual	18-avr-23	Shareholder	G	Audit Related	Auditor Related	4.2	Appoint Chairman of Internal Statutory Auditors	Yes	None	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Shareholder	G	Director Related	Board Related	4.3	Approve Internal Auditors' Remuneration	Yes	None	For
Moncler SpA	IT0004965148	Annual	18-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Routine Business	Routine Business	1	Receive Board's and Auditor's Reports	No		
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy	Yes	For	Against
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Director Related	Discharge	7	Approve Discharge of Directors	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Audit Related	Auditor Related	8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Director Election	Director Election	9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Yes	For	Against
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Director Election	Director Election	10	Elect Elisabeth Proust as Non-Executive Director	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Director Election	Director Election	11	Reelect Eldar Saetre as Non-Executive Director	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Director Election	Director Election	12	Reelect Louisa Siem as Non-Executive Director	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Capitalization	Capital Issuance	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Yes	For	For
Subsea 7 SA	LU0075646355	Annual/Special	18-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	Yes	For	Against
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	Yes	For	Against
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Director Election	Director Election	3	Elect Alessandro Bernini as Director and Approve Director's Remuneration	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Compensation	Equity Compensation Plan	4.1	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Yes	For	Against
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Compensation	Equity Compensation Plan	4.2	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Audit Related	Auditor Related	6	Adjust Remuneration of External Auditors	Yes	For	For
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Routine Business	Routine Business	1	Amend Articles of Association Re: Shareholder Meetings	Yes	For	Against
Maire Tecnimont SpA	IT0004931058	Annual/Special	19-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1a	Elect Director Amy Banse	Yes	For	Against
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1b	Elect Director Brett Biggs	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1c	Elect Director Melanie Boulden	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1d	Elect Director Frank Calderoni	Yes	For	Against
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1e	Elect Director Laura Desmond	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1f	Elect Director Shantanu Narayen	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1g	Elect Director Spencer Neumann	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1h	Elect Director Kathleen Oberg	Yes	For	Against
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1i	Elect Director Dheeraj Pandey	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1j	Elect Director David Ricks	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1k	Elect Director Daniel Rosensweig	Yes	For	Against
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Director Election	Director Election	1l	Elect Director John Warnock	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Adobe Inc.	US00724F1012	Annual	20-avr-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Report on Hiring of Persons with Arrest or Incarceration Records	Yes	Against	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Severance Agreement	4	Approve Severance Payments Policy	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Cash/Equity Bonus	5	Approve 2023 Short-Term Incentive Plan	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Director Election	Director Election - Bundled	7.1	Slate 1 Submitted by Management	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Shareholder	G	Director Election	Director Election - Bundled	7.2	Slate 2 Submitted by Shareholders - Employees	Yes	None	Against
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Shareholder	G	Director Election	Director Election - Bundled	7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Yes	None	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Shareholder	G	Audit Related	Auditor Related	8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	Yes	None	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Shareholder	G	Audit Related	Auditor Related	8.2	Slate 2 Submitted by Foundations	Yes	None	Against
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Shareholder	G	Audit Related	Auditor Related	8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	Yes	None	Against
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Directors	Yes	For	For
Banco BPM SpA	IT0005218380	Annual	20-avr-23	Management	G	Director Related	Statutory Auditor	10	Approve Internal Auditors' Remuneration	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Routine Business	Routine Business	1.a	Receive Report of Executive Board (Non-Voting)	No		
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	1.b	Approve Remuneration Report	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Routine Business	Routine Business	1.c	Adopt Financial Statements	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Miscellaneous	Miscellaneous	1.d	Receive Explanation on Company's Dividend Policy	No		
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Routine Business	Routine Business	1.e	Approve Dividends	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Related	Discharge	1.f	Approve Discharge of Executive Directors	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Related	Discharge	1.g	Approve Discharge of Supervisory Board	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Capitalization	Capital Issuance	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Capitalization	Capital Structure Related	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Election	Director Election	3.a	Reelect M.R. de Carvalho to Supervisory Board	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Election	Director Election	3.b	Reelect R.L. Ripley to Supervisory Board	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Election	Director Election	3.c	Elect B. Pardo to Supervisory Board	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Director Election	Director Election	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Yes	For	For
Heineken NV	NL0000009165	Annual	20-avr-23	Management	G	Audit Related	Auditor Related	4	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	5	Reelect Delphine Arnault as Director	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	6	Reelect Antonio Belloni as Director	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	7	Reelect Marie-Josée Kravis as Director	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	8	Reelect Marie-Laure Sauty de Chalon as Director	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	9	Reelect Natacha Valla as Director	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	10	Elect Laurent Mignon as Director	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Related	Statutory Auditor	11	Renew Appointment of Lord Powell of Bayswater as Censor	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Related	Statutory Auditor	12	Appoint Diego Della Valle as Censor	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Directors' Compensation	13	Approve Compensation Report of Corporate Officers	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Antonio Belloni, Vice-CEO	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Directors	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Equity Compensation Plan	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	5	Reelect Delphine Arnault as Director	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	6	Reelect Antonio Belloni as Director	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	7	Reelect Marie-Josée Kravis as Director	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	8	Reelect Marie-Laure Sauty de Chalon as Director	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	9	Reelect Natacha Valla as Director	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Election	Director Election	10	Elect Laurent Mignon as Director	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Related	Statutory Auditor	11	Renew Appointment of Lord Powell of Bayswater as Censor	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Director Related	Statutory Auditor	12	Appoint Diego Della Valle as Censor	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Directors' Compensation	13	Approve Compensation Report of Corporate Officers	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Antonio Belloni, Vice-CEO	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Directors	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Structure Related	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For



Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Equity Compensation Plan	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Yes	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	Annual/Special	20-avr-23	Management	G	Capitalization	Capital Issuance	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	5	Reelect Philippe Benacin as Director	Yes	For	Against
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	6	Reelect Philippe Santi as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	7	Reelect Frederic Garcia-Pelayo as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	8	Reelect Jean Madar as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	9	Reelect Marie-Ange Verdickt as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	10	Reelect Chantal Roos as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	11	Elect Veronique Morali as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	12	Elect Olivier Mauny as Director	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Director Related	Board Related	13	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Directors	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Compensation	Directors' Compensation	17	Approve Compensation Report	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Philippe Benacin, Chairman and CEO	Yes	For	Against
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Structure Related	20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Interparfums	FR0004024222	Annual/Special	21-avr-23	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	4	Reelect Sophie Bellon as Director	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Director Election	Director Election	5	Reelect Fabienne Dulac as Director	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report of Corporate Officers	Yes	For	Against
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Nicolas Hieronimus, CEO	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Capitalization	Capital Issuance	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Yes	For	For
L'Oreal SA	FR0000120321	Annual/Special	21-avr-23	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1a	Elect Director Donald Allan, Jr.	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1b	Elect Director Andrea J. Ayers	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1c	Elect Director Patrick D. Campbell	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1d	Elect Director Debra A. Crew	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1e	Elect Director Michael D. Hankin	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1f	Elect Director Robert J. Manning	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1g	Elect Director Adrian V. Mitchell	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1h	Elect Director Jane M. Palmieri	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1i	Elect Director Mojdeh Poul	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Director Election	Director Election	1j	Elect Director Irving Tan	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Stanley Black & Decker, Inc.	US8545021011	Annual	21-avr-23	Shareholder	G	Compensation	Severance Agreement	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Yes	Against	Against
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements and Directors' and Auditors' Reports	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Compensation	Directors' Compensation	3	Approve Directors' Fees	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Audit Related	Auditor Related	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Director Election	Director Election	5	Elect Wee Ee Cheong as Director	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Director Election	Director Election	6	Elect Steven Phan Swee Kim as Director	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Director Election	Director Election	7	Elect Chia Tai Tee as Director	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Director Election	Director Election	8	Elect Ong Chong Tee as Director	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Routine Business	Routine Business	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Yes	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Annual	21-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Routine Business	Routine Business	2A	Receive Report of Executive Board (Non-Voting)	No		
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Routine Business	Routine Business	2B	Receive Report of Supervisory Board (Non-Voting)	No		
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2C	Approve Remuneration Report	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Routine Business	Routine Business	2D	Adopt Financial Statements and Statutory Reports	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Miscellaneous	Miscellaneous	3A	Receive Explanation on Dividend and Distribution Policy	No		
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Routine Business	Routine Business	3B	Approve Dividends	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Related	Discharge	4A	Approve Discharge of Executive Board	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Related	Discharge	4B	Approve Discharge of Supervisory Board	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Related	Board Related	6	Reelect Tanate Phutrakul to Executive Board	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Election	Director Election	7A	Elect Alexandra Reich to Supervisory Board	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Election	Director Election	7B	Elect Karl Guha to Supervisory Board	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Election	Director Election	7C	Reelect Herna Verhagen to Supervisory Board	Yes	For	Against
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Director Election	Director Election	7D	Reelect Mike Rees to Supervisory Board	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Capitalization	Capital Issuance	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Capitalization	Capital Structure Related	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
ING Groep NV	NL0011821202	Annual	24-avr-23	Management	G	Capitalization	Capital Structure Related	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Routine Business	Routine Business	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Gilles Aix, Management Board Member	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Frederic Crepin, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Simon Gillham, Management Board Member	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Herve Philippe, Management Board Member	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Stephane Roussel, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Francois Laroze, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Claire Leost, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Celine Merle-Beral, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Maxime Saada, Management Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Remuneration Policy of Management Board Members	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Director Election	Director Election	21	Reelect Cyrille Bollore as Supervisory Board Member	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Director Election	Director Election	22	Elect Sebastien Bollore as Supervisory Board Member	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Audit Related	Audit Related	23	Renew Appointment of Deloitte & Associates as Auditor	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Structure Related	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Yes	For	Against
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Issuance	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Structure Related	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Capitalization	Capital Issuance	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Vivendi SE	FR0000127771	Annual/Special	24-avr-23	Management	G	Routine Business	Formalities	32	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1a	Elect Director Thomas Buberl	Yes	For	Against
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1b	Elect Director David N. Farr	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1c	Elect Director Alex Gorsky	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1d	Elect Director Michelle J. Howard	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1e	Elect Director Arvind Krishna	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1f	Elect Director Andrew N. Liveris	Yes	For	Against
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1g	Elect Director F. William McNabb, III	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1h	Elect Director Martha E. Pollack	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1i	Elect Director Joseph R. Swedish	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1j	Elect Director Peter R. Voser	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1k	Elect Director Frederick H. Waddell	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Director Election	Director Election	1l	Elect Director Alfred W. Zollar	Yes	For	Against
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Shareholder	G	Director Related	Board Related	5	Require Independent Board Chair	Yes	Against	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Shareholder	S	Social	Political Spending	6	Report on Lobbying Payments and Policy	Yes	Against	For
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Shareholder	S	Social	Human Rights	7	Report on Risks Related to Operations in China	Yes	Against	Against
International Business Machines Corporation	US4592001014	Annual	25-avr-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Yes	Against	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	5	Reelect Michel Giannuzzi as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	6	Reelect Virginie Helias as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	8	Reelect Cecile Tandeau de Marsac as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	10	Reelect Bpifrance Investissement as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	11	Reelect Marie-Jose Donsion as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Director Election	Director Election	12	Reelect Pierre Vareille as Director	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Directors	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Yes	For	Against
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Directors' Compensation	20	Approve Compensation Report of Corporate Officers	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Structure Related	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Issuance	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Issuance	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Issuance	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Structure - Placement	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Structure Related	28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Issuance	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Capitalization	Capital Issuance	30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Compensation	Equity Compensation Plan	33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For
Verallia SA	FR0013447729	Annual/Special	25-avr-23	Management	G	Routine Business	Formalities	34	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Miscellaneous	Miscellaneous	2	Discuss the Company's Business, Financial Situation and Sustainability	No		
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3a	Approve Remuneration Report	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Routine Business	Routine Business	3b	Adopt Financial Statements and Statutory Reports	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Miscellaneous	Miscellaneous	3c	Receive Explanation on Company's Reserves and Dividend Policy	No		
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Routine Business	Routine Business	3d	Approve Dividends	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Director Related	Discharge	4a	Approve Discharge of Management Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Director Related	Discharge	4b	Approve Discharge of Supervisory Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Compensation	Equity Compensation Plan	5	Approve Number of Shares for Management Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Compensation	Directors' Compensation	6a	Amend Remuneration Policy for the Supervisory Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Compensation	Directors' Compensation	6b	Amend Remuneration of the Members of the Supervisory Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Director Related	Board Related	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	No		
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Director Election	Director Election	8	Elect N.S. Andersen to Supervisory Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Director Election	Director Election	8b	Elect J.P. de Krijt to Supervisory Board	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Miscellaneous	Board Related	8c	Discuss Composition of the Supervisory Board	No		
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Audit Related	Auditor Related	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Capitalization	Capital Issuance	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Capitalization	Capital Structure Related	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Capitalization	Capital Structure Related	12	Authorize Cancellation of Repurchased Shares	Yes	For	For
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Routine Business	Routine Business	13	Other Business (Non-Voting)	No		



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
ASML Holding NV	NL0010273215	Annual	26-avr-23	Management	G	Routine Business	Formalities	14	Close Meeting	No		
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Routine Business	2	Receive Annual Report (Non-Voting)	No		
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Routine Business	3	Adopt Financial Statements and Statutory Reports	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Miscellaneous	Miscellaneous	4a	Receive Explanation on Company's Reserves and Dividend Policy	No		
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Routine Business	4b	Approve Dividends of EUR 2.85 Per Share	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Director Related	Discharge	5a	Approve Discharge of Management Board	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Director Related	Discharge	5b	Approve Discharge of Supervisory Board	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Amend Remuneration Policy	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Director Election	Director Election	8	Elect Richard Norbruis to Supervisory Board	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Capitalization	Capital Issuance	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Capitalization	Capital Structure Related	11	Approve Reduction in Share Capital through Cancellation of Shares	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Company Articles	Article Amendments	12	Amend Articles of Association	Yes	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Routine Business	13	Other Business (Non-Voting)	No		
BE Semiconductor Industries NV	NL0012866412	Annual	26-avr-23	Management	G	Routine Business	Formalities	14	Close Meeting	No		
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Yes	For	Against
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Capitalization	Capital Issuance	7	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Yes	For	Against
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Director Election	Director Election	8	Elect Mirja Steinkamp to the Supervisory Board	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Company Articles	Article Amendments	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Hochtief AG	DE0006070006	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with BPO-B	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Related	Board Related	7	Acknowledge End of Mandate of Anne Asensio as Director and Decision Not to Renew	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Election	Director Election	8	Reelect Felicie Burelle as Director	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Election	Director Election	9	Reelect Cecile Moutet as Director	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Election	Director Election	10	Reelect Vincent Labruyere as Director	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Election	Director Election	11	Ratify Appointment of Elisabeth Ourliac as Director	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Director Election	Director Election	12	Elect Virginie Fauvel as Director	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Directors	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Directors' Compensation	17	Approve Compensation Report of Corporate Officers	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Laurent Burelle, Chairman of the Board	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Compensation of Laurent Favre, CEO	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Compensation of Felicie Burelle, Vice-CEO	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Issuance	26	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Capitalization	Capital Structure Related	27	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Company Articles	Article Amendments	29	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Yes	For	Against
Plastic Omnium SE	FR0000124570	Annual/Special	26-avr-23	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Audit Related	Auditor Related	6	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Director Election	Director Election	7	Reelect Jose Domingo de Ampuero y Osma as Director	Yes	For	Against
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Director Election	Director Election	8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Yes	For	For
Viscofan SA	ES0184262212	Annual	26-avr-23	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Dividends	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	3	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5a	Re-elect Michel Demare as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5b	Re-elect Pascal Soriot as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5c	Re-elect Aradhana Sarin as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5d	Re-elect Philip Broadley as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5e	Re-elect Euan Ashley as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5f	Re-elect Deborah DiSanzo as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5g	Re-elect Diana Layfield as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5h	Re-elect Sheri McCoy as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5i	Re-elect Tony Mok as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5j	Re-elect Nazneen Rahman as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5k	Re-elect Andreas Rummelt as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Director Election	Director Election	5l	Re-elect Marcus Wallenberg as Director	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	S	Social	Political Spending	7	Authorise UK Political Donations and Expenditure	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorise Market Purchase of Ordinary Shares	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Takeover Related	Takeover - Other	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
AstraZeneca Plc	GB0009895292	Annual	27-avr-23	Management	G	Company Articles	Article Amendments	13	Adopt New Articles of Association	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1a	Elect Director Bradley A. Alford	Yes	For	Against
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1b	Elect Director Anthony K. Anderson	Yes	For	Against
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1c	Elect Director Mitchell R. Butler	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1d	Elect Director Ken C. Hicks	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1e	Elect Director Andres A. Lopez	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1f	Elect Director Francesca Reverberi	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1g	Elect Director Patrick T. Siewert	Yes	For	Against
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1h	Elect Director Julia A. Stewart	Yes	For	Against
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1i	Elect Director Martha N. Sullivan	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Director Election	Director Election	1j	Elect Director William R. Wagner	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Avery Dennison Corporation	US0536111091	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Directors' Compensation	4	Approve Compensation Report of Corporate Officers	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Thomas Buberl, CEO	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEO	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure - Placement	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
AXA SA	FR0000120628	Annual/Special	27-avr-23	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Routine Business	Routine Business	1	Receive Directors' and Auditors' Reports (Non-Voting)	No		
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Routine Business	Routine Business	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No		
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	Yes	For	Against
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Related	Discharge	6	Approve Discharge of Auditors	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Election	Director Election	7.1	Reelect Frank Donck as Independent Director	Yes	For	Against
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Election	Director Election	7.2	Reelect Charles Beauduin as Director	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Election	Director Election	7.3	Reelect An Steegen as Director	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Election	Director Election	7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Director Election	Director Election	7.5	Elect James Sassoon as Independent Director	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors	Yes	For	For
Barco NV	BE0974362940	Annual	27-avr-23	Management	G	Compensation	Equity Compensation Plan	9	Approve Stock Option Plan	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.1	Elect Director Pierre Beaudoin	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.2	Elect Director Joanne Bissonnette	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.3	Elect Director Charles Bombardier	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.4	Elect Director Rose Damen	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.5	Elect Director Diane Fontaine	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.6	Elect Director Ji-Xun Foo	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.7	Elect Director Diane Giard	Yes	For	Against
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.8	Elect Director Anthony R. Graham	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.9	Elect Director Eric Martel	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.10	Elect Director Douglas R. Oberhelman	Yes	For	Against
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.11	Elect Director Melinda Rogers-Hixon	Yes	For	Against
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.12	Elect Director Eric Sprunk	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Director Election	Director Election	1.13	Elect Director Antony N. Tyler	Yes	For	Against
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Executive Compensation Approach	Yes	For	For
Bombardier Inc.	CA0977518616	Annual	27-avr-23	Shareholder	G	Miscellaneous	Miscellaneous	4	SP1: Disclosure of Languages Mastered by Directors	Yes	Against	Against
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	4	Re-elect Helge Lund as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	5	Re-elect Bernard Looney as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	6	Re-elect Murray Auchincloss as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	7	Re-elect Paula Reynolds as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	8	Re-elect Melody Meyer as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	9	Re-elect Tushar Morzaria as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	10	Re-elect Sir John Sawers as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	11	Re-elect Pamela Daley as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	12	Re-elect Karen Richardson as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	13	Re-elect Johannes Teysen as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	14	Elect Amanda Blanc as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	15	Elect Satish Pai as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Director Election	Director Election	16	Elect Hina Nagarajan as Director	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	17	Reappoint Deloitte LLP as Auditors	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	S	Social	Political Spending	19	Authorise UK Political Donations and Expenditure	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	20	Authorise Issue of Equity	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	21	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	23	Authorise Market Purchase of Ordinary Shares	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Management	G	Takeover Related	Takeover - Other	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
BP Plc	GB0007980591	Annual	27-avr-23	Shareholder	E	Environmental	Climate	25	Approve Shareholder Resolution on Climate Change Targets	Yes	Against	For
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	Yes	For	For
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	Yes	For	Against
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	Yes	For	Against
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against
El.En. SpA	IT0005453250	Annual/Special	27-avr-23	Management	G	Company Articles	Article Amendments	1	Amend Company Bylaws Re: Article 20	Yes	For	Against
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	3	Approve Elimination of Negative Reserves	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Audit Related	Auditor Related	4	Adjust Remuneration of External Auditors	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Director Related	Board Related	5	Fix Number of Directors	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Director Related	Board Related	6	Fix Board Terms for Directors	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Director Election	Director Election - Bundled	7.1	Slate 1 Submitted by Board of Directors	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Shareholder	G	Director Election	Director Election - Bundled	7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	None	Against
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Directors	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Shareholder	G	Audit Related	Auditor Related	9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Yes	None	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Shareholder	G	Director Related	Board Related	10	Approve Internal Auditors' Remuneration	Yes	None	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Second Section of the Remuneration Report	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Cash/Equity Bonus	13	Approve 2023 Incentive System for Employees	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Cash/Equity Bonus	14	Approve 2023 Incentive System for Personal Financial Advisors	Yes	For	For



Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Equity Compensation Plan	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service 2023 Incentive System	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Compensation	Equity Compensation Plan	2	Authorize Board to Increase Capital to Service 2022 Incentive System	Yes	For	For
FinecoBank SpA	IT0000072170	Annual/Special	27-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	Yes	For	Against
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Director Related	Board Related	13	Fix Number of Directors at Nine	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Director Election	Director Election - Bundled	14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	15	Approve Remuneration of Auditor	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	16	Ratify KPMG as Auditor	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Share Repurchase Program	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Capitalization	Capital Issuance	18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Routine Business	19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Company Articles	Article Amendments	20	Amend Charter of the Shareholder Nomination Board	Yes	For	For
Huhtamaki Oyj	FI0009000459	Annual	27-avr-23	Management	G	Routine Business	Formalities	21	Close Meeting	No		
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1A	Elect Director Ajay Kochhar	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1B	Elect Director Tim Johnston	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1C	Elect Director Susan Alban	Yes	For	For
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1D	Elect Director Jacqueline Dedo	Yes	For	For
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1E	Elect Director Scott Prochazka	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1F	Elect Director Kunal Sinha	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1G	Elect Director Anthony Tse	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Director Election	Director Election	1H	Elect Director Mark Wellings	Yes	For	Withhold
Li-Cycle Holdings Corp.	CA50202P1053	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Director Election	Director Election	6	Elect Sonja Zimmermann as Supervisory Board Member	Yes	For	Against
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	Against
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Supervisory Board Members	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Routine Business	Routine Business	9	Amend Corporate Purpose	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Company Articles	Article Amendments	10	Amend Articles Re: Company Announcements	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Company Articles	Article Amendments	11	Amend Articles Re: Reports to the Supervisory Board	Yes	For	For
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Annual	27-avr-23	Management	G	Routine Business	Routine Business	12	Approve Virtual-Only Shareholder Meetings	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	Yes	For	For
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1.2	Approve Allocation of Income	Yes	For	For
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Shareholder	G	Director Election	Director Election - Bundled	3	Elect Two Directors	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Directors	Yes	For	For
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Shareholder	G	Director Related	Board Related	6	Increase Number of Directors from 10 to 11; Elect Director	Yes	For	Against
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Shareholder	G	Company Articles	Article Amendments	1	Amend Company Bylaws	Yes	For	For
SECO SpA	IT0005438046	Annual/Special	27-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1a	Elect Director Mark A. Blinn	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1b	Elect Director Todd M. Bluedorn	Yes	For	Against
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1c	Elect Director Janet F. Clark	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1d	Elect Director Carrie S. Cox	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1e	Elect Director Martin S. Craighead	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1f	Elect Director Curtis C. Farmer	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1g	Elect Director Jean M. Hobby	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1h	Elect Director Haviv Ilan	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1i	Elect Director Ronald Kirk	Yes	For	Against
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1j	Elect Director Pamela H. Patsley	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1k	Elect Director Robert E. Sanchez	Yes	For	Against
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Director Election	Director Election	1l	Elect Director Richard K. Templeton	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	2	Amend Qualified Employee Stock Purchase Plan	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Shareholder	G	Corporate Governance	Shareholder Rights	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Yes	Against	For
Texas Instruments Incorporated	US8825081040	Annual	27-avr-23	Shareholder	S	Social	Human Rights	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Yes	Against	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1	Receive Directors' Reports (Non-Voting)	No		
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	2	Receive Auditors' Reports (Non-Voting)	No		
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No		
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Related	Discharge	6	Approve Discharge of Directors	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Related	Discharge	7	Approve Discharge of Auditors	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	8.1.A	Reelect Jan Berger as Director	Yes	For	Against
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Related	Board Related	8.1.B	Indicate Jan Berger as Independent Director	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	8.2	Reelect Cyril Janssen as Director	Yes	For	Against
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	8.3.A	Elect Maelys Castella as Director	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Director Related	Board Related	8.3.B	Indicate Maelys Castella as Independent Director	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Compensation	Equity Compensation Plan	9	Approve Long-Term Incentive Plans	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Yes	For	For
UCB SA	BE0003739530	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure Related	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	3	Approve Non-Deductible Expenses	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	6	Reelect Maryse Aulagnon as Director	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	7	Elect Olivier Andries as Director	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	8	Elect Veronique Bedague-Hamilius as Director	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Director Election	Director Election	9	Elect Francisco Reynes as Director	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Audit Related	Auditor Related	10	Renew Appointment of Ernst & Young et Autres as Auditor	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Directors' Compensation	14	Approve Compensation Report of Corporate Officers	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of CEO	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Directors	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Compensation	Equity Compensation Plan	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Routine Business	22	Amend Article 15 of Bylaws Re: Corporate Purpose	Yes	For	Against
Veolia Environnement SA	FR0000124141	Annual/Special	27-avr-23	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Director Related	Discharge	2	Approve Discharge of Board	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	S	E&S Blended	Sustainability	4	Approve Non-Financial Information Statement	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Capitalization	Capital Structure Related	6	Authorize Capitalization of Reserves for Bonus Issue	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Director Election	Director Election	7	Reelect Fernando Gumuzio Iniguez de Onzonno as Director	Yes	For	Against
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Director Election	Director Election	8	Reelect Ramon Delclaux as Director	Yes	For	Against
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Director Election	Director Election	9	Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	Yes	For	Against
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Audit Related	Auditor Related	11	Appoint Ernst & Young as Auditor	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Vidrala SA	ES0183746314	Annual	27-avr-23	Management	G	Routine Business	Formalities	13	Approve Minutes of Meeting	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Director Election	Director Election	6	Reelect Juan Sanchez-Calero Guiliarte as Director	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Director Election	Director Election	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Director Election	Director Election	8	Reelect Francisco de Lacerda as Director	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Director Election	Director Election	9	Reelect Alberto de Paoli as Director	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Compensation	Cash/Equity Bonus	11	Approve Strategic Incentive Plan	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Non-Routine Business	Related-Party Transactions	12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Yes	For	For
Endesa SA	ES0130670112	Annual	28-avr-23	Management	G	Routine Business	Formalities	13	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	S	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Company Articles	Article Amendments	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Company Articles	Article Amendments	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Company Articles	Article Amendments	7	Amend Article 8 Re: Internal Regulations and Compliance System	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	8	Approve Engagement Dividend	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	9	Approve Allocation of Income and Dividends	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	10	Approve Scrip Dividends	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Routine Business	11	Approve Scrip Dividends	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Capitalization	Capital Structure Related	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Advisory Vote on Remuneration Report	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Compensation	Equity Compensation Plan	14	Approve Restricted Stock Plan	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	15	Reelect Maria Helena Antolin Raybaud as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	17	Reelect Manuel Moreu Munaiz as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	18	Reelect Sara de la Rica Goiricelaya as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	19	Reelect Xabier Sagredo Ormaza as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Election	Director Election	20	Reelect Jose Ignacio Sanchez Galan as Director	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Director Related	Board Related	21	Fix Number of Directors at 14	Yes	For	For
Iberdrola SA	ES0144580Y14	Annual	28-avr-23	Management	G	Routine Business	Formalities	22	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1a	Accept Financial Statements and Statutory Reports	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1b	Approve Allocation of Income	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2a	Approve Remuneration Policy	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	2b	Approve Second Section of the Remuneration Report	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Compensation	Cash/Equity Bonus	2c	Approve Annual Incentive Plan	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Compensation	Equity Compensation Plan	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For
Intesa Sanpaolo SpA	IT0000072618	Annual	28-avr-23	Management	G	Director Related	Discharge	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3a	Re-elect Jost Massenber as Director	Yes	For	Against
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3b	Re-elect Gene Murtagh as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3c	Re-elect Geoff Doherty as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3d	Re-elect Russell Shiels as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3e	Re-elect Gilbert McCarthy as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3f	Re-elect Linda Hickey as Director	Yes	For	Against
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3g	Re-elect Anne Heraty as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3h	Re-elect Eimear Moloney as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3i	Re-elect Paul Murtagh as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3j	Elect Senan Murphy as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Compensation	Directors' Compensation	6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorise Market Purchase of Shares	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	11	Authorise Reissuance of Treasury Shares	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Takeover Related	Takeover - Other	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3a	Re-elect Jost Massenber as Director	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3b	Re-elect Gene Murtagh as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3c	Re-elect Geoff Doherty as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3d	Re-elect Russell Shields as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3e	Re-elect Gilbert McCarthy as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3f	Re-elect Linda Hickey as Director	Yes	For	Against
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3g	Re-elect Anne Heraty as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3h	Re-elect Eimear Moloney as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3i	Re-elect Paul Murtagh as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Director Election	Director Election	3j	Elect Senan Murphy as Director	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Compensation	Directors' Compensation	6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorise Market Purchase of Shares	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Capitalization	Capital Issuance	11	Authorise Reissuance of Treasury Shares	Yes	For	For
Kingspan Group Plc	IE0004927939	Annual	28-avr-23	Management	G	Takeover Related	Takeover - Other	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	2	Elect Chairman of Meeting	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	3	Prepare and Approve List of Shareholders	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	4	Approve Agenda of Meeting	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	5	Designate Inspector(s) of Minutes of Meeting	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	6	Acknowledge Proper Convening of Meeting	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Routine Business	7	Receive President's Report	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Routine Business	8.a	Receive Financial Statements and Statutory Reports	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Non-Routine Business	Non-Routine Business	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Routine Business	8.c	Receive the Board's Dividend Proposal	No		
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Routine Business	9.a	Accept Financial Statements and Statutory Reports	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Routine Business	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c1	Approve Discharge of Gun Nilsson	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c2	Approve Discharge of Marta Schorling Andreen	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c3	Approve Discharge of John Brandon	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c4	Approve Discharge of Sofia Schorling Hogberg	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c5	Approve Discharge of Ulrika Francke	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c6	Approve Discharge of Henrik Henriksson	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c7	Approve Discharge of Patrick Soderlund	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c8	Approve Discharge of Brett Watson	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c9	Approve Discharge of Erik Huggers	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Discharge	9.c10	Approve Discharge of CEO Ola Rolten	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Board Related	10	Determine Number of Members (7) and Deputy Members (0) of Board	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Compensation	Directors' Compensation	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Audit Related	Auditor Related	11.2	Approve Remuneration of Auditors	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.1	Reelect Marta Schorling Andreen as Director	Yes	For	Against
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.2	Reelect John Brandon as Director	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.3	Reelect Sofia Schorling Hogberg as Director	Yes	For	Against
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.4	Reelect Ola Rollen as Director	Yes	For	Against
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.5	Reelect Gun Nilsson as Director	Yes	For	Against
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.6	Reelect Brett Watson as Director	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Election	Director Election	12.7	Reelect Erik Huggers as Director	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Board Related	12.8	Elect Ola Rollen as Board Chair	Yes	For	Against
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Audit Related	Auditor Related	12.9	Ratify PricewaterhouseCoopers AB as Auditors	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Director Related	Committee Election	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Report	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Compensation	Equity Compensation Plan	15	Approve Performance Share Program 2023/2026 for Key Employees	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Capitalization	Capital Issuance	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Yes	For	For
Hexagon AB	SE0015961909	Annual	02-mai-23	Management	G	Routine Business	Formalities	18	Close Meeting	No		
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Director Election	Director Election	5	Elect Catherine Guillaud as Director	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Director Election	Director Election	6	Elect Christina Law as Director	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Director Election	Director Election	7	Elect Alexis Perakis-Valat as Director	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Director Election	Director Election	8	Elect Michael H. Thaman as Director	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Director Election	Director Election	9	Ratify Appointment of Monica de Virgili as Director	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Directors' Compensation	14	Approve Compensation Report of Corporate Officers	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of CEO	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Directors	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For
Air Liquide SA	FR0000120073	Annual/Special	03-mai-23	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Routine Business	Routine Business	7	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Hannover Rueck SE	DE0008402215	Annual	03-mai-23	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: General Meeting Chair and Procedure	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Director Election	Director Election	6	Elect Stefan Plerer to the Supervisory Board	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Routine Business	Routine Business	11	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Mercedes-Benz Group AG	DE0007100000	Annual	03-mai-23	Management	G	Company Articles	Article Amendments	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	2	Call the Meeting to Order	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	4	Acknowledge Proper Convening of Meeting	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	5	Prepare and Approve List of Shareholders	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Routine Business	6	Receive Financial Statements and Statutory Reports	No		
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Director Related	Board Related	12	Fix Number of Directors at Nine	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Director Election	Director Election - Bundled	13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipjarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytola as New Directors	Yes	For	Against
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditors	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Audit Related	Auditor Related	15	Ratify Ernst & Young as Auditors	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Company Articles	Article Amendments	16	Amend Articles Re: Business Name and Domicile	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Company Articles	Article Amendments	17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Yes	For	Against
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Share Repurchase Program	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Capitalization	Capital Issuance	19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	S	Social	Charitable Spending	20	Approve Charitable Donations of up to EUR 350,000	Yes	For	For
Metso Outotec Oyj	FI0009014575	Annual	03-mai-23	Management	G	Routine Business	Formalities	21	Close Meeting	No		
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Routine Business	Routine Business	2	Receive Report of Management Board (Non-Voting)	No		
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	Yes	For	Against
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Routine Business	Routine Business	4	Adopt Financial Statements and Statutory Reports	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy for Executive Board	Yes	For	Against
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration Policy for Non-Executive Directors	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Director Related	Discharge	7	Approve Discharge of Executive Directors	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Director Related	Discharge	8	Approve Discharge of Non-Executive Directors	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Director Election	Director Election	9	Elect Nadia Sawiris as Non-Executive Director	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Director Election	Director Election	10	Elect Michael Bennett as Non-Executive Director	Yes	For	Against
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Capitalization	Capital Issuance	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Yes	For	Against
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Capitalization	Capital Structure Related	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	Against
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
OCI NV	NL0010558797	Annual	03-mai-23	Management	G	Routine Business	Formalities	14	Close Meeting	No		
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snaube for Fiscal Year 2022	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Allianz SE	DE0008404005	Annual	04-mai-23	Management	G	Routine Business	Routine Business	10	Amend Article Re: Location of Annual Meeting	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Routine Business	Routine Business	2.a	Receive Annual Report (Non-Voting)	No		
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2.b	Approve Remuneration Report	Yes	For	Against
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Routine Business	Routine Business	2.c	Adopt Financial Statements and Statutory Reports	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Miscellaneous	Miscellaneous	3.a	Receive Explanation on Company's Reserves and Dividend Policy	No		
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Routine Business	Routine Business	3.b	Approve Dividends	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Director Related	Discharge	4.a	Approve Discharge of Executive Directors	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Director Related	Discharge	4.b	Approve Discharge of Non-Executive Directors	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Compensation	Equity Compensation Plan	6	Approve Long Term Incentive Plan 2023	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	8	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For	For
Ariston Holding NV	NL0015000N33	Annual	04-mai-23	Management	G	Routine Business	Formalities	9	Close Meeting	No		
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Catherine M. Best	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director M. Elizabeth Cannon	Yes	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director N. Murray Edwards	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.4	Elect Director Christopher L. Fong	Yes	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.5	Elect Director Gordon D. Giffin	Yes	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.6	Elect Director Wilfred A. Gobert	Yes	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.7	Elect Director Steve W. Laut	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.8	Elect Director Tim S. McKay	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.9	Elect Director Frank J. McKenna	Yes	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.10	Elect Director David A. Tuer	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Director Election	Director Election	1.11	Elect Director Annette M. Verschuren	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Canadian Natural Resources Limited	CA1363851017	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Executive Compensation Approach	Yes	For	For
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Nick L. Stanage	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Jeffrey C. Campbell	Yes	For	Against
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Cynthia M. Egnotovich	Yes	For	Against
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Thomas A. Gendron	Yes	For	For
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Jeffrey A. Graves	Yes	For	Against
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Guy C. Hachey	Yes	For	For
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Marilyn L. Minus	Yes	For	Against
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Catherine A. Suever	Yes	For	For
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Hexcel Corporation	US4282911084	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Routine Business	Routine Business	1	Receive Directors' Reports (Non-Voting)	No		
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Routine Business	Routine Business	2	Receive Auditors' Reports (Non-Voting)	No		
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Routine Business	Routine Business	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No		
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Routine Business	Routine Business	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Related	Discharge	6	Approve Discharge of Directors	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Related	Discharge	7	Approve Discharge of Auditors	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	8	Approve Auditors' Remuneration	Yes	For	For
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.1	Reelect Koenraad Debackere as Independent Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.2	Reelect Alain Boston as Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.3	Reelect Franky Depickere as Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.4	Reelect Frank Donck as Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.5	Elect Marc De Ceuster as Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Director Election	Director Election	9.6	Elect Raf Sels as Director	Yes	For	Against
KBC Group SA/NV	BE0003565737	Annual	04-mai-23	Management	G	Routine Business	Routine Business	10	Transact Other Business	No		
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Non-Routine Business	Non-Routine Business	1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	No		
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Capitalization	Capital Issuance	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Capitalization	Capital Issuance	2.2	Approve Issuance of Shares with Preemptive Rights	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Company Articles	Article Amendments	3	Amend Article 7 Re: Insert Transitional Provision	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Company Articles	Article Amendments	4	Amend Article 8 Re: Allocation of Share Premiums	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Capitalization	Capital Structure Related	5	Authorize Cancellation of Treasury Shares	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Director Related	Board Related	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Company Articles	Article Amendments	7	Amend Article 20 Re: Powers of the Executive Committee	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Company Articles	Article Amendments	8	Amend Article 23 Re: Deletion of Transitional Provision	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Routine Business	Formalities	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Routine Business	Formalities	10	Authorize Implementation of Approved Resolutions	Yes	For	For
KBC Group SA/NV	BE0003565737	Extraordinary Shareholders	04-mai-23	Management	G	Routine Business	Formalities	11	Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Routine Business	Routine Business	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Yes	For	Against
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Directors' Compensation	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Director Election	Director Election	12	Reelect Leo Apotheker as Director	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Director Election	Director Election	13	Reelect Gregory Spierkel as Director	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Director Election	Director Election	14	Reelect Lip-Bu Tan as Director	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Director Election	Director Election	15	Elect Abhay Parasnis as Director	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Director Election	Director Election	16	Elect Giulia Chierchia as Director	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	E	Environmental	Climate	17	Approve Company's Climate Transition Plan	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Capitalization	Capital Structure Related	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Schneider Electric SE	FR0000121972	Annual/Special	04-mai-23	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Jose B. Alvarez	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Marc A. Bruno	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Larry D. De Shon	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Matthew J. Flannery	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Bobby J. Griffin	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Kim Harris Jones	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Terri L. Kelly	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Michael J. Kneeland	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Francisco J. Lopez-Balboa	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Gracia C. Martore	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Shiv Singh	Yes	For	Against
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Management	G	Takeover Related	Takeover - Enhancing	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Yes	For	For
United Rentals, Inc.	US9113631090	Annual	04-mai-23	Shareholder	G	Corporate Governance	Shareholder Rights	6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Yes	Against	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Torsten Jeworek for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Gerd Haeuserl for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysk (until Jan. 31, 2022) for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Routine Business	Routine Business	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Company Articles	Article Amendments	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Company Articles	Article Amendments	7.3	Amend Articles Re: Editorial Changes	Yes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	05-mai-23	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Registration in the Share Register	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Ronald Sugar	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Revathi Advaiti	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Ursula Burns	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Robert Eckert	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Amanda Ginsberg	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Dara Khosrowshahi	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Wan Ling Martello	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1h	Elect Director John Thain	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1i	Elect Director David I. Trujillo	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Alexander Wynaendts	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Uber Technologies, Inc.	US90353T1007	Annual	08-mai-23	Shareholder	S	Social	Health & Safety	4	Commission a Third-Party Audit on Driver Health and Safety	Yes	Against	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	Yes	For	Against
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Audit Related	Auditor Related	4	Reappoint Deloitte LLP as Auditors	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Audit Related	Auditor Related	5	Authorize Board to Determine Remuneration of Auditors	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Capitalization	Capital Issuance	6	Grant Board Authority to Issue Shares	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Shares	Yes	For	For
Allfunds Group Plc	GB00BNTJ3546	Annual	09-mai-23	Management	G	Takeover Related	Takeover - Other	10	Authorize the Company to Call General Meetings on Short Notice	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Rainer M. Blair	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Feroz Dewan	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Linda Filler	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Teri List	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Walter G. Lohr, Jr.	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Jessica L. Mega	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Mitchell P. Rales	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Steven M. Rales	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Pardis C. Sabeti	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1j	Elect Director A. Shane Sanders	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1k	Elect Director John T. Schwieters	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1l	Elect Director Alan G. Spoon	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1m	Elect Director Raymond C. Stevens	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Director Election	Director Election	1n	Elect Director Elias A. Zerhouni	Yes	For	Against
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Shareholder	G	Director Related	Board Related	5	Require Independent Board Chair	Yes	Against	For
Danaher Corporation	US2358511028	Annual	09-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Yes	Against	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Routine Business	Routine Business	7	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Rheinmetall AG	DE0007030009	Annual	09-mai-23	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.125 per Share	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	4	Approve Stock Dividend Program	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Directors	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman and CEO	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Director Election	Director Election	11	Reelect Stephanie Levan as Director	Yes	For	Against
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Capitalization	Capital Issuance	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Compensation	Equity Compensation Plan	16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Capitalization	Capital Issuance	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Company Articles	Article Amendments	18	Amend Article 9 of Bylaws to Comply with Legal Changes	Yes	For	For
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Takeover Related	Takeover - Restricting	19	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	Yes	For	Against
Neoen SA	FR0011675362	Annual/Special	10-mai-23	Management	G	Routine Business	Formalities	20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Director Election	Director Election	5	Reelect Bpifrance Investissement as Director	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Director Election	Director Election	6	Reelect Gabrielle Van Klaveren-Hessel as Director	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Audit Related	Auditor Related	7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Gauthier Louette, Chairman and CEO	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Capitalization	Capital Structure Related	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Compensation	Equity Compensation Plan	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
SPIE SA	FR0012757854	Annual/Special	10-mai-23	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Routine Business	2.a	Receive Report of Executive Board (Non-Voting)	No		
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Routine Business	2.b	Receive Report of Supervisory Board (Non-Voting)	No		
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2.c	Approve Remuneration Report	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Routine Business	3.a	Adopt Financial Statements and Statutory Reports	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Miscellaneous	Miscellaneous	3.b	Receive Explanation on Company's Dividend Policy	No		
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Routine Business	3.c	Approve Dividends	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Director Related	Discharge	4.a	Approve Discharge of Executive Board	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Director Related	Discharge	4.b	Approve Discharge of Supervisory Board	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Director Election	Director Election	5	Reelect Chris Vogelzang to Supervisory Board	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Capitalization	Capital Issuance	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Capitalization	Capital Structure Related	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Capitalization	Capital Structure Related	8	Approve Cancellation of Shares	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Audit Related	Auditor Related	9	Approve KPMG Accountants N.V as Auditors	Yes	For	For
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Routine Business	10	Other Business (Non-Voting)	No		
Wolters Kluwer NV	NL0000395903	Annual	10-mai-23	Management	G	Routine Business	Formalities	11	Close Meeting	No		
Integral Ad Science Holding Corp.	US45828L1089	Annual	11-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Otto Berkes	Yes	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	11-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director Brooke Nakatsukasa	Yes	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	11-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director Lisa Utzschneider	Yes	For	Withhold
Integral Ad Science Holding Corp.	US45828L1089	Annual	11-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Routine Business	Routine Business	6	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Company Articles	Article Amendments	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Director Election	Director Election	8.1	Elect Christine Bortenlaenger to the Supervisory Board	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Director Election	Director Election	8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Director Election	Director Election	8.3	Elect Ute Wolf to the Supervisory Board	Yes	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Non-Routine Business	Non-Routine Business	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	6	Reelect Jean-Dominique Senard as Director	Yes	For	Against
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	7	Reelect Annette Winkler as Director	Yes	For	Against
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	8	Elect Luca de Meo as Director	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Luca de Meo, CEO	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of CEO	Yes	For	Against
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Renault SA	FR0000131906	Annual/Special	11-mai-23	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Capitalization	Capital Structure Related	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Director Election	Director Election	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Yes	For	Against
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Director Election	Director Election	8.2	Elect Qi Lu to the Supervisory Board	Yes	For	Against
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Director Election	Director Election	8.3	Elect Punit Renjen to the Supervisory Board	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for the Management Board	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy for the Supervisory Board	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Routine Business	Routine Business	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
SAP SE	DE0007164600	Annual	11-mai-23	Management	G	Company Articles	Article Amendments	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Olivier Bossard, Management Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Sylvain Montcouquiou, Management Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Fabrice Mouchel, Management Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Caroline Puechoultres, Management Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Management Board Members	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy for Supervisory Board Members	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Directors' Compensation	15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	16	Reelect Susana Gallardo as Supervisory Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	17	Reelect Roderick Munsters as Supervisory Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	18	Reelect Xavier Niel as Supervisory Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	19	Elect Jacques Richier as Supervisory Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Director Election	Director Election	20	Elect Sara Lucas as Supervisory Board Member	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Audit Related	Auditor Related	21	Renew Appointment of Deloitte & Associates as Auditor	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Audit Related	Auditor Related	22	Appoint KPMG S.A as Auditor	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Structure Related	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Issuance	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Issuance	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Issuance	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Capitalization	Capital Issuance	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	11-mai-23	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Robert M. Calderoni	Yes	For	For
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Glenda M. Dorchak	Yes	For	Against
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Ajei S. Gopal	Yes	For	For
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
ANSYS, Inc.	US03662Q1058	Annual	12-mai-23	Management	G	Director Related	Board Related	5	Declassify the Board of Directors	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Formalities	1.a	Open Meeting	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Miscellaneous	Miscellaneous	1.b	Receive Announcements	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Routine Business	2	Receive Report of Supervisory Board (Non-Voting)	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Routine Business	3	Receive Report of Executive Board (Non-Voting)	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Routine Business	4.a	Adopt Financial Statements	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Related	Discharge	5.a	Approve Discharge of Executive Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Audit Related	Auditor Related	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7.a	Approve Remuneration Report for Executive Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Compensation	Directors' Compensation	7.b	Approve Remuneration Report for Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Related	Board Related	8	Elect A.G. Brookes to Executive Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Election	Director Election	9.a	Reelect M.P. Lap to Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Election	Director Election	9.b	Elect B. Duganier to Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Director Related	Board Related	9.c	Announce Vacancies on the Supervisory Board	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Capitalization	Capital Issuance	10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Capitalization	Capital Structure Related	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Compensation	Equity Compensation Plan	12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Yes	For	For
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Routine Business	13	Other Business (Non-Voting)	No		
Arcadis NV	NL0006237562	Annual	12-mai-23	Management	G	Routine Business	Formalities	14	Close Meeting	No		
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Director Election	Director Election	6	Elect Markus Kerber to the Supervisory Board	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	Against
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Management Board	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for the Supervisory Board	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Routine Business	Routine Business	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Company Articles	Article Amendments	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Yes	For	For
Duerr AG	DE0005565204	Annual	12-mai-23	Management	G	Capitalization	Capital Issuance	13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share and Special Dividends of EUR 2.00 per Share	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Capitalization	Capital Issuance	7	Approve Creation of EUR 2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	Against
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	Against
STEMMER IMAGING AG	DE000A2G9MZ9	Annual	12-mai-23	Management	G	Director Election	Director Election	9	Elect Isabell Welpel to the Supervisory Board	Yes	For	Against
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Routine Business	2	Receive Report of Management Board (Non-Voting)	No		
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Routine Business	4	Adopt Financial Statements and Statutory Reports	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Routine Business	5	Approve Dividends	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Director Related	Discharge	6	Approve Discharge of Management Board	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Director Related	Discharge	7	Approve Discharge of Supervisory Board	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Adopt Remuneration Policy for Management Board	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Audit Related	Auditor Related	9	Ratify KPMG Accountants N.V. as Auditors	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Capitalization	Capital Issuance	10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Capitalization	Capital Structure Related	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Routine Business	12	Other Business (Non-Voting)	No		



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
ASM International NV	NL0000334118	Annual	15-mai-23	Management	G	Routine Business	Formalities	13	Close Meeting	No		
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Malissia R. Clinton	Yes	For	Against
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director William E. Curran	Yes	For	Against
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director Claudia N. Drayton	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.4	Elect Director Thomas W. Erickson	Yes	For	Against
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.5	Elect Director Jeffrey A. Graves	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.6	Elect Director Jim D. Kever	Yes	For	Against
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.7	Elect Director Charles G. McClure, Jr.	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.8	Elect Director Kevin S. Moore	Yes	For	Against
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.9	Elect Director Vasant Padmanabhan	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Director Election	Director Election	1.10	Elect Director John J. Tracy	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
3D Systems Corporation	US88554D2053	Annual	16-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify BDO USA, LLP as Auditors	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	6	Reelect Jean Lemierre as Director	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	7	Reelect Jacques Aschenbroich as Director	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	8	Reelect Monique Cohen as Director	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	9	Reelect Daniela Schwarzer as Director	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO and Vice-CEOs	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Directors' Compensation	13	Approve Compensation Report of Corporate Officers	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Jean Lemierre, Chairman of the Board	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Yann Gerardin, Vice-CEO	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Thierry Laborde, Vice-CEO	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Capitalization	Capital Issuance	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Company Articles	Article Amendments	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	16-mai-23	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Routine Business	Routine Business	5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Company Articles	Article Amendments	5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Company Articles	Article Amendments	5.3	Amend Articles Re: AGM Convocation	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Company Articles	Article Amendments	6	Amend Articles Re: Registration in the Share Register	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	For
Deutsche Boerse AG	DE0005810055	Annual	16-mai-23	Management	G	Audit Related	Auditor Related	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	5	Elect Emmanuelle Picard as Director	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	6	Reelect Denis Thiery as Director	Yes	For	Against
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Director Election	Director Election	7	Reelect BPIFRANCE INVESTISSEMENT as Director	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Olivier Legrain, Chairman of the Board	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Luc Themelin, CEO	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Equity Compensation Plan	18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Compensation	Equity Compensation Plan	20	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Yes	For	For
Mersen SA	FR0000039620	Annual/Special	16-mai-23	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.1	Elect Hans-Joachim Koenig to the Supervisory Board	Yes	For	Against
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.2	Elect Florian Herger to the Supervisory Board	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.3	Elect Dietmar Kubis to the Supervisory Board	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.4	Elect Felicia Rosenthal to the Supervisory Board	Yes	For	Against
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.5	Elect Juergen Rottler to the Supervisory Board	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Director Election	Director Election	7.6	Elect Rolf Woehrlé to the Supervisory Board	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Capitalization	Capital Issuance	9	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Yes	For	For
NEXUS AG	DE0005220909	Annual	16-mai-23	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Director Election	Director Election	6	Reelect Kim Schindelbauer to the Supervisory Board	Yes	For	Against
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Audit Related	Auditor Related	7	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Routine Business	Routine Business	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
AIXTRON SE	DE000A0WMPJ6	Annual	17-mai-23	Management	G	Company Articles	Article Amendments	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Routine Business	2	Receive Report of Management Board (Non-Voting)	No		
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Routine Business	3	Adopt Financial Statements and Statutory Reports	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Miscellaneous	Miscellaneous	5	Receive Explanation on Company's Reserves and Dividend Policy	No		
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Routine Business	6	Approve Dividends of EUR 0.56 Per Share	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Director Related	Discharge	7	Approve Discharge of Management Board	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Director Related	Discharge	8	Approve Discharge of Supervisory Board	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Director Related	Board Related	9	Reelect Olivier Rigaud to Management Board	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Director Election	Director Election	10	Reelect Mathieu Vrijzen to Supervisory Board	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Director Election	Director Election	11	Reelect Liz Doherty to Supervisory Board	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Capitalization	Capital Issuance	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Capitalization	Capital Structure Related	13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Capitalization	Capital Issuance	14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Yes	For	Against
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Capitalization	Capital Structure Related	16	Approve Cancellation of Repurchased Shares	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Audit Related	Auditor Related	17	Reappoint KPMG Accountants N.V as Auditors	Yes	For	For
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Routine Business	18	Other Business (Non-Voting)	No		
Corbion NV	NL0010583399	Annual	17-mai-23	Management	G	Routine Business	Formalities	19	Close Meeting	No		
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Routine Business	2	Presentation by CEO	No		
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Miscellaneous	Miscellaneous	3.a	Receive Explanation on Company's Reserves and Dividend Policy	No		
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3.b	Approve Remuneration Report	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Routine Business	3.c	Adopt Financial Statements and Statutory Reports	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Routine Business	3.d	Approve Dividends of EUR 2.22 Per Share	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Discharge	3.e	Approve Discharge of Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Discharge	3.f	Approve Discharge of Supervisory Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Election	Director Election	4.a	Reelect Nathalie Rachou to Supervisory Board	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Election	Director Election	4.b	Reelect Morten Thorsrud to Supervisory Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.a	Reelect Stephane Boujnah to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.b	Reelect Daryl Byrne to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.c	Reelect Chris Topples to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.d	Reelect Isabel Ucha to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.e	Elect Manuel Bento to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Director Related	Board Related	5.f	Elect Benoit van den Hove to Management Board	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Audit Related	Auditor Related	6	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Capitalization	Capital Issuance	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Capitalization	Capital Structure Related	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Routine Business	9	Other Business (Non-Voting)	No		
Euronext NV	NL0006294274	Annual	17-mai-23	Management	G	Routine Business	Formalities	10	Close Meeting	No		
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Yes	For	For
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Routine Business	Routine Business	7	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	For
KION GROUP AG	DE000KGX8881	Annual	17-mai-23	Management	G	Director Election	Director Election	8	Elect Nicolas Peter to the Supervisory Board	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Director Election	Director Election	3a	Elect Jacobus Petrus (Koo) Bekker as Director	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Director Election	Director Election	3b	Elect Zhang Xiulan as Director	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Compensation	Directors' Compensation	3c	Authorize Board to Fix Remuneration of Directors	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Audit Related	Auditor Related	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Yes	For	For
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Capitalization	Capital Issuance	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Annual	17-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Issued Share Capital	Yes	For	For
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	1a	Adopt 2023 Share Option Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	1b	Approve Transfer of Share Options	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Miscellaneous	Compensation	1c	Approve Termination of the Existing Share Option Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	4a	Adopt 2023 Share Award Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	4b	Approve Transfer of Share Awards	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Miscellaneous	Compensation	4c	Approve Termination of the Existing Share Award Schemes	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Yes	For	Against
Tencent Holdings Limited	KYG875721634	Extraordinary Shareholders	17-mai-23	Management	G	Compensation	Equity Compensation Plan	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Yes	For	Against
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Scott T. Ford	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director Glenn H. Hutchins	Yes	For	Against



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director William E. Kennard	Yes	For	Against
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.4	Elect Director Stephen J. Luczo	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.5	Elect Director Michael B. McCallister	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.6	Elect Director Beth E. Mooney	Yes	For	Against
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.7	Elect Director Matthew K. Rose	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.8	Elect Director John T. Stankey	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.9	Elect Director Cynthia B. Taylor	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Director Election	Director Election	1.10	Elect Director Luis A. Ubinas	Yes	For	Against
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Shareholder	G	Director Related	Board Related	5	Require Independent Board Chair	Yes	Against	For
AT&T Inc.	US00206R1023	Annual	18-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Commission Third Party Racial Equity Audit	Yes	Against	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Atsushi Abe	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Alan Campbell	Yes	For	Against
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Susan K. Carter	Yes	For	Against
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Thomas L. Deitrich	Yes	For	Against
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Hassane El-Khoury	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Bruce E. Kiddoo	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Paul A. Mascarenas	Yes	For	Against
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Gregory Waters	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Christine Y. Yan	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
ON Semiconductor Corporation	US6821891057	Annual	18-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1a	Elect Director David B. Fischer	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Paul Hanrahan	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Rhonda L. Jordan	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Gregory B. Kenny	Yes	For	Against
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Charles V. Magro	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Victoria J. Reich	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Catherine A. Suever	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Stephan B. Tanda	Yes	For	Against
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Jorge A. Uribe	Yes	For	Against
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Patricia Verduin	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Dwayne A. Wilson	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Director Election	Director Election	1l	Elect Director James P. Zallie	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify KPMG LLP as Auditors	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Company Articles	Article Amendments	5	Amend Bylaws to Add Federal Forum Selection Provision	Yes	For	For
Ingredion Incorporated	US4571871023	Annual	19-mai-23	Management	G	Compensation	Equity Compensation Plan	6	Approve Omnibus Stock Plan	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	S	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Director Election	Director Election	5.1	Reelect George Donald Johnston as Director	Yes	For	Against
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Director Election	Director Election	5.2	Reelect Pedro Sainz de Baranda Riva as Director	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Audit Related	Auditor Related	6	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Capitalization	Capital Issuance	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Capitalization	Capital Structure Related	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Amend Remuneration Policy	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Compensation	Equity Compensation Plan	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Compensation	Equity Compensation Plan	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Compensation	Cash/Equity Bonus	14	Approve Long-Term Incentive Plan	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Routine Business	Formalities	15	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Non-Routine Business	Non-Routine Business	16	Receive Chairman Report on Updates of Company's Corporate Governance	No		
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	E	Environmental	Climate	17	Receive Chairman Report on Updates Related to Sustainability and Climate Change	No		
Acerinox SA	ES0132105018	Annual	22-mai-23	Management	G	Director Related	Board Related	18	Receive Amendments to Board of Directors Regulations	No		
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3a	Re-elect Myles O'Grady as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3b	Re-elect Giles Andrews as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3c	Re-elect Evelyn Bourke as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3d	Re-elect Ian Buchanan as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3e	Re-elect Eileen Fitzpatrick as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3f	Re-elect Richard Goulding as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3g	Re-elect Michele Greene as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3h	Re-elect Patrick Kennedy as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3i	Re-elect Fiona Muldoon as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3j	Re-elect Steve Pateman as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3k	Re-elect Mark Spain as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify KPMG as Auditors	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	5	Authorise Board to Fix Remuneration of Auditors	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Takeover Related	Takeover - Other	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorise Market Purchase of Ordinary Shares	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	11	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure Related	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure Related	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3a	Re-elect Myles O'Grady as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3b	Re-elect Giles Andrews as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3c	Re-elect Evelyn Bourke as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3d	Re-elect Ian Buchanan as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3e	Re-elect Eileen Fitzpatrick as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3f	Re-elect Richard Goulding as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3g	Re-elect Michele Greene as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3h	Re-elect Patrick Kennedy as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3i	Re-elect Fiona Muldoon as Director	Yes	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3j	Re-elect Steve Pateman as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Director Election	Director Election	3k	Re-elect Mark Spain as Director	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify KPMG as Auditors	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	5	Authorise Board to Fix Remuneration of Auditors	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Takeover Related	Takeover - Other	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorise Market Purchase of Ordinary Shares	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	11	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure Related	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Yes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	23-mai-23	Management	G	Capitalization	Capital Structure Related	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Peter J. Arduini	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1b	Elect Director H. Lawrence Culp, Jr.	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Rodney F. Hochman	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Lloyd W. Howell, Jr.	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Risa Lavizzo-Mourey	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Catherine Lesjak	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Anne T. Madden	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Tomislav Mihaljevic	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1i	Elect Director William J. Stromberg	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Phoebe L. Yang	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
GE Healthcare Technologies, Inc.	US36266G1076	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	3	Approve Treatment of Net Loss	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board and Senior Management	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Compensation	Directors' Compensation	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10.5 Million	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.3	Reelect Christian Hosp as Director	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.4	Reelect Markus Vischer as Director	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.5	Elect Silvia Buchinger as Director	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Election	Director Election	6.1.6	Elect Helmut Wieser as Director	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Related	Committee Election	6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Related	Committee Election	6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Director Related	Committee Election	6.2.3	Appoint Christian Hosp as Member of the Nomination and Compensation Committee	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	6.3	Designate Keller AG as Independent Proxy	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Audit Related	Auditor Related	6.4	Ratify KPMG AG as Auditors	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	7.1	Amend Corporate Purpose	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Capitalization	Capital Issuance	7.2	Approve Creation of Capital Band within the Upper Limit of CHF 74.4 Million and the Lower Limit of CHF 55.8 Million with or without Exclusion of Preemptive Rights	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	7.3	Amend Article Re: Location of General Meeting	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	7.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Company Articles	Article Amendments	7.5	Amend Articles of Association	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Company Articles	Article Amendments	7.6	Amend Articles Re: Editorial Changes	Yes	For	For
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Company Articles	Article Amendments	7.7	Amend Articles Re: Compensation of Board and Senior Management	Yes	For	Against
Montana Aerospace AG	CH1110425654	Annual	23-mai-23	Management	G	Routine Business	Routine Business	8	Transact Other Business (Voting)	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Jeffrey P. Bezos	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Andrew R. Jassy	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Keith B. Alexander	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Edith W. Cooper	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Jamie S. Gorelick	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Daniel P. Huttenlocher	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Judith A. McGrath	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Indra K. Nooyi	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Jonathan J. Rubinstein	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Patricia Q. Stonesifer	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Wendell P. Weeks	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Ratification of Ernst & Young LLP as Auditors	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Management	G	Compensation	Equity Compensation Plan	5	Amend Omnibus Stock Plan	Yes	For	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	E	Environmental	Climate	6	Report on Climate Risk in Retirement Plan Options	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Human Rights	7	Report on Customer Due Diligence	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Miscellaneous	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	G	E&S Blended	Counter	9	Report on Government Take Down Requests	Yes	Against	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	E	Environmental	Climate	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Miscellaneous	11	Publish a Tax Transparency Report	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	E	E&S Blended	Climate	12	Report on Climate Lobbying	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	E&S Blended	Counter	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Yes	Against	Against
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	G	Company Articles	Board Related Amendments	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Yes	Against	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Human Rights	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Human Capital Management	17	Consider Pay Disparity Between Executives and Other Employees	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Animal Welfare	18	Report on Animal Welfare Standards	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	E&S Blended	Board Related	19	Establish a Public Policy Committee	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	G	Director Related	Board Related	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Health & Safety	21	Commission a Third Party Audit on Working Conditions	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	E	Environmental	Pollution	22	Report on Efforts to Reduce Plastic Use	Yes	Against	For
Amazon.com, Inc.	US0231351067	Annual	24-mai-23	Shareholder	S	Social	Human Rights	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Yes	Against	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Discharge Directors	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	5	Reelect Marie Bollre as Director	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Cyrille Bollre, Chairman and CEO	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure Related	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure Related	14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Yes	For	Against
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Company Articles	Article Amendments	17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Yes	For	For
Bollre SE	FR0000039299	Annual/Special	24-mai-23	Management	G	Routine Business	Formalities	18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Corporate Officers	Yes	For	Against
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	Yes	For	Against
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	10	Reelect Catherine Dassault as Director	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	11	Elect Genevieve Berger as Director	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure Related	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure - Placement	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure Related	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Equity Compensation Plan	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Equity Compensation Plan	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For
Dassault Systemes SA	FR0014003TT8	Annual/Special	24-mai-23	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Rodney C. Adkins	Yes	For	Against
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Jonathan Christodoro	Yes	For	Against
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1c	Elect Director John J. Donahoe	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1d	Elect Director David W. Dorman	Yes	For	Against
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Belinda J. Johnson	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Enrique Lores	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Gail J. McGovern	Yes	For	Against
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Deborah M. Messemer	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1i	Elect Director David M. Moffett	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Ann M. Sarnoff	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Daniel H. Schulman	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Director Election	Director Election	1l	Elect Director Frank D. Yeary	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Compensation	Equity Compensation Plan	3	Amend Omnibus Stock Plan	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Shareholder	S	Social	Human Rights	5	Adopt a Policy on Services in Conflict Zones	Yes	Against	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Shareholder	S	Social	Data Security & Privacy	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Yes	Against	For
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Shareholder	S	Social	Miscellaneous	7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	No		
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Shareholder	S	E&S Blended	Counter	8	Report on Ensuring Respect for Civil Liberties	Yes	Against	Against
PayPal Holdings, Inc.	US70450Y1038	Annual	24-mai-23	Shareholder	G	Director Related	Board Related	9	Adopt Majority Vote Standard for Director Elections	Yes	Against	Against
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Routine Business	Routine Business	6	Approve Dividends Charged Against Reserves	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Capitalization	Capital Structure Related	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Capitalization	Capital Structure Related	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Capitalization	Debt Related	9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	10	Reelect Antonio Brufau Niubo as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	11	Reelect Josu Jon Imaz San Miguel as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	12	Reelect Aranzazu Estefania Larranaga as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	14	Reelect Henri Philippe Reichstul as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	15	Reelect John Robinson West as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Director Election	Director Election	17	Elect Maria del Pino Velazquez Medina as Director	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Advisory Vote on Remuneration Report	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Approve Share Matching Plan	Yes	For	For
Repsol SA	ES0173516115	Annual	24-mai-23	Management	G	Routine Business	Formalities	21	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Directors' Compensation	4	Approve Compensation Report of Corporate Officers	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Yes	For	Against
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	12	Reelect Sylvie Remond as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	13	Reelect Jessica Scale as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	14	Reelect Michael Gollner as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	15	Elect Sonia Criseo as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	16	Elect Pascal Daloz as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Director Election	Director Election	17	Elect Remy Weber as Director	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	24-mai-23	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Routine Business	2	Receive Annual Report	No		
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3.a	Approve Remuneration Report	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Routine Business	3.b	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Miscellaneous	Miscellaneous	4.a	Receive Explanation on Company's Reserves and Dividend Policy	No		
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Director Related	Discharge	5	Approve Discharge of Management Board	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Director Related	Discharge	6	Approve Discharge of Supervisory Board	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Director Election	Director Election	7	Reelect J. Van Der Zouw to Supervisory Board	Yes	For	Against
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Capitalization	Capital Issuance	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Capitalization	Capital Structure Related	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Audit Related	Auditor Related	11	Reappoint Deloitte Accountants B.V. as Auditors	Yes	For	For
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Routine Business	12	Other Business (Non-Voting)	No		
Aalberts NV	NL0000852564	Annual	25-mai-23	Management	G	Routine Business	Formalities	13	Close Meeting	No		
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.1	Elect Klaus Winkler to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.2	Elect Kurt Dobitsch to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.3	Elect Lars Gruener to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.4	Elect Thomas Hess to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.5	Elect Elke Reichart to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.6	Elect Sandra Stegmann to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.7	Elect Elmar Koenig to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Director Election	Director Election	7.8	Elect Klaus Straub to the Supervisory Board	Yes	For	Against
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Company Articles	Article Amendments	8	Amend Articles Re: Supervisory Board Composition and Term of Office	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: Proof of Entitlement	Yes	For	For
Bechtle AG	DE0005158703	Annual	25-mai-23	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	1	Receive Directors' and Auditors' Reports (Non-Voting)	No		
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Directors	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Auditors	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.2	Elect LSM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.4	Reelect Michele Sioen as Director	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.5	Reelect Olivier Perier as Director	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Audit Related	Auditor Related	6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Yes	For	For
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Takeover Related	Takeover - Restricting	1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Takeover Related	Takeover - Restricting	1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Yes	For	Against
D'leteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Issuance	2.b	Authorize Reissuance of Repurchased Shares	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
D'Ieteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	Against
D'Ieteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure Related	3	Approve Cancellation of Repurchased Shares	Yes	For	For
D'Ieteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Routine Business	Formalities	4	Authorize Coordination of Articles of Association	Yes	For	For
D'Ieteren Group	BE0974259880	Annual/Special	25-mai-23	Management	G	Routine Business	Formalities	5	Authorize Implementation of Approved Resolutions	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	4	Approve Stock Dividend Program	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	6	Reelect Thierry Morin as Supervisory Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	7	Reelect Magali Chesse as Supervisory Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	8	Reelect Philippe Delleur as Supervisory Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	9	Elect Bpifrance Investissement as Supervisory Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Management Board Members	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Directors' Compensation	15	Approve Compensation Report of Corporate Officers	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Louis Guyot, Management Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Compensation of Matthieu Lecharmy, Management Board Member	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure Related	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Elis SA	FR0012435121	Annual/Special	25-mai-23	Management	G	Routine Business	Formalities	24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	5	Reelect Jacqueline Himsforth as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	6	Reelect Christopher Himsforth as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	7	Reelect Dominique Himsforth as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	8	Reelect Emilie Braud as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	9	Reelect Marcel-Claude Braud as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	10	Reelect Sebastien Braud as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	11	Reelect Cecile Helme-Guizon as Director	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	12	Reelect Alexandra Matzneff as Director	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	13	Reelect Dominique Bamas as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Director Election	Director Election	14	Reelect Pierre-Henri Ricaud as Director	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Directors' Compensation	15	Approve Compensation Report of Corporate Officers	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Jacqueline Himsorth, Chairman of the Board	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Michel Denis, CEO	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of CEO	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Remuneration Policy of Directors	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure Related	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Issuance	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Placement	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure Related	26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure - Placement	27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Issuance	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25 and 27	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Structure Related	29	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Capitalization	Capital Issuance	30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Equity Compensation Plan	31	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	Against	For
Manitou BF SA	FR0000038606	Annual/Special	25-mai-23	Management	G	Routine Business	Formalities	33	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Anthony Capuano	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Kareem Daniel	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Lloyd Dean	Yes	For	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Catherine Engelbert	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Margaret Georgiadis	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Enrique Hernandez, Jr.	Yes	For	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Christopher Kempczinski	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Richard Lenny	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1i	Elect Director John Mulligan	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1j	Elect Director Jennifer Taubert	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Paul Walsh	Yes	For	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1l	Elect Director Amy Weaver	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Director Election	Director Election	1m	Elect Director Miles White	Yes	For	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	Yes	For	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	E&S Blended	Health & Safety	5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Yes	Against	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	E&S Blended	Health & Safety	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Yes	Against	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	Social	Human Rights	7	Report on Risks Related to Operations in China	Yes	Against	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	E&S Blended	Counter	8	Report on Civil Rights and Non-Discrimination Audit	Yes	Against	Against
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	Social	Political Spending	9	Report on Lobbying Payments and Policy	Yes	Against	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	Social	Political Spending	10	Issue Transparency Report on Global Public Policy and Political Influence	Yes	Against	For
McDonald's Corporation	US5801351017	Annual	25-mai-23	Shareholder	S	Social	Animal Welfare	11	Report on Animal Welfare	Yes	Against	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Director Election	Director Election	6	Reelect Marie-Christine Coisne-Roquette as Director	Yes	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Director Election	Director Election	7	Reelect Mark Cutifani as Director	Yes	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Director Election	Director Election	8	Elect Dierk Paskert as Director	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Director Election	Director Election	9	Elect Anelise Lara as Director	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	E	Environmental	Climate	14	Approve the Company's Sustainable Development and Energy Transition Plan	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Equity Compensation Plan	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Management	G	Takeover Related	Takeover - Enhancing	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Yes	For	For
TotalEnergies SE	FR0000120271	Annual/Special	26-mai-23	Shareholder	E	Environmental	Climate	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Yes	Against	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Latasha Akoma	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director Sheila C. Bair	Yes	For	Withhold
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director Marc Bedard	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.4	Elect Director Pierre Larochelle	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.5	Elect Director Dane L. Parker	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.6	Elect Director Ann L. Payne	Yes	For	Withhold
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.7	Elect Director Pierre-Olivier Perras	Yes	For	Withhold
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.8	Elect Director Michel Ringuet	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.9	Elect Director Lorenzo Rocchia	Yes	For	Withhold
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Director Election	Director Election	1.10	Elect Director Pierre Wikie	Yes	For	For
The Lion Electric Company	CA5362211040	Annual	30-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Raymond Chabot Grant Thornton LLP as Auditor	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Routine Business	2.a	Receive Report of Executive Board (Non-Voting)	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Routine Business	2.b	Receive Report of Supervisory Board (Non-Voting)	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Routine Business	2.c	Discussion on Company's Corporate Governance Structure	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2.d	Approve Remuneration Report	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3.a	Amend Remuneration Policy for Executive Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3.b	Approve Remuneration of the Chairman of the Executive Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Compensation	Directors' Compensation	3.c	Approve Remuneration of Supervisory Board	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Routine Business	4.a	Adopt Financial Statements and Statutory Reports	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Miscellaneous	Miscellaneous	4.b	Receive Explanation on Company's Reserves and Dividend Policy	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Routine Business	4.c	Approve Dividends	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Director Related	Discharge	5.a	Approve Discharge of Management Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Capitalization	Capital Issuance	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Capitalization	Capital Structure Related	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Capitalization	Capital Structure Related	7.a	Approve Cancellation of Repurchased Shares	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Director Related	Board Related	8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Director Election	Director Election	9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Director Election	Director Election	9.b	Reelect Gerard Van Olphen to Supervisory Board	Yes	For	For
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Formalities	10	Allow Questions	No		
ASR Nederland NV	NL0011872643	Annual	31-mai-23	Management	G	Routine Business	Formalities	11	Close Meeting	No		
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Wanda M. Austin	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1b	Elect Director John B. Frank	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Alice P. Gast	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Enrique Hernandez, Jr.	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Marillyn A. Hewson	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Jon M. Huntsman, Jr.	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1g	Elect Director Charles W. Moorman	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Dambisa F. Moyo	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Debra Reed-Klages	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1j	Elect Director D. James Umpleby, III	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Cynthia J. Warner	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Director Election	Director Election	1l	Elect Director Michael K. (Mike) Wirth	Yes	For	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	E	Environmental	Climate	5	Rescind Scope 3 GHG Reduction Proposal	Yes	Against	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	E	Environmental	Climate	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Yes	Against	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	E	Environmental	Other	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Yes	Against	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	E	Environmental	Climate	8	Establish Board Committee on Decarbonization Risk	Yes	Against	Against
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	E	Environmental	Climate	9	Report on Social Impact From Plant Closure or Energy Transition	Yes	Against	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	10	Oversee and Report a Racial Equity Audit	Yes	Against	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	S	Social	Miscellaneous	11	Publish a Tax Transparency Report	Yes	Against	For
Chevron Corporation	US1667641005	Annual	31-mai-23	Shareholder	G	Director Related	Board Related	12	Require Independent Board Chair	Yes	Against	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	5	Reelect Michel Clair as Director	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	6	Ratify Appointment of Malgorzata Hornig as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	7	Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Vice-CEO	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Eric Hemar, Chairman and CEO	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Christophe Satin, Vice-CEO	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Compensation	25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Equity Compensation Plan	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Company Articles	Article Amendments	28	Amend Article 23 of Bylaws Re: Participation to General Meetings	Yes	For	For
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Company Articles	Article Amendments	29	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Yes	For	Against
ID Logistics Group	FR0010929125	Annual/Special	31-mai-23	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Audit Related	Auditor Related	4	Appoint Mazars as Auditor	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Benoit Coquart, CEO	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairwoman of the Board	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	11	Reelect Isabelle Boccon-Gibod as Director	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	12	Reelect Benoit Coquart as Director	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	13	Reelect Angeles Garcia-Poveda as Director	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	14	Reelect Michel Landel as Director	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	15	Elect Valerie Chort as Director	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Director Election	Director Election	16	Elect Clare Scherrer as Director	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Legrand SA	FR0010307819	Annual/Special	31-mai-23	Management	G	Routine Business	Formalities	19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.1	Elect Director Peggy Alford	Yes	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.2	Elect Director Marc L. Andreessen	Yes	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.3	Elect Director Andrew W. Houston	Yes	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.4	Elect Director Nancy Killefer	Yes	For	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.5	Elect Director Robert M. Kimmitt	Yes	For	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.6	Elect Director Sheryl K. Sandberg	Yes	For	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.7	Elect Director Tracey T. Travis	Yes	For	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.8	Elect Director Tony Xu	Yes	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Director Election	Director Election	1.9	Elect Director Mark Zuckerberg	Yes	For	Withhold
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	Against
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	G	E&S Blended	Counter	3	Report on Government Take Down Requests	Yes	Against	Against
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	G	Non-Routine Business	Non-Routine Business	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Human Rights	5	Report on Human Rights Impact Assessment of Targeted Advertising	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Political Spending	6	Report on Lobbying Payments and Policy	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Miscellaneous	7	Report on Allegations of Political Entanglement and Content Management Biases in India	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	E	E&S Blended	Climate	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Data Security & Privacy	9	Report on Data Privacy regarding Reproductive Healthcare	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Miscellaneous	10	Report on Enforcement of Community Standards and User Content	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Miscellaneous	11	Report on Child Safety and Harm Reduction	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	E&S Blended	Compensation	12	Report on Executive Pay Calibration to Externalized Costs	Yes	Against	For
Meta Platforms, Inc.	US30303M1027	Annual	31-mai-23	Shareholder	S	Social	Miscellaneous	13	Commission Independent Review of Audit & Risk Oversight Committee	Yes	Against	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1a	Elect Director Cesar Conde	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1b	Elect Director Timothy P. Flynn	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1c	Elect Director Sarah J. Friar	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1d	Elect Director Carla A. Harris	Yes	For	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1e	Elect Director Thomas W. Horton	Yes	For	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1f	Elect Director Marissa A. Mayer	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1g	Elect Director C. Douglas McMillon	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1h	Elect Director Gregory B. Penner	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1i	Elect Director Randall L. Stephenson	Yes	For	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1j	Elect Director S. Robson Walton	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Director Election	Director Election	1k	Elect Director Stuart L. Walton	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Human Capital Management	5	Consider Pay Disparity Between CEO and Other Employees	Yes	Against	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Human Rights	6	Report on Human Rights Due Diligence	Yes	Against	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	7	Commission Third Party Racial Equity Audit	Yes	Against	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	8	Report on Racial and Gender Layoff Diversity	Yes	Against	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	G	Company Articles	Board Related Amendments	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Yes	Against	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Data Security & Privacy	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Yes	Against	For
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Human Rights	11	Report on Risks Related to Operations in China	Yes	Against	Against
Walmart Inc.	US9311421039	Annual	31-mai-23	Shareholder	S	Social	Health & Safety	12	Oversee and Report a Workplace Health and Safety Audit	Yes	Against	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Omission of Dividends	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	Against
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy for the Management Board	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy for the Supervisory Board	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Routine Business	Routine Business	9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Company Articles	Article Amendments	9.2	Amend Articles Re: Electronic Communication	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Company Articles	Article Amendments	9.3	Amend Articles Re: Proof of Entitlement	Yes	For	For
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Capitalization	Capital Issuance	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Yes	For	Against
Encavis AG	DE0006095003	Annual	01-juin-23	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	Against
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Leslie Dach	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Edward Fenster	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Mary Powell	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Director Related	Board Related	4	Declassify the Board of Directors	Yes	For	For
Sunrun, Inc.	US86771W1053	Annual	01-juin-23	Management	G	Takeover Related	Takeover - Enhancing	5	Eliminate Supermajority Vote Requirement	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Larry Page	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Sergey Brin	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Sundar Pichai	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1d	Elect Director John L. Hennessy	Yes	For	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Frances H. Arnold	Yes	For	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1f	Elect Director R. Martin "Marty" Chavez	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1g	Elect Director L. John Doerr	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Roger W. Ferguson, Jr.	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Ann Mather	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1j	Elect Director K. Ram Shriram	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Director Election	Director Election	1k	Elect Director Robin L. Washington	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Compensation	Equity Compensation Plan	3	Amend Omnibus Stock Plan	Yes	For	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Advisory Vote on Say on Pay Frequency	Yes	Three Years	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Political Spending	6	Report on Lobbying Payments and Policy	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	G	E&S Blended	Counter	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Yes	Against	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	E	E&S Blended	Climate	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Data Security & Privacy	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Human Rights	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Human Rights	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Miscellaneous	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	Social	Miscellaneous	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	G	E&S Blended	Counter	14	Report on Content Governance and Censorship	Yes	Against	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	S	E&S Blended	Other	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	G	Company Articles	Board Related Amendments	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Yes	Against	Against
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	G	Compensation	Compensation	17	Adopt Share Retention Policy For Senior Executives	Yes	Against	For
Alphabet Inc.	US02079K3059	Annual	02-juin-23	Shareholder	G	Non-Routine Business	Non-Routine Business	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Yes	Against	For
SES-imagotag SA	FR0010282822	Extraordinary Shareholders	02-juin-23	Management	G	Capitalization	Capital Issuance	1	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Yes	For	For
SES-imagotag SA	FR0010282822	Extraordinary Shareholders	02-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
SES-imagotag SA	FR0010282822	Extraordinary Shareholders	02-juin-23	Management	G	Routine Business	Formalities	3	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	06-juin-23	Management	G	Routine Business	Routine Business	1	Approve Business Operations Report and Financial Statements	Yes	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	06-juin-23	Management	G	Compensation	Equity Compensation Plan	2	Approve Issuance of Restricted Stocks	Yes	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	06-juin-23	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	3	Amend Procedures for Endorsement and Guarantees	Yes	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Annual	06-juin-23	Management	G	Company Articles	Article Amendments	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Director Election	Director Election	5	Reelect Catherine Ronge as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Director Election	Director Election	6	Reelect Pierre Guiollet as Director	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Director Election	Director Election	7	Elect Frederique Kalb as Director	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Director Election	Director Election	8	Elect Luc Gillet as Director	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Director Election	Director Election	9	Ratify Appointment of Carolle Foissaud as Director	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Audit Related	Auditor Related	10	Renew Appointment of Cailliau Dedout as Auditor	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Structure Related	22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Capitalization	Capital Issuance	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Yes	For	For
Gaztransport & Technigaz SA	FR0011726835	Annual/Special	07-juin-23	Management	G	Routine Business	Formalities	26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director John (Ian) Giffen	Yes	For	Against
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Robert Courteau	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Gillian (Jill) Denham	Yes	For	Against
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director Angel Mendez	Yes	For	Against
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Pamela Passman	Yes	For	Against
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director Elizabeth (Betsy) Rafael	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director Kelly Thomas	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director John Scard	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify KPMG LLP as Auditors	Yes	For	For
Kinaxis Inc.	CA49448Q1090	Annual	08-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Executive Compensation Approach	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Marc Benioff	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Laura Alber	Yes	For	Against
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Craig Conway	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Arnold Donald	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Parker Harris	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Neelie Kroes	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Sachin Mehra	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1h	Elect Director G. Mason Morfit	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Oscar Munoz	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1j	Elect Director John V. Roos	Yes	For	Against
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1k	Elect Director Robin Washington	Yes	For	Against
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1l	Elect Director Maynard Webb	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Director Election	Director Election	1m	Elect Director Susan Wojcicki	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Shareholder	G	Director Related	Board Related	6	Require Independent Board Chair	Yes	Against	For
Salesforce, Inc.	US79466L3024	Annual	08-juin-23	Shareholder	G	Director Related	Board Related	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Yes	Against	Against
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Director Election	Director Election	1	Reelect Rachel Picard as Director	Yes	For	Against
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Director Election	Director Election	2	Reelect Nathalie Balla as Director	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Director Election	Director Election	3	Reelect Hubert de Pesquidoux as Director	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Miscellaneous	Board Related	4	Ratify Appointment of Frederik van der Kooi as Observer	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Director Election	Director Election	5	Approve Appointment of Frederik van der Kooi as Director	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Audit Related	Auditor Related	6	Renew Appointment of Deloitte & Associates Audit as Auditor	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Directors	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Routine Business	Routine Business	9	Approve Financial Statements and Statutory Reports	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Routine Business	Routine Business	10	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Routine Business	Routine Business	11	Approve Allocation of Income	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure Related	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure Related	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Directed Share Repurchase Program	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Equity Compensation Plan	16	Authorize Capital Issuance for Use in Stock Options Plans	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Equity Compensation Plan	17	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based)	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Equity Compensation Plan	18	Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based)	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Miscellaneous	Compensation	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 158,122.82	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 158,122.82	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves of Up to EUR 158,122.82 for Bonus Issue or Increase in Par Value	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Capitalization	Capital Issuance	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 24 at 10 Percent of Issued Share Capital	Yes	For	For
Criteo SA	US2267181046	Annual/Special	13-juin-23	Management	G	Company Articles	Article Amendments	26	Amend Article 15 of Bylaws Re: Board Observers Length of Term	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Kelly A. Ayotte	Yes	For	Against
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director David L. Calhoun	Yes	For	Against



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Daniel M. Dickinson	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director James C. Fish, Jr.	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Gerald Johnson	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director David W. MacLennan	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director Judith F. Marks	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director Debra L. Reed-Klages	Yes	For	Against
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.9	Elect Director Susan C. Schwab	Yes	For	Against
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.10	Elect Director D. James Umpleby, III	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Director Election	Director Election	1.11	Elect Director Rayford Wilkins, Jr.	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Management	G	Compensation	Equity Compensation Plan	5	Approve Omnibus Stock Plan	Yes	For	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Shareholder	E	E&S Blended	Climate	6	Report on Climate Lobbying	Yes	Against	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Shareholder	S	Social	Political Spending	7	Report on Lobbying Payments and Policy	Yes	Against	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Shareholder	S	Social	Human Rights	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Yes	Against	For
Caterpillar Inc.	US1491231015	Annual	14-juin-23	Shareholder	S	E&S Blended	Counter	9	Report on Civil Rights and Non-Discrimination Audit	Yes	Against	Against
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Amnon Shashua	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Patrick P. Gelsinger	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Eyal Desheh	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Jon M. Huntsman, Jr.	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Claire C. McCaskill	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Christine Pambianchi	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Frank D. Yeary	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Saf Yeboah-Amankwah	Yes	For	Withhold
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers International Limited as Auditors	Yes	For	For
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Mobileye Global, Inc.	US60741F1049	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1a	Elect Director David P. Abney	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Douglas M. Baker, Jr.	Yes	For	Against
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1c	Elect Director George S. Barrett	Yes	For	Against
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Gail K. Boudreaux	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Brian C. Cornell	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Robert L. Edwards	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Donald R. Knauss	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Christine A. Leahy	Yes	For	Against
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Monica C. Lozano	Yes	For	Against
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1j	Elect Director Grace Puma	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1k	Elect Director Derica W. Rice	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Director Election	Director Election	1l	Elect Director Dmitri L. Stockton	Yes	For	Against
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Target Corporation	US87612E1064	Annual	14-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Target Corporation	US87612E1064	Annual	14-juin-23	Shareholder	G	Director Related	Board Related	5	Require Independent Board Chair	Yes	Against	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Routine Business	Routine Business	1	Receive Board's and Auditor's Reports	No		
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	Yes	For	For
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Routine Business	Routine Business	3	Approve Financial Statements	Yes	For	For
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	Yes	For	For
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	Yes	For	For
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Compensation	Directors' Compensation	6	Approve Fixed Remuneration of Non-Executive Directors	Yes	For	For
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	Yes	For	Against
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	Yes	For	Against
Befesa SA	LU1704650164	Annual	15-juin-23	Management	G	Audit Related	Auditor Related	9	Renew Appointment of KPMG Luxembourg as Auditor	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements and Allocation of Income	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Related	Discharge	4	Approve Discharge of Board	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Audit Related	Auditor Related	5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Audit Related	Auditor Related	6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Election	Director Election	7.1	Reelect Raimon Grifols Roura as Director	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Election	Director Election	7.2	Reelect Tomas Daga Gelabert as Director	Yes	For	Against
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Election	Director Election	7.3	Reelect Carina Szpilka Lazaro as Director	Yes	For	Against
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Election	Director Election	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Election	Director Election	7.5	Reelect Enriqueta Felip Font as Director	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Related	Board Related	7.6	Maintain Vacant Board Seat	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Company Articles	Article Amendments	8	Amend Article 20.bis Re: Director Remuneration	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Director Related	Board Related	9	Receive Amendments to Board of Directors Regulations	No		
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy	Yes	For	Against
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Compensation	Equity Compensation Plan	12	Approve Stock Option Plan	Yes	For	Against
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Compensation	Equity Compensation Plan	13	Approve Grant of Options to the Executive Chairman and CEO	Yes	For	Against
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Routine Business	Routine Business	14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Takeover Related	Takeover - Other	15	Authorize Company to Call EGM with 15 Days' Notice	Yes	For	For
Grifols SA	ES0171996087	Annual	15-juin-23	Management	G	Routine Business	Formalities	16	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Stephanie Anderson	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Daniel Buron	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Eric Desaulniers	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director Arne H. Frandsen	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Jurgen Kohler	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director Nathalie Pilon	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director James Scarlett	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director Andrew Willis	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Compensation	Equity Compensation Plan	3	Re-approve Stock Option Plan	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Stephanie Anderson	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Daniel Buron	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Eric Desaulniers	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director Arne H. Frandsen	Yes	For	Against



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Jurgen Kohler	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director Nathalie Pilon	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director James Scarlett	Yes	For	Against
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director Andrew Willis	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Nouveau Monde Graphite Inc.	CA66979W8429	Annual/Special	19-juin-23	Management	G	Compensation	Equity Compensation Plan	3	Re-approve Stock Option Plan	Yes	For	Against
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Angela R. Hicks Bowman	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Thomas R. Evans	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Alesia J. Haas	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director Christopher Halpin	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Kendall Handler	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director Sandra Buchanan Hurse	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director Joseph Levin	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director Jeremy Philips	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.9	Elect Director Glenn H. Schiffman	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.10	Elect Director Mark Stein	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Director Election	Director Election	1.11	Elect Director Suzy Welch	Yes	For	Withhold
Angi Inc.	US00183L1026	Annual	20-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Mary T. Barra	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Aneel Bhusri	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Wesley G. Bush	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Joanne C. Crevoiserat	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Linda R. Gooden	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Joseph Jimenez	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Jonathan McNeill	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Judith A. Miscik	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Patricia F. Russo	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1j	Elect Director Thomas M. Schoewe	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1k	Elect Director Mark A. Tatum	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1l	Elect Director Jan E. Tighe	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Director Election	Director Election	1m	Elect Director Devin N. Wenig	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
General Motors Company	US37045V1008	Annual	20-juin-23	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	Yes	For	For
General Motors Company	US37045V1008	Annual	20-juin-23	Shareholder	S	Social	Human Rights	5	Report on Risks Related to Operations in China	Yes	Against	Against
General Motors Company	US37045V1008	Annual	20-juin-23	Shareholder	G	Corporate Governance	Shareholder Rights	6	Provide Right to Act by Written Consent	Yes	Against	For
General Motors Company	US37045V1008	Annual	20-juin-23	Shareholder	E	Environmental	Other	7	Report on Setting Sustainable Sourcing Targets	Yes	Against	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.1	Elect Director Yoshida, Kenichiro	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.2	Elect Director Totoki, Hiroki	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.3	Elect Director Hatanaka, Yoshihiko	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.4	Elect Director Oka, Toshiko	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.5	Elect Director Akiyama, Sakie	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.6	Elect Director Wendy Becker	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.7	Elect Director Kishigami, Keiko	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.8	Elect Director Joseph A. Kraft Jr	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.9	Elect Director Neil Hunt	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Director Election	Director Election	1.10	Elect Director William Morrow	Yes	For	For
Sony Group Corp.	JP3435000009	Annual	20-juin-23	Management	G	Compensation	Equity Compensation Plan	2	Approve Stock Option Plan	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.825 per Share	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 122,000	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Structure Related	7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Compensation	Equity Compensation Plan	8	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Compensation	Equity Compensation Plan	9	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Issuance	10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Structure - Placement	11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Issuance	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Issuance	13	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 10-12 at EUR 1.5 Million	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Capitalization	Capital Issuance	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 10-13	Yes	For	Against
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Company Articles	Article Amendments	16	Amend Articles of Bylaws Re: Supervisory Board Members Length of Term	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Company Articles	Article Amendments	17	Amend Article 17 of Bylaws Re: Supervisory Board Members Length of Term	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Company Articles	Article Amendments	18	Amend Article 20 of Bylaws Re: Electronic Voting Procedures	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Director Election	Director Election	19	Reelect Nicole Pelletier as Supervisory Board Member	Yes	For	For
Esker SA	FR0000035818	Annual/Special	21-juin-23	Management	G	Routine Business	Formalities	20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
JD.com, Inc.	KYG8208B1014	Annual	21-juin-23	Management	G	Company Articles	Article Amendments	1	Amend Memorandum of Association and Articles of Association	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Routine Business	Routine Business	1	Approve Allocation of Income, With a Final Dividend of JPY 75	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.1	Elect Director Ohashi, Tetsuji	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.2	Elect Director Ogawa, Hiroyuki	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.3	Elect Director Moriyama, Masayuki	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.4	Elect Director Horikoshi, Takeshi	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.5	Elect Director Kunibe, Takeshi	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.6	Elect Director Arthur M. Mitchell	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.7	Elect Director Saiki, Naoko	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.8	Elect Director Sawada, Michitaka	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Election	Director Election	2.9	Elect Director Yokomoto, Mitsuko	Yes	For	For
Komatsu Ltd.	JP3304200003	Annual	21-juin-23	Management	G	Director Related	Statutory Auditor	3.1	Appoint Statutory Auditor Matsumura, Mariko	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Director Election	Director Election	5	Ratify Appointment of Laurent Mignon as Director	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Director Election	Director Election	6	Reelect Frederic Sanchez as Director	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report of Corporate Officers	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Didier Michaud-Daniel, CEO	Yes	For	Against
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of CEO since June 22, 2023	Yes	For	Against
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Issuance	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure Related	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure Related	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure Related	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Issuance	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Equity Compensation Plan	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Capitalization	Capital Structure Related	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	22-juin-23	Management	G	Routine Business	Formalities	29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Robert K. Burgess	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Tench Coxe	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1c	Elect Director John O. Dabiri	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Persis S. Drell	Yes	For	Against
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Jen-Hsun Huang	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Dawn Hudson	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Harvey C. Jones	Yes	For	Against
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Michael G. McCaffery	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Stephen C. Neal	Yes	For	Against
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1j	Elect Director Mark L. Perry	Yes	For	Against
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1k	Elect Director A. Brooke Seawell	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1l	Elect Director Aarti Shah	Yes	For	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Director Election	Director Election	1m	Elect Director Mark A. Stevens	Yes	For	Against
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
NVIDIA Corporation	US67066G1040	Annual	22-juin-23	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements and Statutory Reports	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.a	Reelect Metin Colpan to Supervisory Board	Yes	For	Against
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.b	Reelect Toralf Haag to Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.c	Reelect Ross L. Levine to Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.d	Reelect Elaine Mardis to Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.e	Reelect Eva Pisa to Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.f	Reelect Lawrence A. Rosen to Supervisory Board	Yes	For	Against
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Election	Director Election	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Yes	For	Against
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Related	Board Related	6.a	Reelect Thierry Bernard to Management Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Director Related	Board Related	6.b	Reelect Roland Sackers to Management Board	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Audit Related	Auditor Related	7	Reappoint KPMG Accountants N.V. as Auditors	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Capitalization	Capital Issuance	8.a	Grant Supervisory Board Authority to Issue Shares	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Capitalization	Capital Structure Related	8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Shares	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Miscellaneous	Capital Structure Related	10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Capitalization	Capital Structure Related	11	Approve Cancellation of Shares	Yes	For	For
QIAGEN NV	NL0012169213	Annual	22-juin-23	Management	G	Compensation	Equity Compensation Plan	12	Approve QIAGEN N.V. 2023 Stock Plan	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	5	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	6	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Audit Related	Auditor Related	7	Renew Appointment of KPMG as Auditor	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Audit Related	Auditor Related	8	Renew Appointment of Deloitte et Associates as Auditor	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Thierry Gadou, Chairman and CEO	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Compensation	Equity Compensation Plan	17	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Company Articles	Article Amendments	18	Amend Article 11 of Bylaws Re: Age Limit of Directors	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Routine Business	Routine Business	19	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	20	Ratify Appointment of Peter Brabeck-Letmathe as Director	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	21	Reelect Thierry Gadou as Director	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	22	Reelect Cenhuu He as Director	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	23	Reelect Helene Ploix as Director	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	24	Reelect Candace Johnson as Director	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	25	Reelect Franck Moison as Director	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	26	Reelect Peter Brabeck-Letmathe as Director	Yes	For	For
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Director Election	Director Election	27	Ratify Appointment of Xiangjun Yao as Director	Yes	For	Against
SES-imagotag SA	FR0010282822	Annual/Special	23-juin-23	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Alexander J. Jenner - Withdrawn	No		
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Caroline D. Dorsa	Yes	For	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Maria C. Freire	Yes	For	Against
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1d	Elect Director William A. Hawkins	Yes	For	Against
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1e	Elect Director William D. Jones- Withdrawn	No		
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1f	Elect Director Jesus B. Mantas	Yes	For	Against
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1g	Elect Director Richard C. Mulligan- Withdrawn	No		
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1h	Elect Director Eric K. Rowinsky	Yes	For	Against
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1i	Elect Director Stephen A. Sherwin	Yes	For	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	1j	Elect Director Christopher A. Viehbacher	Yes	For	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Biogen Inc.	US09062X1037	Annual	26-juin-23	Management	G	Director Election	Director Election	5	Elect Director Susan K. Langer	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1A	Elect Director Tobias Lutke	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1B	Elect Director Robert Ashe	Yes	For	Against
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1C	Elect Director Gail Goodman	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1D	Elect Director Colleen Johnston	Yes	For	Against
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1E	Elect Director Jeremy Levine	Yes	For	Against
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1F	Elect Director Toby Shannan	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1G	Elect Director Fijji Simo	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Director Election	Director Election	1H	Elect Director Bret Taylor	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Shopify Inc.	CA82509L1076	Annual	27-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Executive Compensation Approach	Yes	For	Against
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Routine Business	Routine Business	i	Discuss Annual Report	No		
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	1	Approve Remuneration Report	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Routine Business	Routine Business	2	Adopt Financial Statements and Statutory Reports	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Miscellaneous	Miscellaneous	ii	Receive Explanation on Dividend Policy	No		
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Issuance	6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Issuance	7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Structure Related	8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Structure Related	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Shares	Yes	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	Annual	27-juin-23	Management	G	Capitalization	Capital Structure Related	11	Approve Cancellation of Shares	Yes	For	For
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Director Election	Director Election	1a	Elect Director Andrew Lapham	Yes	For	Against
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Director Election	Director Election	1b	Elect Director Jonghyuk Lee	Yes	For	For
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Director Election	Director Election	1c	Elect Director Louise Sams	Yes	For	Against
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Director Election	Director Election	1d	Elect Director Laurence Sellyn	Yes	For	Against
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Director Election	Director Election	1e	Elect Director Jay Stubina	Yes	For	For
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Loop Industries, Inc.	US5435181046	Annual	28-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No		
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Omission of Dividends	Yes	For	Against
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Audit Related	Auditor Related	5	Ratify BDO AG as Auditors for Fiscal Year 2023	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Company Articles	Article Amendments	7.1	Amend Articles Re: Management Board Resolutions	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Director Related	Board Related	7.2	Approve Increase in Size of Board to Four Members	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Routine Business	Routine Business	7.3	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Company Articles	Article Amendments	7.4	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Company Articles	Article Amendments	7.5	Amend Articles Re: General Meeting Chair and Procedure	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	8	Amend Affiliation Agreement with PVA Industrial Vacuum Systems GmbH	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Director Election	Director Election	9	Elect Myriam Jahn to the Supervisory Board	Yes	For	For
PVA TePla AG	DE0007461006	Annual	28-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Routine Business	Routine Business	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Compensation	Directors' Compensation	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Company Articles	Article Amendments	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Company Articles	Article Amendments	4.2	Amend Articles Re: Information on the Identity of Shareholders	Yes	For	For
DSM-Firmenich AG	CH1216478797	Extraordinary Shareholders	29-juin-23	Management	G	Routine Business	Routine Business	5	Transact Other Business (Voting)	Yes	For	Against
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Related	Discharge	3	Approve Discharge of Board	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Election	Director Election	4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	Yes	For	Against
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Election	Director Election	4.B	Reelect Manuel Azpilicueta Ferrer as Director	Yes	For	Against
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Election	Director Election	4.C	Reelect Carlos Francisco Abad Rico as Director	Yes	For	Against
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Election	Director Election	4.D	Reelect Arturo Diaz-Tejero Larranaga as Director	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Director Election	Director Election	4.E	Elect Maria Jose Canel Crespo as Director	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Company Articles	Article Amendments	7	Amend Article 39 Re: Board Term	Yes	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Routine Business	Formalities	8	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Solaria Energia y Medio Ambiente SA	ES0165386014	Annual	29-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Advisory Vote on Remuneration Report	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Director Election	Director Election	5	Reelect Emily Azoulay as Director	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Director Election	Director Election	6	Reelect Jean-Philippe Collin as Director	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Directors	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman and CEO	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Vice-CEO	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Simon Azoulay, Chairman and CEO	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Gerald Attia, Vice-CEO	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure Related	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Structure Related	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Capitalization	Capital Issuance	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Compensation	Equity Compensation Plan	26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For
Alten SA	FR0000071946	Annual/Special	30-juin-23	Management	G	Routine Business	Formalities	27	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Director Election	Director Election	5	Reelect Sylvie Kande de Beaupuy as Director	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Director Election	Director Election	6	Reelect Henri Poupart-Lafarge as Director	Yes	For	Against
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Director Election	Director Election	7	Reelect Sylvie Rucar as Director	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Director Election	Director Election	8	Ratify Appointment of Jay Walder as Director	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Director Election	Director Election	9	Elect Bpifrance Investissement as Director	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman and CEO	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure Related	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure Related	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Issuance	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Issuance	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Capitalization	Capital Structure - Placement	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Yes	For	For
Alstom SA	FR0010220475	Annual/Special	11-juil-23	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Routine Business	Routine Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	No		
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2022/23	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Supervisory Board Members	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Audit Related	Auditor Related	6	Ratify Auditors for Fiscal Year 2023/24	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	Yes	For	Against
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Company Articles	Article Amendments	9	Amend Articles Re: Company Announcements	Yes	For	For
DO & CO AG	AT0000818802	Annual	20-juil-23	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Yes	For	For
Kingspan Group Plc	IE0004927939	Special	20-juil-23	Management	G	Routine Business	Routine Business	1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Yes	For	For
Ariston Holding NV	NL0015000N33	Extraordinary Shareholders	27-juil-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Ariston Holding NV	NL0015000N33	Extraordinary Shareholders	27-juil-23	Management	G	Director Election	Director Election	2	Elect Maurizio Brusadelli as Executive Director	Yes	For	For
Ariston Holding NV	NL0015000N33	Extraordinary Shareholders	27-juil-23	Management	G	Director Election	Director Election	3	Elect Laurent Jacquemin as Non-Executive Director	Yes	For	Against
Ariston Holding NV	NL0015000N33	Extraordinary Shareholders	27-juil-23	Management	G	Routine Business	Formalities	4	Close Meeting	No		
Wavestone SA	FR0013357621	Annual/Special	27-juil-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-juil-23	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with Patrick Hirigoyen Re: Employment Contract	Yes	For	Against
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Pascal Imbert, Chairman of the Management Board until July 28, 2022 and Chairman and CEO since July 28, 2022	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Patrick Hirigoyen, Management Board Member and CEO until July 28, 2022 and Vice-CEO since July 28, 2022	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board until July 28, 2022	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Director Election	Director Election	9	Elect Florence Didier-Noaro as Director	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Director Election	Director Election	10	Reelect Rafael Vivier as Director	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Director Election	Director Election	11	Reelect Christophe Aulnette as Director	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 294,000	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Company Articles	Article Amendments	17	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Yes	For	Against
Wavestone SA	FR0013357621	Annual/Special	27-jul-23	Management	G	Routine Business	Formalities	18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
SECO SpA	IT0005438046	Extraordinary Shareholders	28-jul-23	Management	G	Compensation	Equity Compensation Plan	1	Approve Stock Option Plan 2024-2027 for Chief Executive Officer	Yes	For	Against
SECO SpA	IT0005438046	Extraordinary Shareholders	28-jul-23	Management	G	Compensation	Equity Compensation Plan	2	Approve Plan 2024-2027 for Employees, Senior Management and Collaborators	Yes	For	Against
SECO SpA	IT0005438046	Extraordinary Shareholders	28-jul-23	Management	G	Compensation	Equity Compensation Plan	1	Authorize Board to Increase Capital to Service the Stock Option Plan 2024-2027 for Chief Executive Officer	Yes	For	Against
SECO SpA	IT0005438046	Extraordinary Shareholders	28-jul-23	Management	G	Compensation	Equity Compensation Plan	2	Authorize Board to Increase Capital to Service the Plan 2024-2027 for Employees, Senior Management and Collaborators	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.1	Reelect Johann Rupert as Director and Board Chair	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.2	Reelect Josua Malherbe as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.3	Reelect Nikesh Arora as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.4	Reelect Clay Brendish as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.5	Reelect Jean-Blaise Eckert as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.6	Reelect Burkhardt Grund as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.7	Reelect Keyu Jin as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.8	Reelect Jerome Lambert as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.9	Reelect Wendy Luhabe as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.10	Reelect Jeff Moss as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.11	Reelect Vesna Nevistic as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.12	Reelect Guillaume Pictet as Director	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.13	Reelect Maria Ramos as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.14	Reelect Anton Rupert as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.15	Reelect Patrick Thomas as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.16	Reelect Jasmine Whitbread as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.17	Elect Fiona Druckenmiller as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Election	Director Election	5.18	Elect Bram Schot as Director	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Director Related	Committee Election	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Audit Related	Auditor Related	7	Ratify PricewaterhouseCoopers SA as Auditors	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Routine Business	Routine Business	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Compensation	Directors' Compensation	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Compensation	Remuneration Policy & Implementation	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Compensation	Remuneration Policy & Implementation	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Company Articles	Article Amendments	10.1	Amend Articles Re: Registration Threshold for Nominees	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Company Articles	Article Amendments	10.2	Amend Articles Re: Restriction on Empty Voting	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Company Articles	Article Amendments	10.3	Amend Articles Re: General Meeting	Yes	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Routine Business	Routine Business	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Company Articles	Article Amendments	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Company Articles	Article Amendments	10.6	Amend Articles Re: Editorial Changes	Yes	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	06-sept-23	Management	G	Routine Business	Routine Business	11	Transact Other Business (Voting)	Yes	For	Against
Aalberts NV	NL0000852564	Extraordinary Shareholders	07-sept-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Aalberts NV	NL0000852564	Extraordinary Shareholders	07-sept-23	Management	G	Director Related	Board Related	2	Elect S. (Stephane) Simonetta to Management Board	Yes	For	For
Aalberts NV	NL0000852564	Extraordinary Shareholders	07-sept-23	Management	G	Director Related	Discharge	3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	Yes	For	For
Aalberts NV	NL0000852564	Extraordinary Shareholders	07-sept-23	Management	G	Routine Business	Routine Business	4	Other Business (Non-Voting)	No		
Aalberts NV	NL0000852564	Extraordinary Shareholders	07-sept-23	Management	G	Routine Business	Formalities	5	Close Meeting	No		
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Director Election	Director Election	1a	Elect Director Cathleen Benko	Yes	For	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Director Election	Director Election	1b	Elect Director Alan B. Graf, Jr.	Yes	For	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Director Election	Director Election	1c	Elect Director John Rogers, Jr.	Yes	For	Withhold
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Director Election	Director Election	1d	Elect Director Robert Swan	Yes	For	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Shareholder	S	Social	Diversity, Equity, & Inclusion	5	Report on Median Gender/Racial Pay Gap	Yes	Against	For
NIKE, Inc.	US6541061031	Annual	12-sept-23	Shareholder	S	Social	Human Rights	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Yes	Against	For
Alfen NV	NL0012817175	Extraordinary Shareholders	19-sept-23	Management	G	Routine Business	Formalities	1	Open Meeting	No		
Alfen NV	NL0012817175	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election	2	Elect Maria Anhalt to Supervisory Board	Yes	For	For
Alfen NV	NL0012817175	Extraordinary Shareholders	19-sept-23	Management	G	Routine Business	Formalities	3	Close Meeting	No		
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1a	Elect Wang Chuan-fu as Director	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1b	Elect Lv Xiang-yang as Director	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1c	Elect Xia Zuo-quan as Director	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1d	Elect Cai Hong-ping as Director	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1e	Elect Zhang Min as Director	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Election	Director Election - Cumulative	1f	Elect Yu Ling as Director	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Related	Statutory Auditor	2a	Elect Li Yong-zhao as Supervisor	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Director Related	Statutory Auditor	2b	Elect Zhu Ai-yun as Supervisor	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Shareholder	G	Audit Related	Auditor Related	2c	Elect Huang Jiang-feng as Supervisor	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Compensation	Directors' Compensation	3	Approve Remuneration of Directors	Yes	For	For
BYD Company Limited	CNE100000296	Extraordinary Shareholders	19-sept-23	Management	G	Compensation	Directors' Compensation	4	Approve Remuneration of Supervisors	Yes	For	For
CSL Limited	AU000000CSL8	Annual	11-oct-23	Management	G	Audit Related	Auditor Related	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Yes	For	For
CSL Limited	AU000000CSL8	Annual	11-oct-23	Management	G	Director Election	Director Election	3	Elect Carolyn Hewson as Director	Yes	For	Against
CSL Limited	AU000000CSL8	Annual	11-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	Yes	For	For
CSL Limited	AU000000CSL8	Annual	11-oct-23	Management	G	Compensation	Equity Compensation Plan	5	Approve Grant of performance Share Units to Paul McKenzie	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1a	Elect Director Craig Arnold	Yes	For	Against
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1b	Elect Director Scott C. Donnelly	Yes	For	Against
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1c	Elect Director Lidia L. Fonseca	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1d	Elect Director Andrea J. Goldsmith	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1e	Elect Director Randall J. Hogan, III	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1f	Elect Director Gregory P. Lewis	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1g	Elect Director Kevin E. Lofton	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1h	Elect Director Geoffrey S. Martha	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1i	Elect Director Elizabeth G. Nabel	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1j	Elect Director Denise M. O'Leary	Yes	For	Against
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Director Election	Director Election	1k	Elect Director Kendall J. Powell	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Audit Related	Auditor Related	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	4	Approve Employee Stock Purchase Plan	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Capitalization	Capital Issuance	5	Renew the Board's Authority to Issue Shares Under Irish Law	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Capitalization	Capital Issuance	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Yes	For	For
Medtronic plc	IE00BTN1Y115	Annual	19-oct-23	Management	G	Capitalization	Capital Structure - Repurchase	7	Authorize Overseas Market Purchases of Ordinary Shares	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1a	Elect Director Lee C. Banks	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1b	Elect Director Jillian C. Evanko	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1c	Elect Director Denise Russell Fleming	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1d	Elect Director Lance M. Fritz	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1e	Elect Director Linda A. Harty	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1f	Elect Director Kevin A. Lobo	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1g	Elect Director Jennifer A. Parmentier	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1h	Elect Director Joseph Scaminace	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1i	Elect Director Ake Svensson	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1j	Elect Director Laura K. Thompson	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1k	Elect Director James R. Verrier	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1l	Elect Director James L. Wainscott	Yes	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Director Election	Director Election	1m	Elect Director Thomas L. Williams	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Compensation	Equity Compensation Plan	4	Approve Omnibus Stock Plan	Yes	For	For
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	5	Amend Qualified Employee Stock Purchase Plan	Yes	For	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Parker-Hannifin Corporation	US7010941042	Annual	25-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Non-Routine Business	Related-Party Transactions	3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Routine Business	Routine Business	4	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 20,000	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Director Election	Director Election	12	Reelect Nathalie Meo as Supervisory Board Member	Yes	For	Against
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Director Election	Director Election	13	Reelect Philippine Francois as Supervisory Board Member	Yes	For	Against
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Director Election	Director Election	14	Elect Victoria Francois as Supervisory Board Member	Yes	For	Against
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Routine Business	Formalities	16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For
TFF Group	FR0013295789	Annual/Special	27-oct-23	Management	G	Routine Business	Formalities	18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
UniCredit SpA	IT0005239360	Extraordinary Shareholders	27-oct-23	Management	G	Capitalization	Capital Structure - Repurchase	1	Authorize Share Repurchase Program	Yes	For	For
UniCredit SpA	IT0005239360	Extraordinary Shareholders	27-oct-23	Management	G	Capitalization	Capital Structure - Repurchase	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Yes	For	For
UniCredit SpA	IT0005239360	Extraordinary Shareholders	27-oct-23	Management	G	Company Articles	Article Amendments	2	Amend Company Bylaws	Yes	For	For
Kontron AG	AT0000A0E9W5	Extraordinary Shareholders	08-nov-23	Management	G	Capitalization	Capital Issuance	1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.4 Million	Yes	For	For
Kontron AG	AT0000A0E9W5	Extraordinary Shareholders	08-nov-23	Management	G	Capitalization	Capital Issuance	2	Approve Creation of EUR 3.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Yes	For	For
Kontron AG	AT0000A0E9W5	Extraordinary Shareholders	08-nov-23	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For
Kontron AG	AT0000A0E9W5	Extraordinary Shareholders	08-nov-23	Management	G	Routine Business	Routine Business	4	New/Amended Proposals from Shareholders	Yes	None	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1a	Elect Director Daniel J. Brutto	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1b	Elect Director Francesca DeBiase	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1c	Elect Director Ali Dibadj	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1d	Elect Director Larry C. Glasscock	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1e	Elect Director Jill M. Golder	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1f	Elect Director Bradley M. Halverson	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1g	Elect Director John M. Hinshaw	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1h	Elect Director Kevin P. Hourican	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1i	Elect Director Alison Kenney Paul	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1j	Elect Director Edward D. Shirley	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Director Election	Director Election	1k	Elect Director Sheila G. Talton	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Management	G	Audit Related	Auditor Related	4	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Sysco Corporation	US8718291078	Annual	17-nov-23	Shareholder	S	Social	Animal Welfare	5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Yes	Against	For



Richelieu Gestion votes - 2023

www.richelieugestion.com

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Melexis NV	BE0165385973	Extraordinary Shareholders	29-nov-23	Management	G	Company Articles	Article Amendments	1	Amend Articles of Association	Yes	For	For
Melexis NV	BE0165385973	Extraordinary Shareholders	29-nov-23	Management	G	Capitalization	Capital Structure - Repurchase	2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Yes	For	Against
Melexis NV	BE0165385973	Extraordinary Shareholders	29-nov-23	Management	G	Miscellaneous	Miscellaneous	3	Approve Vote by Correspondence	Yes	For	For
Affirm Holdings, Inc.	US00827B1061	Annual	04-déc-23	Management	G	Director Election	Director Election	1.1	Elect Director Max Levchin	Yes	For	For
Affirm Holdings, Inc.	US00827B1061	Annual	04-déc-23	Management	G	Director Election	Director Election	1.2	Elect Director Jeremy Liew	Yes	For	Against
Affirm Holdings, Inc.	US00827B1061	Annual	04-déc-23	Management	G	Director Election	Director Election	1.3	Elect Director James D. White	Yes	For	Against
Affirm Holdings, Inc.	US00827B1061	Annual	04-déc-23	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For
Affirm Holdings, Inc.	US00827B1061	Annual	04-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Extraordinary Shareholders	04-déc-23	Management	G	Routine Business	Routine Business	1	Accept Interim Individual Balance Sheet as of Sept. 30, 2023	Yes	For	For
Corticeira Amorim SGPS SA	PTCOR0AE0006	Extraordinary Shareholders	04-déc-23	Management	G	Routine Business	Routine Business	2	Approve Dividends from Reserves	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Strategic Transactions	Mergers & Acquisitions	2	Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Company Articles	Article Amendments	3	Amend Article 6 of Bylaws Re: Share Capital	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Director Election	Director Election	4	Elect Karsten Hoppner as Director	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Director Election	Director Election	5	Elect Astrid Blechschmidt as Director	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Karsten Hoppner	Yes	For	For
Wavestone SA	FR0013357621	Extraordinary Shareholders	05-déc-23	Management	G	Routine Business	Formalities	7	Authorize Filing of Required Documents/Other Formalities	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1a	Elect Director Wesley G. Bush	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1b	Elect Director Michael D. Capellas	Yes	For	Against
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1c	Elect Director Mark Garrett	Yes	For	Against
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1d	Elect Director John D. Harris, II	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1e	Elect Director Kristina M. Johnson	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1f	Elect Director Sarah Rae Murphy	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1g	Elect Director Charles H. Robbins	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1h	Elect Director Daniel H. Schulman	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Director Election	Director Election	1i	Elect Director Marianna Tessel	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For
Cisco Systems, Inc.	US17275R1023	Annual	06-déc-23	Shareholder	S	Social	Miscellaneous	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Yes	Against	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.01	Elect Director Reid G. Hoffman	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.02	Elect Director Hugh F. Johnston	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.03	Elect Director Teri L. List	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.04	Elect Director Catherine MacGregor	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.05	Elect Director Mark A. L. Mason	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.06	Elect Director Satya Nadella	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.07	Elect Director Sandra E. Peterson	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.08	Elect Director Penny S. Pritzker	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.09	Elect Director Carlos A. Rodriguez	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.10	Elect Director Charles W. Scharf	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.11	Elect Director John W. Stanton	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Director Election	Director Election	1.12	Elect Director Emma N. Walmsley	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For



Richelieu Gestion votes - 2023

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Votable	Mgmt Rec	Vote
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Management	G	Audit Related	Auditor Related	4	Ratify Deloitte and & Touche as Auditors	Yes	For	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	E&S Blended	Counter	5	Report on Gender-Based Compensation and Benefits Inequities	Yes	Against	Against
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	E&S Blended	Counter	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Yes	Against	Against
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	G	E&S Blended	Counter	7	Report on Government Take Down Requests	Yes	Against	Against
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	Social	Weapons	8	Report on Risks of Weapons Development	Yes	Against	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	E	Environmental	Climate	9	Report on Climate Risk in Retirement Plan Options	Yes	Against	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	Social	Miscellaneous	10	Publish a Tax Transparency Report	Yes	Against	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	Social	Human Rights	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Yes	Against	For
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	Social	Political Spending	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Yes	Against	Against
Microsoft Corporation	US5949181045	Annual	07-déc-23	Shareholder	S	Social	Miscellaneous	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Yes	Against	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Director Election	Director Election	1a	Elect Director Nikesh Arora	Yes	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Director Election	Director Election	1b	Elect Director Aparna Bawa	Yes	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Director Election	Director Election	1c	Elect Director Carl Eschenbach	Yes	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Director Election	Director Election	1d	Elect Director Lorraine Twohill	Yes	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	Against
Palo Alto Networks, Inc.	US6974351057	Annual	12-déc-23	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	Yes	For	Against
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Routine Business	Formalities	1a	Open Meeting	No		
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Miscellaneous	Miscellaneous	1b	Receive Announcements	No		
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Director Election	Director Election	2a	Elect L.M. Morant to Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Director Election	Director Election	2b	Elect P. de Wit to Supervisory Board	Yes	For	For
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Routine Business	Formalities	3	Allow Questions	No		
Arcadis NV	NL0006237562	Extraordinary Shareholders	13-déc-23	Management	G	Routine Business	Formalities	4	Close Meeting	No		
Saipem SpA	IT0005495657	Extraordinary Shareholders	13-déc-23	Management	G	Capitalization	Capital Structure Related	1	Authorize the Conversion of Bonds "EUR 500,000,000 Senior Unsecured Guaranteed Equity-Linked Bonds due 2029" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Yes	For	For